

DETAILED COMPARISON OF EMS/FIRE WAGES BY EMPLOYEE - BEFORE  
AND AFTER IMPACT OF POLICY CHANGE

Pay Period Groups Include the 26 Pay Periods Immediately Before 3/9/18, and Immediately After 3/9/18. Wage Type Groups Include (1) Leave, Holidays, and Overtime, and (2) All Other Wage Types

STORM RELATED CODES AND SEPARATION LEAVE PAYOUTS EXCLUDED

Row Labels	2 YEARS (52 PAYDAYS) PRE- OT POLICY	2 YEARS (52 Paydays) POST- OT POLICY
ABIGAIL N NEAL		
OVERTIME, LEAVE, AND HOLIDAY	\$ 7,891.44	\$ 10,853.76
ALL OTHER WAGE TYPES	\$ 8,464.88	\$ 20,695.90
<b>ABIGAIL N NEAL Total</b>	<b>\$ 16,356.32</b>	<b>\$ 31,549.66</b>
ALAN MICHAEL A NYHART		
ALL OTHER WAGE TYPES	\$ 46.60	
<b>ALAN MICHAEL A NYHART Total</b>	<b>\$ 46.60</b>	
ALESHA M RINAUDO		
OVERTIME, LEAVE, AND HOLIDAY	\$ 12,113.90	\$ 11,794.02
ALL OTHER WAGE TYPES	\$ 63,971.26	\$ 64,002.97
<b>ALESHA M RINAUDO Total</b>	<b>\$ 76,085.16</b>	<b>\$ 75,796.99</b>
ALICIA M TRETHERWAY		
OVERTIME, LEAVE, AND HOLIDAY	\$ 5,011.36	
ALL OTHER WAGE TYPES	\$ 30,125.94	
<b>ALICIA M TRETHERWAY Total</b>	<b>\$ 35,137.30</b>	
AMY B JONES		
OVERTIME, LEAVE, AND HOLIDAY	\$ 14,635.03	\$ 24,264.24
ALL OTHER WAGE TYPES	\$ 51,640.53	\$ 55,387.44
<b>AMY B JONES Total</b>	<b>\$ 66,275.56</b>	<b>\$ 79,651.68</b>
AMY L CRENSHAW		
ALL OTHER WAGE TYPES		\$ 2,850.00
<b>AMY L CRENSHAW Total</b>		<b>\$ 2,850.00</b>
AMY L NESMITH		
OVERTIME, LEAVE, AND HOLIDAY	\$ 29,460.49	\$ 35,797.07
ALL OTHER WAGE TYPES	\$ 32,998.47	\$ 24,616.59
<b>AMY L NESMITH Total</b>	<b>\$ 62,458.96</b>	<b>\$ 60,413.66</b>
AMY L TAFT		
ALL OTHER WAGE TYPES		\$ 1,050.00
<b>AMY L TAFT Total</b>		<b>\$ 1,050.00</b>
ANDREW D MEADERS		

DETAILED COMPARISON OF EMS/FIRE WAGES BY EMPLOYEE - BEFORE  
AND AFTER IMPACT OF POLICY CHANGE

Pay Period Groups Include the 26 Pay Periods Immediately Before 3/9/18, and Immediately After 3/9/18. Wage Type Groups Include (1) Leave, Holidays, and Overtime, and (2) All Other Wage Types

STORM RELATED CODES AND SEPARATION LEAVE PAYOUTS EXCLUDED

	2 YEARS (52 PAYDAYS) PRE- OT POLICY	2 YEARS (52 Paydays) POST- OT POLICY
OVERTIME, LEAVE, AND HOLIDAY	\$ 21,540.90	\$ 43,328.48
ALL OTHER WAGE TYPES	\$ 59,349.79	\$ 56,928.84
<b>ANDREW D MEADERS Total</b>	<b>\$ 80,890.69</b>	<b>\$ 100,257.32</b>
BENNY SHAWN HOLCOMB		
OVERTIME, LEAVE, AND HOLIDAY	\$ 44,414.60	\$ 66,876.93
ALL OTHER WAGE TYPES	\$ 46,962.47	\$ 46,749.55
<b>BENNY SHAWN HOLCOMB Total</b>	<b>\$ 91,377.07</b>	<b>\$ 113,626.48</b>
BRIANA L BLANKENSHIP		
OVERTIME, LEAVE, AND HOLIDAY	\$ 700.35	
ALL OTHER WAGE TYPES	\$ 5,468.46	
<b>BRIANA L BLANKENSHIP Total</b>	<b>\$ 6,168.81</b>	
BYRON B HAMILTON		
ALL OTHER WAGE TYPES	\$ 1,154.00	
<b>BYRON B HAMILTON Total</b>	<b>\$ 1,154.00</b>	
CAITLIN K BUTLER		
OVERTIME, LEAVE, AND HOLIDAY	\$ 9,448.39	\$ 33,576.36
ALL OTHER WAGE TYPES	\$ 11,128.00	\$ 30,190.94
<b>CAITLIN K BUTLER Total</b>	<b>\$ 20,576.39</b>	<b>\$ 63,767.30</b>
CAITLIN K OBERST		
OVERTIME, LEAVE, AND HOLIDAY	\$ 34,669.79	\$ 15,809.70
ALL OTHER WAGE TYPES	\$ 34,814.24	\$ 14,544.32
<b>CAITLIN K OBERST Total</b>	<b>\$ 69,484.03</b>	<b>\$ 30,354.02</b>
CATHY S WILSON		
OVERTIME, LEAVE, AND HOLIDAY	\$ 17,739.07	
ALL OTHER WAGE TYPES	\$ 18,075.99	\$ 1,970.00
<b>CATHY S WILSON Total</b>	<b>\$ 35,815.06</b>	<b>\$ 1,970.00</b>
CHAD D WILLIAMS		
OVERTIME, LEAVE, AND HOLIDAY	\$ 32,461.05	\$ 36,845.90
ALL OTHER WAGE TYPES	\$ 45,444.02	\$ 55,341.24
<b>CHAD D WILLIAMS Total</b>	<b>\$ 77,905.07</b>	<b>\$ 92,187.14</b>
CHELESTE P ONORATO		

DETAILED COMPARISON OF EMS/FIRE WAGES BY EMPLOYEE - BEFORE  
AND AFTER IMPACT OF POLICY CHANGE

Pay Period Groups Include the 26 Pay Periods Immediately Before 3/9/18, and Immediately After 3/9/18. Wage Type Groups Include (1) Leave, Holidays, and Overtime, and (2) All Other Wage Types

STORM RELATED CODES AND SEPARATION LEAVE PAYOUTS EXCLUDED

	2 YEARS (52 PAYDAYS) PRE- OT POLICY	2 YEARS (52 Paydays) POST- OT POLICY
ALL OTHER WAGE TYPES	\$ 200.00	
<b>CHELESTE P ONORATO Total</b>	<b>\$ 200.00</b>	
CHRISTOPHER D DRAPER ALL OTHER WAGE TYPES	\$ 874.47	\$ 3,165.47
<b>CHRISTOPHER D DRAPER Total</b>	<b>\$ 874.47</b>	<b>\$ 3,165.47</b>
CHRISTOPHER J BATTLE OVERTIME, LEAVE, AND HOLIDAY	\$ 374.01	\$ 9,136.06
ALL OTHER WAGE TYPES	\$ 6,866.17	\$ 39,041.78
<b>CHRISTOPHER J BATTLE Total</b>	<b>\$ 7,240.18</b>	<b>\$ 48,177.84</b>
CHRISTOPHER S REYNOLDS OVERTIME, LEAVE, AND HOLIDAY	\$ 3,959.67	
ALL OTHER WAGE TYPES	\$ 14,810.02	
<b>CHRISTOPHER S REYNOLDS Total</b>	<b>\$ 18,769.69</b>	
CHRISTOPHER T CASTLEBERRY OVERTIME, LEAVE, AND HOLIDAY	\$ 28,499.38	\$ 38,251.10
ALL OTHER WAGE TYPES	\$ 67,105.54	\$ 69,106.78
<b>CHRISTOPHER T CASTLEBERRY Total</b>	<b>\$ 95,604.92</b>	<b>\$ 107,357.88</b>
CLAYTON D DREW OVERTIME, LEAVE, AND HOLIDAY	\$ 64,347.97	\$ 70,078.36
ALL OTHER WAGE TYPES	\$ 90,185.40	\$ 97,016.08
<b>CLAYTON D DREW Total</b>	<b>\$ 154,533.37</b>	<b>\$ 167,094.44</b>
CLIFFORD E GUIDO ALL OTHER WAGE TYPES	\$ 450.00	
<b>CLIFFORD E GUIDO Total</b>	<b>\$ 450.00</b>	
CLIFTON W MURPHY ALL OTHER WAGE TYPES	\$ 4,390.00	
<b>CLIFTON W MURPHY Total</b>	<b>\$ 4,390.00</b>	
CODY F BASHAM OVERTIME, LEAVE, AND HOLIDAY	\$ 46,097.24	\$ 49,957.06
ALL OTHER WAGE TYPES	\$ 51,069.85	\$ 58,819.51
<b>CODY F BASHAM Total</b>	<b>\$ 97,167.09</b>	<b>\$ 108,776.57</b>

DETAILED COMPARISON OF EMS/FIRE WAGES BY EMPLOYEE - BEFORE  
AND AFTER IMPACT OF POLICY CHANGE

Pay Period Groups Include the 26 Pay Periods Immediately Before 3/9/18, and Immediately After 3/9/18. Wage Type Groups Include (1) Leave, Holidays, and Overtime, and (2) All Other Wage Types

STORM RELATED CODES AND SEPARATION LEAVE PAYOUTS EXCLUDED

	2 YEARS (52 PAYDAYS) PRE- OT POLICY	2 YEARS (52 Paydays) POST- OT POLICY
CONRAD PEREZ ALL OTHER WAGE TYPES	\$ 5,060.00	\$ 740.00
<b>CONRAD PEREZ Total</b>	<b>\$ 5,060.00</b>	<b>\$ 740.00</b>
CRYSTAL R JORDAN OVERTIME, LEAVE, AND HOLIDAY	\$ 329.40	\$ 34.31
ALL OTHER WAGE TYPES	\$ 7,852.05	\$ 1,967.25
<b>CRYSTAL R JORDAN Total</b>	<b>\$ 8,181.45</b>	<b>\$ 2,001.56</b>
DARIA R BROOM OVERTIME, LEAVE, AND HOLIDAYS		\$ 1,104.86
ALL OTHER WAGE TYPES	\$ 700.00	\$ 6,716.67
<b>DARIA R BROOM Total</b>	<b>\$ 700.00</b>	<b>\$ 7,821.53</b>
DARLENE C CURTIS OVERTIME, LEAVE, AND HOLIDAYS		\$ 4,706.66
ALL OTHER WAGE TYPES		\$ 33,622.38
<b>DARLENE C CURTIS Total</b>		<b>\$ 38,329.04</b>
DAVID P FLORANCE OVERTIME, LEAVE, AND HOLIDAY	\$ 8,667.31	
ALL OTHER WAGE TYPES	\$ 18,600.26	
<b>DAVID P FLORANCE Total</b>	<b>\$ 27,267.57</b>	
DENNIS H RUSSELL OVERTIME, LEAVE, AND HOLIDAY	\$ 6,489.36	\$ 4,703.41
ALL OTHER WAGE TYPES	\$ 32,246.36	\$ 44,141.74
<b>DENNIS H RUSSELL Total</b>	<b>\$ 38,735.72</b>	<b>\$ 48,845.15</b>
DEREK S HENDERSHOT ALL OTHER WAGE TYPES	\$ 150.00	
<b>DEREK S HENDERSHOT Total</b>	<b>\$ 150.00</b>	
DIEU TRINH T VU ALL OTHER WAGE TYPES	\$ 450.00	\$ 1,050.00
<b>DIEU TRINH T VU Total</b>	<b>\$ 450.00</b>	<b>\$ 1,050.00</b>
DOMINIC R COLLINS		

DETAILED COMPARISON OF EMS/FIRE WAGES BY EMPLOYEE - BEFORE  
AND AFTER IMPACT OF POLICY CHANGE

Pay Period Groups Include the 26 Pay Periods Immediately Before 3/9/18, and Immediately After 3/9/18. Wage Type Groups Include (1) Leave, Holidays, and Overtime, and (2) All Other Wage Types

STORM RELATED CODES AND SEPARATION LEAVE PAYOUTS EXCLUDED

	2 YEARS (52 PAYDAYS) PRE- OT POLICY	2 YEARS (52 Paydays) POST- OT POLICY
OVERTIME, LEAVE, AND HOLIDAY	\$ 17,660.03	\$ 35,846.57
ALL OTHER WAGE TYPES	\$ 46,622.04	\$ 68,904.40
<b>DOMINIC R COLLINS Total</b>	<b>\$ 64,282.07</b>	<b>\$ 104,750.97</b>
DOUGLAS M FOY		
ALL OTHER WAGE TYPES	\$ 1,416.00	\$ 4,660.00
<b>DOUGLAS M FOY Total</b>	<b>\$ 1,416.00</b>	<b>\$ 4,660.00</b>
EDGAR T DOWLING		
OVERTIME, LEAVE, AND HOLIDAY	\$ 464.71	
ALL OTHER WAGE TYPES	\$ 17,446.84	
<b>EDGAR T DOWLING Total</b>	<b>\$ 17,911.55</b>	
ELYSIA M FORAN		
OVERTIME, LEAVE, AND HOLIDAY	\$ 63,490.43	\$ 82,635.87
ALL OTHER WAGE TYPES	\$ 125,863.80	\$ 121,687.56
<b>ELYSIA M FORAN Total</b>	<b>\$ 189,354.23</b>	<b>\$ 204,323.43</b>
GAIL E FOOTE		
ALL OTHER WAGE TYPES	\$ 1,539.00	
<b>GAIL E FOOTE Total</b>	<b>\$ 1,539.00</b>	
GREGORY MATTHEW BRANNAN		
OVERTIME, LEAVE, AND HOLIDAY	\$ 21,929.28	
ALL OTHER WAGE TYPES	\$ 17,316.48	
<b>GREGORY MATTHEW BRANNAN Total</b>	<b>\$ 39,245.76</b>	
HARRY R SPARKS		
OVERTIME, LEAVE, AND HOLIDAY	\$ 64,497.63	\$ 80,883.72
ALL OTHER WAGE TYPES	\$ 78,782.41	\$ 79,102.38
<b>HARRY R SPARKS Total</b>	<b>\$ 143,280.04</b>	<b>\$ 159,986.10</b>
HUNTER E CREWS		
OVERTIME, LEAVE, AND HOLIDAY	\$ 11,795.17	\$ 7,207.96
ALL OTHER WAGE TYPES	\$ 51,035.36	\$ 16,963.74
<b>HUNTER E CREWS Total</b>	<b>\$ 62,830.53</b>	<b>\$ 24,171.70</b>
HUNTER R KLINE		
OVERTIME, LEAVE, AND HOLIDAY	\$ 17,736.22	\$ 9,134.87

DETAILED COMPARISON OF EMS/FIRE WAGES BY EMPLOYEE - BEFORE  
AND AFTER IMPACT OF POLICY CHANGE

Pay Period Groups Include the 26 Pay Periods Immediately Before 3/9/18, and Immediately After 3/9/18. Wage Type Groups Include (1) Leave, Holidays, and Overtime, and (2) All Other Wage Types

STORM RELATED CODES AND SEPARATION LEAVE PAYOUTS EXCLUDED

	2 YEARS (52 PAYDAYS) PRE- OT POLICY	2 YEARS (52 Paydays) POST- OT POLICY
ALL OTHER WAGE TYPES	\$ 56,229.63	\$ 22,101.22
<b>HUNTER R KLINE Total</b>	<b>\$ 73,965.85</b>	<b>\$ 31,236.09</b>
IGNACIO FERNANDEZ OVERTIME, LEAVE, AND HOLIDAY	\$ 32,725.27	\$ 40,320.70
ALL OTHER WAGE TYPES	\$ 38,975.44	\$ 37,710.88
<b>IGNACIO FERNANDEZ Total</b>	<b>\$ 71,700.71</b>	<b>\$ 78,031.58</b>
JACKSON L FOWLER ALL OTHER WAGE TYPES		\$ 350.00
<b>JACKSON L FOWLER Total</b>		<b>\$ 350.00</b>
JACOB C KWALWASSER OVERTIME, LEAVE, AND HOLIDAY	\$ 18,223.33	\$ 29,658.43
ALL OTHER WAGE TYPES	\$ 61,799.84	\$ 63,839.59
<b>JACOB C KWALWASSER Total</b>	<b>\$ 80,023.17</b>	<b>\$ 93,498.02</b>
JAMES G WILKERSON ALL OTHER WAGE TYPES	\$ 550.00	\$ 40.00
<b>JAMES G WILKERSON Total</b>	<b>\$ 550.00</b>	<b>\$ 40.00</b>
JAMES M HARRELL OVERTIME, LEAVE, AND HOLIDAY	\$ 13,412.16	\$ 18,907.16
ALL OTHER WAGE TYPES	\$ 110,701.55	\$ 154,883.42
EX-ADMIN	\$ 911.54	\$ 418.30
<b>JAMES M HARRELL Total</b>	<b>\$ 125,025.25</b>	<b>\$ 174,208.88</b>
JASON D MATCHETT OVERTIME, LEAVE, AND HOLIDAY	\$ 26,875.38	\$ 43,007.13
ALL OTHER WAGE TYPES	\$ 32,686.43	\$ 38,256.36
<b>JASON D MATCHETT Total</b>	<b>\$ 59,561.81</b>	<b>\$ 81,263.49</b>
JASON M BRIMHALL OVERTIME, LEAVE, AND HOLIDAY	\$ 219.60	
ALL OTHER WAGE TYPES	\$ 4,687.09	\$ 1,024.80
<b>JASON M BRIMHALL Total</b>	<b>\$ 4,906.69</b>	<b>\$ 1,024.80</b>
JASON M HUGHES OVERTIME, LEAVE, AND HOLIDAY	\$ 435.36	\$ 17,262.00

DETAILED COMPARISON OF EMS/FIRE WAGES BY EMPLOYEE - BEFORE  
AND AFTER IMPACT OF POLICY CHANGE

Pay Period Groups Include the 26 Pay Periods Immediately Before 3/9/18, and Immediately After 3/9/18. Wage Type Groups Include (1) Leave, Holidays, and Overtime, and (2) All Other Wage Types

STORM RELATED CODES AND SEPARATION LEAVE PAYOUTS EXCLUDED

	2 YEARS (52 PAYDAYS) PRE- OT POLICY	2 YEARS (52 Paydays) POST- OT POLICY
ALL OTHER WAGE TYPES	\$ 9,116.64	\$ 96,502.80
<b>JASON M HUGHES Total</b>	<b>\$ 9,552.00</b>	<b>\$ 113,764.80</b>
JEFFREY L TURNER OVERTIME, LEAVE, AND HOLIDAY	\$ 59,358.00	\$ 81,729.18
ALL OTHER WAGE TYPES	\$ 75,225.40	\$ 64,469.20
<b>JEFFREY L TURNER Total</b>	<b>\$ 134,583.40</b>	<b>\$ 146,198.38</b>
JEREMY L PITTMAN OVERTIME, LEAVE, AND HOLIDAY	\$ 33,589.13	\$ 53,408.86
ALL OTHER WAGE TYPES	\$ 63,776.51	\$ 61,157.33
<b>JEREMY L PITTMAN Total</b>	<b>\$ 97,365.64</b>	<b>\$ 114,566.19</b>
JERRY ZIEGLER OVERTIME, LEAVE, AND HOLIDAY	\$ 18,580.98	\$ 18,133.06
ALL OTHER WAGE TYPES	\$ 72,218.79	\$ 80,895.15
<b>JERRY ZIEGLER Total</b>	<b>\$ 90,799.77</b>	<b>\$ 99,028.21</b>
JERRY R HORTON OVERTIME, LEAVE, AND HOLIDAYS		\$ 234.15
ALL OTHER WAGE TYPES	\$ 8,070.20	\$ 22,008.02
<b>JERRY R HORTON Total</b>	<b>\$ 8,070.20</b>	<b>\$ 22,242.17</b>
JESSICA L ISLAM OVERTIME, LEAVE, AND HOLIDAYS		\$ 30,555.74
ALL OTHER WAGE TYPES		\$ 28,777.62
<b>JESSICA L ISLAM Total</b>		<b>\$ 59,333.36</b>
JESSIE C BAGGETT ALL OTHER WAGE TYPES	\$ 1,000.00	
<b>JESSIE C BAGGETT Total</b>	<b>\$ 1,000.00</b>	
JIMMIE R JONES OVERTIME, LEAVE, AND HOLIDAY	\$ 30,235.18	\$ 44,290.41
ALL OTHER WAGE TYPES	\$ 73,774.13	\$ 75,610.47
<b>JIMMIE R JONES Total</b>	<b>\$ 104,009.31</b>	<b>\$ 119,900.88</b>
JIMMY KARL WILLIS OVERTIME, LEAVE, AND HOLIDAY	\$ 28,112.85	\$ 38,337.48

DETAILED COMPARISON OF EMS/FIRE WAGES BY EMPLOYEE - BEFORE  
AND AFTER IMPACT OF POLICY CHANGE

Pay Period Groups Include the 26 Pay Periods Immediately Before 3/9/18, and Immediately After 3/9/18. Wage Type Groups Include (1) Leave, Holidays, and Overtime, and (2) All Other Wage Types

STORM RELATED CODES AND SEPARATION LEAVE PAYOUTS EXCLUDED

	2 YEARS (52 PAYDAYS) PRE- OT POLICY	2 YEARS (52 Paydays) POST- OT POLICY
ALL OTHER WAGE TYPES	\$ 62,873.18	\$ 60,455.16
<b>JIMMY KARL WILLIS Total</b>	<b>\$ 90,986.03</b>	<b>\$ 98,792.64</b>
JODY JONES OVERTIME, LEAVE, AND HOLIDAYS		\$ 4,220.44
ALL OTHER WAGE TYPES	\$ 800.00	\$ 17,729.17
<b>JODY JONES Total</b>	<b>\$ 800.00</b>	<b>\$ 21,949.61</b>
JOE F RINAUDO ALL OTHER WAGE TYPES	\$ 19,281.29	\$ 2,571.53
<b>JOE F RINAUDO Total</b>	<b>\$ 19,281.29</b>	<b>\$ 2,571.53</b>
JOEL T PARKS OVERTIME, LEAVE, AND HOLIDAY	\$ 9,051.83	
ALL OTHER WAGE TYPES	\$ 13,298.00	
<b>JOEL T PARKS Total</b>	<b>\$ 22,349.83</b>	
JOHN AMATO ALL OTHER WAGE TYPES		\$ 54.90
<b>JOHN AMATO Total</b>		<b>\$ 54.90</b>
JOHN A AMATO ALL OTHER WAGE TYPES	\$ 475.80	
<b>JOHN A AMATO Total</b>	<b>\$ 475.80</b>	
JOHN A STEPHENSON OVERTIME, LEAVE, AND HOLIDAY	\$ 6,033.55	\$ 27,707.47
ALL OTHER WAGE TYPES	\$ 26,759.08	\$ 56,317.79
<b>JOHN A STEPHENSON Total</b>	<b>\$ 32,792.63</b>	<b>\$ 84,025.26</b>
JOHN ANTON MARTIN LAKE OVERTIME, LEAVE, AND HOLIDAY	\$ 1,471.80	
ALL OTHER WAGE TYPES	\$ 22,167.59	
<b>JOHN ANTON MARTIN LAKE Total</b>	<b>\$ 23,639.39</b>	
JOHN J KABACINSKI ALL OTHER WAGE TYPES	\$ 1,976.40	\$ 219.60
<b>JOHN J KABACINSKI Total</b>	<b>\$ 1,976.40</b>	<b>\$ 219.60</b>



DETAILED COMPARISON OF EMS/FIRE WAGES BY EMPLOYEE - BEFORE  
AND AFTER IMPACT OF POLICY CHANGE

Pay Period Groups Include the 26 Pay Periods Immediately Before 3/9/18, and Immediately After 3/9/18. Wage Type Groups Include (1) Leave, Holidays, and Overtime, and (2) All Other Wage Types

STORM RELATED CODES AND SEPARATION LEAVE PAYOUTS EXCLUDED

	2 YEARS (52 PAYDAYS) PRE- OT POLICY	2 YEARS (52 Paydays) POST- OT POLICY
JOHN W KELLY		
OVERTIME, LEAVE, AND HOLIDAY	\$ 16,242.04	\$ 38,022.64
ALL OTHER WAGE TYPES	\$ 21,537.56	\$ 39,720.08
<b>JOHN W KELLY Total</b>	<b>\$ 37,779.60</b>	<b>\$ 77,742.72</b>
JOHN W PARTAIN		
OVERTIME, LEAVE, AND HOLIDAY	\$ 35,564.54	
ALL OTHER WAGE TYPES	\$ 39,484.30	
<b>JOHN W PARTAIN Total</b>	<b>\$ 75,048.84</b>	
JON R GILBERT		
OVERTIME, LEAVE, AND HOLIDAY	\$ 27,875.86	\$ 29,484.91
ALL OTHER WAGE TYPES	\$ 68,339.81	\$ 59,289.37
<b>JON R GILBERT Total</b>	<b>\$ 96,215.67</b>	<b>\$ 88,774.28</b>
JONATHAN G CRAWFORD		
OVERTIME, LEAVE, AND HOLIDAY	\$ 50,391.26	\$ 42,743.10
ALL OTHER WAGE TYPES	\$ 51,840.90	\$ 53,894.25
<b>JONATHAN G CRAWFORD Total</b>	<b>\$ 102,232.16</b>	<b>\$ 96,637.35</b>
JONATHAN W CAMPBELL		
OVERTIME, LEAVE, AND HOLIDAY	\$ 26,223.35	\$ 39,299.56
ALL OTHER WAGE TYPES	\$ 50,574.64	\$ 62,062.19
<b>JONATHAN W CAMPBELL Total</b>	<b>\$ 76,797.99</b>	<b>\$ 101,361.75</b>
JORDON R WARD		
OVERTIME, LEAVE, AND HOLIDAY	\$ 411.75	
ALL OTHER WAGE TYPES	\$ 4,330.24	
<b>JORDON R WARD Total</b>	<b>\$ 4,741.99</b>	
JOSEPH J OCONNELL		
ALL OTHER WAGE TYPES	\$ 350.00	
<b>JOSEPH J OCONNELL Total</b>	<b>\$ 350.00</b>	
JOSEPH W BROOKS		
OVERTIME, LEAVE, AND HOLIDAY	\$ 31,246.41	\$ 36,194.95
ALL OTHER WAGE TYPES	\$ 71,049.08	\$ 69,364.40
<b>JOSEPH W BROOKS Total</b>	<b>\$ 102,295.49</b>	<b>\$ 105,559.35</b>

DETAILED COMPARISON OF EMS/FIRE WAGES BY EMPLOYEE - BEFORE  
AND AFTER IMPACT OF POLICY CHANGE

Pay Period Groups Include the 26 Pay Periods Immediately Before 3/9/18, and Immediately After 3/9/18. Wage Type Groups Include (1) Leave, Holidays, and Overtime, and (2) All Other Wage Types

STORM RELATED CODES AND SEPARATION LEAVE PAYOUTS EXCLUDED

	2 YEARS (52 PAYDAYS) PRE- OT POLICY	2 YEARS (52 Paydays) POST- OT POLICY
JOSHUA E MIZELS ALL OTHER WAGE TYPES	\$ 1,550.00	
<b>JOSHUA E MIZELS Total</b>	<b>\$ 1,550.00</b>	
JOSHUA M RUTNER ALL OTHER WAGE TYPES	\$ 1,050.00	\$ 510.00
<b>JOSHUA M RUTNER Total</b>	<b>\$ 1,050.00</b>	<b>\$ 510.00</b>
JOSHUA N KING OVERTIME, LEAVE, AND HOLIDAY	\$ 43,497.84	\$ 52,991.84
ALL OTHER WAGE TYPES	\$ 67,703.91	\$ 72,193.72
<b>JOSHUA N KING Total</b>	<b>\$ 111,201.75</b>	<b>\$ 125,185.56</b>
KATHRYN GRAVES YANOK OVERTIME, LEAVE, AND HOLIDAY	\$ 21,520.10	\$ 17,601.25
ALL OTHER WAGE TYPES	\$ 52,672.70	\$ 42,680.22
<b>KATHRYN GRAVES YANOK Total</b>	<b>\$ 74,192.80</b>	<b>\$ 60,281.47</b>
KATIE L BYRD OVERTIME, LEAVE, AND HOLIDAYS		\$ 2,356.29
ALL OTHER WAGE TYPES	\$ 1,600.00	\$ 10,578.77
<b>KATIE L BYRD Total</b>	<b>\$ 1,600.00</b>	<b>\$ 12,935.06</b>
KENNETH E MADDOX OVERTIME, LEAVE, AND HOLIDAY	\$ 21,951.76	\$ 30,747.75
ALL OTHER WAGE TYPES	\$ 59,438.56	\$ 61,207.80
<b>KENNETH E MADDOX Total</b>	<b>\$ 81,390.32</b>	<b>\$ 91,955.55</b>
KEVIN A SCOTT OVERTIME, LEAVE, AND HOLIDAY	\$ 61,405.19	\$ 67,981.28
ALL OTHER WAGE TYPES	\$ 76,110.75	\$ 73,958.95
<b>KEVIN A SCOTT Total</b>	<b>\$ 137,515.94</b>	<b>\$ 141,940.23</b>
KIMBERLY E RUDIN ALL OTHER WAGE TYPES	\$ 316.00	
<b>KIMBERLY E RUDIN Total</b>	<b>\$ 316.00</b>	
KRISTAN BURKETT WATSON OVERTIME, LEAVE, AND HOLIDAY	\$ 35,143.95	\$ 48,872.61

**DETAILED COMPARISON OF EMS/FIRE WAGES BY EMPLOYEE - BEFORE  
AND AFTER IMPACT OF POLICY CHANGE**

Pay Period Groups Include the 26 Pay Periods Immediately Before 3/9/18, and Immediately After 3/9/18. Wage Type Groups Include (1) Leave, Holidays, and Overtime, and (2) All Other Wage Types

**STORM RELATED CODES AND SEPARATION LEAVE PAYOUTS EXCLUDED**

	2 YEARS (52 PAYDAYS) PRE- OT POLICY	2 YEARS (52 Paydays) POST- OT POLICY
ALL OTHER WAGE TYPES	\$ 49,905.26	\$ 45,325.66
<b>KRISTAN BURKETT WATSON Total</b>	<b>\$ 85,049.21</b>	<b>\$ 94,198.27</b>
KYLE B SPENCER OVERTIME, LEAVE, AND HOLIDAYS		\$ 329.40
ALL OTHER WAGE TYPES		\$ 3,466.70
<b>KYLE B SPENCER Total</b>		<b>\$ 3,796.10</b>
KYLE STUART HUNTLEY ALL OTHER WAGE TYPES	\$ 1,050.00	\$ 150.00
<b>KYLE STUART HUNTLEY Total</b>	<b>\$ 1,050.00</b>	<b>\$ 150.00</b>
LACEE K LANE OVERTIME, LEAVE, AND HOLIDAY	\$ 2,089.22	
ALL OTHER WAGE TYPES	\$ 21,014.49	
<b>LACEE K LANE Total</b>	<b>\$ 23,103.71</b>	
MADISON T FLICK OVERTIME, LEAVE, AND HOLIDAY	\$ 473.17	\$ 171.29
ALL OTHER WAGE TYPES	\$ 3,184.35	\$ 1,559.01
<b>MADISON T FLICK Total</b>	<b>\$ 3,657.52</b>	<b>\$ 1,730.30</b>
MANDY N WILLIS OVERTIME, LEAVE, AND HOLIDAY	\$ 51,589.33	\$ 65,831.64
ALL OTHER WAGE TYPES	\$ 53,242.89	\$ 48,559.25
<b>MANDY N WILLIS Total</b>	<b>\$ 104,832.22</b>	<b>\$ 114,390.89</b>
MARK M MARRAZO OVERTIME, LEAVE, AND HOLIDAYS		\$ 4,700.82
ALL OTHER WAGE TYPES		\$ 14,741.96
<b>MARK M MARRAZO Total</b>		<b>\$ 19,442.78</b>
MARK S FOWLER OVERTIME, LEAVE, AND HOLIDAY	\$ 5,318.45	\$ 39,733.41
ALL OTHER WAGE TYPES	\$ 14,803.46	\$ 42,039.34
<b>MARK S FOWLER Total</b>	<b>\$ 20,121.91</b>	<b>\$ 81,772.75</b>
MATTHEW JACOB CRIBBS OVERTIME, LEAVE, AND HOLIDAY	\$ 50,193.95	\$ 90,882.99

DETAILED COMPARISON OF EMS/FIRE WAGES BY EMPLOYEE - BEFORE  
AND AFTER IMPACT OF POLICY CHANGE

Pay Period Groups Include the 26 Pay Periods Immediately Before 3/9/18, and Immediately After 3/9/18. Wage Type Groups Include (1) Leave, Holidays, and Overtime, and (2) All Other Wage Types

STORM RELATED CODES AND SEPARATION LEAVE PAYOUTS EXCLUDED

	2 YEARS (52 PAYDAYS) PRE- OT POLICY	2 YEARS (52 Paydays) POST- OT POLICY
ALL OTHER WAGE TYPES	\$ 85,291.10	\$ 76,818.12
<b>MATTHEW JACOB CRIBBS Total</b>	<b>\$ 135,485.05</b>	<b>\$ 167,701.11</b>
MICHAEL J CARLE OVERTIME, LEAVE, AND HOLIDAY	\$ 36,595.02	\$ 37,753.75
ALL OTHER WAGE TYPES	\$ 46,936.70	\$ 38,433.69
<b>MICHAEL J CARLE Total</b>	<b>\$ 83,531.72</b>	<b>\$ 76,187.44</b>
MICHAEL J WEEKLEY OVERTIME, LEAVE, AND HOLIDAY	\$ 16,806.73	
ALL OTHER WAGE TYPES	\$ 20,337.21	
<b>MICHAEL J WEEKLEY Total</b>	<b>\$ 37,143.94</b>	
MICHEAL L FOWLER OVERTIME, LEAVE, AND HOLIDAY	\$ 9,899.15	\$ 18,690.62
ALL OTHER WAGE TYPES	\$ 25,003.07	\$ 54,620.98
<b>MICHEAL L FOWLER Total</b>	<b>\$ 34,902.22</b>	<b>\$ 73,311.60</b>
MIKALA L MARLETT OVERTIME, LEAVE, AND HOLIDAY	\$ 538.70	
ALL OTHER WAGE TYPES	\$ 5,538.05	
<b>MIKALA L MARLETT Total</b>	<b>\$ 6,076.75</b>	
MIRANDA C KILSBY ALL OTHER WAGE TYPES		\$ 5,830.00
<b>MIRANDA C KILSBY Total</b>		<b>\$ 5,830.00</b>
NATHAN WALLACE ALL OTHER WAGE TYPES	\$ 684.00	
<b>NATHAN WALLACE Total</b>	<b>\$ 684.00</b>	
NICHOLAS M RITTER OVERTIME, LEAVE, AND HOLIDAY	\$ 29,178.41	
ALL OTHER WAGE TYPES	\$ 55,395.02	\$ 1,104.60
<b>NICHOLAS M RITTER Total</b>	<b>\$ 84,573.43</b>	<b>\$ 1,104.60</b>
PAIGE B HIERS OVERTIME, LEAVE, AND HOLIDAY	\$ 46,723.65	\$ 66,009.23
ALL OTHER WAGE TYPES	\$ 100,616.94	\$ 93,343.70

DETAILED COMPARISON OF EMS/FIRE WAGES BY EMPLOYEE - BEFORE  
AND AFTER IMPACT OF POLICY CHANGE

Pay Period Groups Include the 26 Pay Periods Immediately Before 3/9/18, and Immediately After 3/9/18. Wage Type Groups Include (1) Leave, Holidays, and Overtime, and (2) All Other Wage Types

STORM RELATED CODES AND SEPARATION LEAVE PAYOUTS EXCLUDED

	2 YEARS (52 PAYDAYS) PRE- OT POLICY	2 YEARS (52 Paydays) POST- OT POLICY
<b>PAIGE B HIERS Total</b>	<b>\$ 147,340.59</b>	<b>\$ 159,352.93</b>
PAIGE TAYLOR MCKENZIE ALL OTHER WAGE TYPES	\$ 1,012.00	
<b>PAIGE TAYLOR MCKENZIE Total</b>	<b>\$ 1,012.00</b>	
PAUL A GONZALEZ OVERTIME, LEAVE, AND HOLIDAY	\$ 40,423.99	\$ 26,902.16
ALL OTHER WAGE TYPES	\$ 44,398.08	\$ 21,612.48
<b>PAUL A GONZALEZ Total</b>	<b>\$ 84,822.07</b>	<b>\$ 48,514.64</b>
PAUL A SHEAR OVERTIME, LEAVE, AND HOLIDAY	\$ 33,281.95	
ALL OTHER WAGE TYPES	\$ 32,233.88	
<b>PAUL A SHEAR Total</b>	<b>\$ 65,515.83</b>	
PAUL S SHEARER ALL OTHER WAGE TYPES	\$ 1,578.00	
<b>PAUL S SHEARER Total</b>	<b>\$ 1,578.00</b>	
QUINN S LESHER OVERTIME, LEAVE, AND HOLIDAY	\$ 22,790.49	\$ 33,173.81
ALL OTHER WAGE TYPES	\$ 56,639.86	\$ 64,766.30
<b>QUINN S LESHER Total</b>	<b>\$ 79,430.35</b>	<b>\$ 97,940.11</b>
RANDAL L PERRYMAN OVERTIME, LEAVE, AND HOLIDAY	\$ 3,266.56	
ALL OTHER WAGE TYPES	\$ 11,972.78	\$ 439.20
<b>RANDAL L PERRYMAN Total</b>	<b>\$ 15,239.34</b>	<b>\$ 439.20</b>
RANDY LANE ROBINSON OVERTIME, LEAVE, AND HOLIDAY	\$ 29,094.59	\$ 21,416.21
ALL OTHER WAGE TYPES	\$ 53,462.30	\$ 26,922.49
<b>RANDY LANE ROBINSON Total</b>	<b>\$ 82,556.89</b>	<b>\$ 48,338.70</b>
RICHARD W BLOOM ALL OTHER WAGE TYPES	\$ 20,330.64	\$ 18,216.07
<b>RICHARD W BLOOM Total</b>	<b>\$ 20,330.64</b>	<b>\$ 18,216.07</b>

DETAILED COMPARISON OF EMS/FIRE WAGES BY EMPLOYEE - BEFORE  
AND AFTER IMPACT OF POLICY CHANGE

Pay Period Groups Include the 26 Pay Periods Immediately Before 3/9/18, and Immediately After 3/9/18. Wage Type Groups Include (1) Leave, Holidays, and Overtime, and (2) All Other Wage Types

STORM RELATED CODES AND SEPARATION LEAVE PAYOUTS EXCLUDED

	2 YEARS (52 PAYDAYS) PRE- OT POLICY	2 YEARS (52 Paydays) POST- OT POLICY
ROBERT D SCOTT ALL OTHER WAGE TYPES	\$ 50.00	
<b>ROBERT D SCOTT Total</b>	<b>\$ 50.00</b>	
ROBERT J SACHS OVERTIME, LEAVE, AND HOLIDAYS		\$ 1,220.93
ALL OTHER WAGE TYPES	\$ 6,409.60	\$ 20,204.16
<b>ROBERT J SACHS Total</b>	<b>\$ 6,409.60</b>	<b>\$ 21,425.09</b>
ROBERT K DICKMAN OVERTIME, LEAVE, AND HOLIDAY	\$ 33,447.02	\$ 35,872.00
ALL OTHER WAGE TYPES	\$ 74,153.29	\$ 70,396.00
<b>ROBERT K DICKMAN Total</b>	<b>\$ 107,600.31</b>	<b>\$ 106,268.00</b>
ROBERT L SORRELL OVERTIME, LEAVE, AND HOLIDAY	\$ 43,650.61	\$ 11,093.11
ALL OTHER WAGE TYPES	\$ 41,175.76	\$ 10,588.40
<b>ROBERT L SORRELL Total</b>	<b>\$ 84,826.37</b>	<b>\$ 21,681.51</b>
RONALD C JACKSON OVERTIME, LEAVE, AND HOLIDAY	\$ 182.25	
ALL OTHER WAGE TYPES	\$ 5,458.04	\$ 502.99
<b>RONALD C JACKSON Total</b>	<b>\$ 5,640.29</b>	<b>\$ 502.99</b>
RONNIE G LECOMPTE OVERTIME, LEAVE, AND HOLIDAY	\$ 7,651.41	\$ 12,327.36
ALL OTHER WAGE TYPES	\$ 55,126.30	\$ 58,687.38
<b>RONNIE G LECOMPTE Total</b>	<b>\$ 62,777.71</b>	<b>\$ 71,014.74</b>
RYAN M TIETJEN OVERTIME, LEAVE, AND HOLIDAY	\$ 21,391.76	\$ 27,886.65
ALL OTHER WAGE TYPES	\$ 60,820.15	\$ 61,688.90
<b>RYAN M TIETJEN Total</b>	<b>\$ 82,211.91</b>	<b>\$ 89,575.55</b>
SAMANTHA M FIELDS OVERTIME, LEAVE, AND HOLIDAY	\$ 23,357.39	\$ 48,203.74
ALL OTHER WAGE TYPES	\$ 26,633.46	\$ 43,563.73
<b>SAMANTHA M FIELDS Total</b>	<b>\$ 49,990.85</b>	<b>\$ 91,767.47</b>

DETAILED COMPARISON OF EMS/FIRE WAGES BY EMPLOYEE - BEFORE  
AND AFTER IMPACT OF POLICY CHANGE

Pay Period Groups Include the 26 Pay Periods Immediately Before 3/9/18, and Immediately After 3/9/18. Wage Type Groups Include (1) Leave, Holidays, and Overtime, and (2) All Other Wage Types

STORM RELATED CODES AND SEPARATION LEAVE PAYOUTS EXCLUDED

	2 YEARS (52 PAYDAYS) PRE- OT POLICY	2 YEARS (52 Paydays) POST- OT POLICY
SARA A LESHER		
OVERTIME, LEAVE, AND HOLIDAY	\$ 12,486.63	\$ 40,496.42
ALL OTHER WAGE TYPES	\$ 13,120.80	\$ 32,186.21
<b>SARA A LESHER Total</b>	<b>\$ 25,607.43</b>	<b>\$ 72,682.63</b>
SARA A ROTTMAN		
OVERTIME, LEAVE, AND HOLIDAY	\$ 39,929.66	\$ 16,993.61
ALL OTHER WAGE TYPES	\$ 34,765.88	\$ 16,871.40
<b>SARA A ROTTMAN Total</b>	<b>\$ 74,695.54</b>	<b>\$ 33,865.01</b>
SEAN P BROWN		
ALL OTHER WAGE TYPES	\$ 3,556.00	\$ 2,930.00
<b>SEAN P BROWN Total</b>	<b>\$ 3,556.00</b>	<b>\$ 2,930.00</b>
SHERNARD K BLAKE		
OVERTIME, LEAVE, AND HOLIDAY	\$ 11,368.87	\$ 29,122.82
ALL OTHER WAGE TYPES	\$ 41,680.36	\$ 60,286.80
<b>SHERNARD K BLAKE Total</b>	<b>\$ 53,049.23</b>	<b>\$ 89,409.62</b>
SHIRLEY A MILLER		
OVERTIME, LEAVE, AND HOLIDAY	\$ 688.00	\$ 889.97
ALL OTHER WAGE TYPES	\$ 8,750.50	\$ 10,041.33
<b>SHIRLEY A MILLER Total</b>	<b>\$ 9,438.50</b>	<b>\$ 10,931.30</b>
STEADMAN A MCLEAN		
OVERTIME, LEAVE, AND HOLIDAY	\$ 33,428.55	\$ 45,766.81
ALL OTHER WAGE TYPES	\$ 39,180.33	\$ 38,941.73
<b>STEADMAN A MCLEAN Total</b>	<b>\$ 72,608.88</b>	<b>\$ 84,708.54</b>
STEPHEN M FERGUSON		
OVERTIME, LEAVE, AND HOLIDAY	\$ 5,946.65	
ALL OTHER WAGE TYPES	\$ 16,767.30	
<b>STEPHEN M FERGUSON Total</b>	<b>\$ 22,713.95</b>	
STEPHEN W BYRD		
OVERTIME, LEAVE, AND HOLIDAYS		\$ 17,043.06
ALL OTHER WAGE TYPES	\$ 500.00	\$ 31,127.01
<b>STEPHEN W BYRD Total</b>	<b>\$ 500.00</b>	<b>\$ 48,170.07</b>



DETAILED COMPARISON OF EMS/FIRE WAGES BY EMPLOYEE - BEFORE  
AND AFTER IMPACT OF POLICY CHANGE

Pay Period Groups Include the 26 Pay Periods Immediately Before 3/9/18, and Immediately After 3/9/18. Wage Type Groups Include (1) Leave, Holidays, and Overtime, and (2) All Other Wage Types

STORM RELATED CODES AND SEPARATION LEAVE PAYOUTS EXCLUDED

	2 YEARS (52 PAYDAYS) PRE- OT POLICY	2 YEARS (52 Paydays) POST- OT POLICY
STEVEN A EVANS		
OVERTIME, LEAVE, AND HOLIDAY	\$ 8,211.97	\$ 47,917.03
ALL OTHER WAGE TYPES	\$ 11,517.95	\$ 43,935.10
<b>STEVEN A EVANS Total</b>	<b>\$ 19,729.92</b>	<b>\$ 91,852.13</b>
STEVEN R RACE		
ALL OTHER WAGE TYPES	\$ 109.80	
<b>STEVEN R RACE Total</b>	<b>\$ 109.80</b>	
STIRLING A WRIGHT		
OVERTIME, LEAVE, AND HOLIDAY	\$ 1,139.18	
ALL OTHER WAGE TYPES	\$ 6,469.84	\$ 219.60
<b>STIRLING A WRIGHT Total</b>	<b>\$ 7,609.02</b>	<b>\$ 219.60</b>
TAMI PETTINA TUCKER		
OVERTIME, LEAVE, AND HOLIDAY	\$ 301.95	
ALL OTHER WAGE TYPES	\$ 4,959.30	
<b>TAMI PETTINA TUCKER Total</b>	<b>\$ 5,261.25</b>	
THOMAS C WALDRON		
OVERTIME, LEAVE, AND HOLIDAY	\$ 13,563.99	\$ 60,271.79
ALL OTHER WAGE TYPES	\$ 17,764.74	\$ 63,548.47
<b>THOMAS C WALDRON Total</b>	<b>\$ 31,328.73</b>	<b>\$ 123,820.26</b>
TRAVIS S BROADERICK		
OVERTIME, LEAVE, AND HOLIDAY	\$ 37,063.58	
ALL OTHER WAGE TYPES	\$ 40,518.50	\$ 568.65
<b>TRAVIS S BROADERICK Total</b>	<b>\$ 77,582.08</b>	<b>\$ 568.65</b>
TYLER J WALDRON		
ALL OTHER WAGE TYPES	\$ 292.80	
<b>TYLER J WALDRON Total</b>	<b>\$ 292.80</b>	
VICKY W CONSTABLE		
OVERTIME, LEAVE, AND HOLIDAY	\$ 7,426.95	\$ 30,475.89
ALL OTHER WAGE TYPES	\$ 27,315.90	\$ 68,057.65
<b>VICKY W CONSTABLE Total</b>	<b>\$ 34,742.85</b>	<b>\$ 98,533.54</b>
WALLACE A TAYLOR		



DETAILED COMPARISON OF EMS/FIRE WAGES BY EMPLOYEE - BEFORE  
AND AFTER IMPACT OF POLICY CHANGE

Pay Period Groups Include the 26 Pay Periods Immediately Before 3/9/18, and Immediately After 3/9/18. Wage Type Groups Include (1) Leave, Holidays, and Overtime, and (2) All Other Wage Types

STORM RELATED CODES AND SEPARATION LEAVE PAYOUTS EXCLUDED

	2 YEARS (52 PAYDAYS) PRE- OT POLICY	2 YEARS (52 Paydays) POST- OT POLICY
ALL OTHER WAGE TYPES	\$ 10,334.00	\$ 15,008.00
<b>WALLACE A TAYLOR Total</b>	<b>\$ 10,334.00</b>	<b>\$ 15,008.00</b>
TERRI AMILYNN NESMITH OVERTIME, LEAVE, AND HOLIDAY	\$ 12,740.05	\$ 23,965.88
ALL OTHER WAGE TYPES	\$ 11,657.36	\$ 15,512.93
<b>TERRI AMILYNN NESMITH Total</b>	<b>\$ 24,397.41</b>	<b>\$ 39,478.81</b>
KATHRYN A GRAVES OVERTIME, LEAVE, AND HOLIDAY	\$ 8,723.15	\$ 13,743.94
ALL OTHER WAGE TYPES	\$ 16,420.64	\$ 28,244.44
<b>KATHRYN A GRAVES Total</b>	<b>\$ 25,143.79</b>	<b>\$ 41,988.38</b>
JARED W BRYAN OVERTIME, LEAVE, AND HOLIDAYS		\$ 3,445.36
ALL OTHER WAGE TYPES		\$ 11,584.85
<b>JARED W BRYAN Total</b>		<b>\$ 15,030.21</b>
MARK P FOSS OVERTIME, LEAVE, AND HOLIDAYS		\$ 18,857.96
ALL OTHER WAGE TYPES		\$ 17,756.30
<b>MARK P FOSS Total</b>		<b>\$ 36,614.26</b>
TASHA M GULLEDGE OVERTIME, LEAVE, AND HOLIDAYS		\$ 1,654.29
ALL OTHER WAGE TYPES		\$ 15,991.47
<b>TASHA M GULLEDGE Total</b>		<b>\$ 17,645.76</b>
TAYLOR D DAVIS ALL OTHER WAGE TYPES		\$ 200.00
<b>TAYLOR D DAVIS Total</b>		<b>\$ 200.00</b>
SAVANNAH L FRANCE ALL OTHER WAGE TYPES		\$ 50.00
<b>SAVANNAH L FRANCE Total</b>		<b>\$ 50.00</b>
JAIMEE L HOCKADAY ALL OTHER WAGE TYPES		\$ 1,350.00
<b>JAIMEE L HOCKADAY Total</b>		<b>\$ 1,350.00</b>

DETAILED COMPARISON OF EMS/FIRE WAGES BY EMPLOYEE - BEFORE  
AND AFTER IMPACT OF POLICY CHANGE

Pay Period Groups Include the 26 Pay Periods Immediately Before 3/9/18, and Immediately After 3/9/18. Wage Type Groups Include (1) Leave, Holidays, and Overtime, and (2) All Other Wage Types

STORM RELATED CODES AND SEPARATION LEAVE PAYOUTS EXCLUDED

	2 YEARS (52 PAYDAYS) PRE- OT POLICY	2 YEARS (52 Paydays) POST- OT POLICY
MARTHA B BURR ALL OTHER WAGE TYPES		\$ 310.00
<b>MARTHA B BURR Total</b>		<b>\$ 310.00</b>
DENA J HATCH ALL OTHER WAGE TYPES		\$ 740.00
<b>DENA J HATCH Total</b>		<b>\$ 740.00</b>
STEVEN J SEVERANCE OVERTIME, LEAVE, AND HOLIDAY	\$ 9,008.96	
ALL OTHER WAGE TYPES	\$ 26,473.80	
OVERTIME	\$ 202.79	
<b>STEVEN J SEVERANCE Total</b>	<b>\$ 35,685.55</b>	
JAMES R FORAN OVERTIME, LEAVE, AND HOLIDAY	\$ 14,192.71	
ALL OTHER WAGE TYPES	\$ 16,932.35	
<b>JAMES R FORAN Total</b>	<b>\$ 31,125.06</b>	
DAVID LAWRENCE KNOWLES OVERTIME, LEAVE, AND HOLIDAY	\$ 321.52	
ALL OTHER WAGE TYPES	\$ 3,536.72	
<b>DAVID LAWRENCE KNOWLES Total</b>	<b>\$ 3,858.24</b>	
KATY N GRAJEK ALL OTHER WAGE TYPES	\$ 20.00	
<b>KATY N GRAJEK Total</b>	<b>\$ 20.00</b>	
HUMBERTO JIMENEZ VALE OVERTIME, LEAVE, AND HOLIDAY	\$ 1,788.01	
ALL OTHER WAGE TYPES	\$ 3,421.04	
<b>HUMBERTO JIMENEZ VALE Total</b>	<b>\$ 5,209.05</b>	
MATHEW L OQUINN OVERTIME, LEAVE, AND HOLIDAY	\$ 439.20	
ALL OTHER WAGE TYPES	\$ 2,122.80	
<b>MATHEW L OQUINN Total</b>	<b>\$ 2,562.00</b>	

DETAILED COMPARISON OF EMS/FIRE WAGES BY EMPLOYEE - BEFORE  
AND AFTER IMPACT OF POLICY CHANGE

Pay Period Groups Include the 26 Pay Periods Immediately Before 3/9/18, and Immediately After 3/9/18. Wage Type Groups Include (1) Leave, Holidays, and Overtime, and (2) All Other Wage Types

STORM RELATED CODES AND SEPARATION LEAVE PAYOUTS EXCLUDED

	2 YEARS (52 PAYDAYS) PRE- OT POLICY	2 YEARS (52 Paydays) POST- OT POLICY
JOSHUA C MOSHER		
OVERTIME, LEAVE, AND HOLIDAY	\$ 10,244.09	
ALL OTHER WAGE TYPES	\$ 14,361.20	
<b>JOSHUA C MOSHER Total</b>	<b>\$ 24,605.29</b>	
GEORGE M DAVIS		
OVERTIME, LEAVE, AND HOLIDAY	\$ 1,007.37	
ALL OTHER WAGE TYPES	\$ 1,193.92	
<b>GEORGE M DAVIS Total</b>	<b>\$ 2,201.29</b>	
DANIEL C MORGAN		
ALL OTHER WAGE TYPES	\$ 9.15	
<b>DANIEL C MORGAN Total</b>	<b>\$ 9.15</b>	
NICHOLAS L BARRETT		
ALL OTHER WAGE TYPES	\$ 10,717.96	
<b>NICHOLAS L BARRETT Total</b>	<b>\$ 10,717.96</b>	
ZACHARY D LEWIS		
ALL OTHER WAGE TYPES	\$ 50.00	
<b>ZACHARY D LEWIS Total</b>	<b>\$ 50.00</b>	
KYLE D ROBERTSON		
OVERTIME, LEAVE, AND HOLIDAY	\$ 988.20	
ALL OTHER WAGE TYPES	\$ 1,541.78	
<b>KYLE D ROBERTSON Total</b>	<b>\$ 2,529.98</b>	
<b>Grand Total</b>	<b>\$ 5,711,877.56</b>	<b>\$ 6,170,669.25</b>