

DETAILED COMPARISON OF EMS/FIRE WAGES BY EMPLOYEE - BEFORE AND AFTER IMPACT OF POLICY CHANGE

Pay Period Groups Include the 26 Pay Periods Immediately Before 3/9/18, and Immediately After 3/9/18. Wage Type Groups Include (1) Leave, Holidays, and Overtime, and (2) All Other Wage Types

STORM RELATED CODES AND SEPARATION LEAVE PAYOUTS EXCLUDED

* Types at bottom with minimal amounts were sparingly used and not grouped

Row Labels	2 YEARS (52 PAYDAYS) PRE-OT POLICY	2 YEARS (52 Paydays) POST-OT POLICY	
OVERTIME, LEAVE, AND HOLIDAYS			
SICK	\$ 20,680.29	\$ 23,631.17	
SICK PAY	\$ 141,969.61	\$ 137,542.78	SICK INCR
SICK OT		\$ 48,410.42	\$ 46,934.47
VACATION	\$ 208,545.29	\$ 237,221.01	VAC INCR
VAC OT		\$ 75,464.21	\$ 104,139.93
HOLIDAY W		\$ 195,303.82	
HOLIDAY	\$ 138,433.48	\$ 215,709.76	HOLDY INCR
HOLIDAY OT	\$ 179,175.39	\$ 77,817.09	\$ 171,221.80
EX-HOLIDAY	\$ 6,016.55	\$ 9,035.28	
EX-SICK	\$ 2,818.17	\$ 2,928.10	
EX-VACATN	\$ 4,245.04	\$ 6,943.78	
FIRE-OT	\$ 22,310.80	\$ 1,208.39	
OT	\$ 1,217,510.28	\$ 1,352,182.15	
PT-OT	\$ 32,547.78	\$ 33,642.42	
REG OT	\$ 66.33		OT INCRS
EMS ADM OT	\$ 249.48	\$ 2,699.23	\$ 117,047.52
			OT, LEAVE TIME INCREASES
SICK-BUY	\$ 607.20		
OVERTIME, LEAVE, AND HOLIDAYS Tot	\$ 1,975,175.69	\$ 2,419,739.61	\$ 444,563.92
ALL OTHER WAGE TYPES			FT Reg Hrs Inc
REG PAY	\$ 3,153,903.83	\$ 3,287,258.30	\$ 133,354.47
ADMIN	\$ 2,992.62	\$ 9,752.65	
EX-FLOAT	\$ 607.70	\$ 1,087.58	
FIRE	\$ 2,531.90	\$ 167.25	
FIRE-CALLS	\$ 2,590.00	\$ 370.00	
FUNERAL	\$ 8,097.15	\$ 6,403.21	
BUY BACK	\$ 10,262.20	\$ 11,602.56	
EXECUTIVE	\$ 112,607.96	\$ 152,595.84	
FIRE CALLS	\$ 5,244.00	\$ 696.00	
FREE SICK	\$ 14,682.96	\$ 9,782.57	
INSTRUCTOR	\$ 16,686.00	\$ 20,713.50	
JURY	\$ 117.21	\$ 1,001.24	
LONG-BONUS	\$ 6,600.00	\$ 10,000.00	
LWOP	\$ -	\$ -	

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	2 YEARS (52 PAYDAYS) PRE-OT POLICY	2 YEARS (52 Paydays) POST-OT POLICY	
PART TIME	\$ 121,207.74	\$ 95,489.21	PT Reg Hrs DECREASE
PT-FIRE	\$ 199,441.25	\$ 64,535.49	\$ (160,624.29)
STIPEND	\$ 39,302.00	\$ 45,624.00	
SUPP COMP	\$ 900.00	\$ 2,700.00	
COMP USE	\$ 2,260.22	\$ 5,013.72	
FLOAT DAY	\$ 32,273.83	\$ 24,234.06	
POOL	\$ 3,156.36	\$ 1,484.16	
EX-JURY	\$ 122.61		REGULAR & OTHER WAGES
ALL OTHER WAGE TYPES Total	\$ 3,735,587.54	\$ 3,750,511.34	\$ 14,923.80
OVERTIME	\$ 202.79		*Missed these two rarely used in grouping
EX-ADMIN	\$ 911.54	\$ 418.30	
Grand Total	\$ 5,711,877.56	\$ 6,170,669.25	TOTAL \$ 458,791.69