

DETAILED COMPARISON OF EMS/FIRE WAGES BY EMPLOYEE - BEFORE
AND AFTER IMPACT OF POLICY CHANGE

Pay Period Groups Include the 26 Pay Periods Immediately Before 3/9/18, and Immediately After 3/9/18. Wage Type Groups Include (1) Leave, Holidays, and Overtime, and (2) All Other Wage Types

STORM RELATED CODES AND SEPARATION LEAVE PAYOUTS EXCLUDED

Row Labels	2 YEARS (52 PAYDAYS) PRE- OT POLICY CHANGE	2 YEARS (52 Paydays) POST- OT POLICY CHANGE
ABIGAIL N NEAL		
OVERTIME, LEAVE, AND HOLIDAYS		
SICK PAY	\$ 66.90	\$ 282.00
VACATION		\$ 305.50
HOLIDAY W		\$ 152.75
HOLIDAY	\$ 535.20	\$ 423.00
HOLIDAY OT	\$ 1,605.60	\$ 1,219.06
OT	\$ 5,485.81	\$ 7,865.17
PT-OT	\$ 197.93	\$ 606.28
OVERTIME, LEAVE, AND HOLIDAYS Tot	\$ 7,891.44	\$ 10,853.76
ALL OTHER WAGE TYPES		
REG PAY	\$ 6,957.60	\$ 10,428.13
FREE SICK		\$ 282.00
LWOP	\$ -	
PART TIME	\$ 1,507.28	\$ 9,703.77
FLOAT DAY		\$ 282.00
ALL OTHER WAGE TYPES Total	\$ 8,464.88	\$ 20,695.90
ABIGAIL N NEAL Total	\$ 16,356.32	\$ 31,549.66
ALAN MICHAEL A NYHART		
ALL OTHER WAGE TYPES		
FIRE-CALLS	\$ 10.00	
PART TIME	\$ 36.60	
ALL OTHER WAGE TYPES Total	\$ 46.60	
ALAN MICHAEL A NYHART Total	\$ 46.60	
ALESHA M RINAUDO		
OVERTIME, LEAVE, AND HOLIDAYS		
SICK	\$ 3,467.60	\$ 3,749.03
SICK PAY	\$ 444.54	
VACATION	\$ 4,512.70	\$ 4,348.41
HOLIDAY	\$ 3,496.80	\$ 3,653.76
HOLIDAY OT	\$ 59.20	\$ 28.55
OT	\$ 133.06	\$ 14.27

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STORM RELATED CODES AND SEPARATION LEAVE PAYOUTS EXCLUDED

	2 YEARS (52 PAYDAYS) PRE- OT POLICY CHANGE	2 YEARS (52 Paydays) POST- OT POLICY CHANGE
OVERTIME, LEAVE, AND HOLIDAYS Tot	\$ 12,113.90	\$ 11,794.02
ALL OTHER WAGE TYPES		
REG PAY	\$ 61,122.98	\$ 60,458.40
ADMIN	\$ 457.20	\$ 304.48
FUNERAL	\$ 415.61	
LONG-BONUS	\$ 200.00	\$ 200.00
LWOP		\$ -
COMP USE	\$ 1,339.87	\$ 2,735.61
FLOAT DAY	\$ 435.60	\$ 304.48
ALL OTHER WAGE TYPES Total	\$ 63,971.26	\$ 64,002.97
ALESHA M RINAUDO Total	\$ 76,085.16	\$ 75,796.99
ALICIA M TRETHEWAY		
OVERTIME, LEAVE, AND HOLIDAYS		
SICK	\$ 1,645.42	
VACATION	\$ 1,794.08	
HOLIDAY	\$ 1,440.80	
OT	\$ 131.06	
OVERTIME, LEAVE, AND HOLIDAYS Tot	\$ 5,011.36	
ALL OTHER WAGE TYPES		
REG PAY	\$ 29,550.34	
ADMIN	\$ 284.80	
LONG-BONUS	\$ 100.00	
LWOP	\$ -	
FLOAT DAY	\$ 190.80	
ALL OTHER WAGE TYPES Total	\$ 30,125.94	
ALICIA M TRETHEWAY Total	\$ 35,137.30	
AMY B JONES		
OVERTIME, LEAVE, AND HOLIDAYS		
SICK	\$ 3,785.16	\$ 3,579.44
VACATION	\$ 5,008.07	\$ 5,474.20
HOLIDAY	\$ 2,916.64	\$ 3,102.72
HOLIDAY OT	\$ 159.60	\$ 48.48

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STORM RELATED CODES AND SEPARATION LEAVE PAYOUTS EXCLUDED

	2 YEARS (52 PAYDAYS) PRE- OT POLICY CHANGE	2 YEARS (52 Paydays) POST- OT POLICY CHANGE
OT	\$ 2,765.56	\$ 12,059.40
OVERTIME, LEAVE, AND HOLIDAYS Tot	\$ 14,635.03	\$ 24,264.24
ALL OTHER WAGE TYPES		
REG PAY	\$ 50,547.15	\$ 52,960.36
ADMIN	\$ 479.36	\$ 129.28
FUNERAL		\$ 387.84
LONG-BONUS	\$ 400.00	\$ 500.00
LWOP		\$ -
COMP USE	\$ 95.94	\$ 1,280.68
FLOAT DAY	\$ 118.08	\$ 129.28
ALL OTHER WAGE TYPES Total	\$ 51,640.53	\$ 55,387.44
AMY B JONES Total	\$ 66,275.56	\$ 79,651.68
AMY L CRENSHAW ALL OTHER WAGE TYPES STIPEND		\$ 2,850.00
ALL OTHER WAGE TYPES Total		\$ 2,850.00
AMY L CRENSHAW Total		\$ 2,850.00
AMY L NESMITH OVERTIME, LEAVE, AND HOLIDAYS		
SICK PAY	\$ 1,402.38	\$ 275.66
SICK OT		\$ 175.95
VACATION	\$ 1,602.72	\$ 3,214.02
VAC OT		\$ 3,624.57
HOLIDAY W		\$ 1,829.88
HOLIDAY	\$ 1,736.28	\$ 1,829.88
HOLIDAY OT	\$ 2,804.76	\$ 1,612.88
OT	\$ 21,914.35	\$ 23,234.23
OVERTIME, LEAVE, AND HOLIDAYS Tot	\$ 29,460.49	\$ 35,797.07
ALL OTHER WAGE TYPES		
REG PAY	\$ 32,412.57	\$ 24,216.59
FUNERAL	\$ 66.78	
FREE SICK	\$ 267.12	

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STORM RELATED CODES AND SEPARATION LEAVE PAYOUTS EXCLUDED

	2 YEARS (52 PAYDAYS) PRE- OT POLICY CHANGE	2 YEARS (52 Paydays) POST- OT POLICY CHANGE
LONG-BONUS		\$ 400.00
FLOAT DAY	\$ 252.00	
ALL OTHER WAGE TYPES Total	\$ 32,998.47	\$ 24,616.59
AMY L NESMITH Total	\$ 62,458.96	\$ 60,413.66
AMY L TAFT		
ALL OTHER WAGE TYPES		
STIPEND		\$ 1,050.00
ALL OTHER WAGE TYPES Total		\$ 1,050.00
AMY L TAFT Total		\$ 1,050.00
ANDREW D MEADERS		
OVERTIME, LEAVE, AND HOLIDAYS		
SICK PAY	\$ 802.80	\$ 3,651.08
SICK OT		\$ 537.64
VACATION		\$ 2,830.95
VAC OT		\$ 1,567.35
HOLIDAY W		\$ 4,082.40
FIRE-OT	\$ 8,818.99	
HOLIDAY	\$ 1,475.76	\$ 3,499.20
HOLIDAY OT	\$ 1,605.60	\$ 1,093.50
OT	\$ 8,837.75	\$ 26,066.36
OVERTIME, LEAVE, AND HOLIDAYS Tot	\$ 21,540.90	\$ 43,328.48
ALL OTHER WAGE TYPES		
REG PAY	\$ 31,667.53	\$ 56,928.84
PT-FIRE	\$ 27,682.26	
ALL OTHER WAGE TYPES Total	\$ 59,349.79	\$ 56,928.84
ANDREW D MEADERS Total	\$ 80,890.69	\$ 100,257.32
BENNY SHAWN HOLCOMB		
OVERTIME, LEAVE, AND HOLIDAYS		
SICK PAY	\$ 3,622.25	\$ 1,401.12
SICK OT		\$ 3,828.07
VACATION	\$ 4,614.97	\$ 3,014.91

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STORM RELATED CODES AND SEPARATION LEAVE PAYOUTS EXCLUDED

	2 YEARS (52 PAYDAYS) PRE- OT POLICY CHANGE	2 YEARS (52 Paydays) POST- OT POLICY CHANGE
VAC OT		\$ 2,964.87
HOLIDAY W		\$ 3,052.44
HOLIDAY	\$ 2,127.00	\$ 3,602.88
HOLIDAY OT	\$ 3,858.84	\$ 2,658.38
OT	\$ 30,191.54	\$ 46,354.26
OVERTIME, LEAVE, AND HOLIDAYS Tot	\$ 44,414.60	\$ 66,876.93
ALL OTHER WAGE TYPES		
REG PAY	\$ 45,427.51	\$ 46,049.31
FUNERAL	\$ 563.28	
LONG-BONUS	\$ 400.00	\$ 400.00
FLOAT DAY	\$ 571.68	\$ 300.24
ALL OTHER WAGE TYPES Total	\$ 46,962.47	\$ 46,749.55
BENNY SHAWN HOLCOMB Total	\$ 91,377.07	\$ 113,626.48
BRIANA L BLANKENSHIP		
OVERTIME, LEAVE, AND HOLIDAYS		
PT-OT	\$ 700.35	
OVERTIME, LEAVE, AND HOLIDAYS Tot	\$ 700.35	
ALL OTHER WAGE TYPES		
PART TIME	\$ 5,468.46	
ALL OTHER WAGE TYPES Total	\$ 5,468.46	
BRIANA L BLANKENSHIP Total	\$ 6,168.81	
BYRON B HAMILTON		
ALL OTHER WAGE TYPES		
FIRE CALLS	\$ 1,104.00	
STIPEND	\$ 50.00	
ALL OTHER WAGE TYPES Total	\$ 1,154.00	
BYRON B HAMILTON Total	\$ 1,154.00	
CAITLIN K BUTLER		
OVERTIME, LEAVE, AND HOLIDAYS		
SICK PAY		\$ 555.68

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STORM RELATED CODES AND SEPARATION LEAVE PAYOUTS EXCLUDED

	2 YEARS (52 PAYDAYS) PRE- OT POLICY CHANGE	2 YEARS (52 Paydays) POST- OT POLICY CHANGE
SICK OT		\$ 434.88
VACATION		\$ 2,126.08
VAC OT		\$ 1,594.56
HOLIDAY W		\$ 2,482.44
HOLIDAY	\$ 365.40	\$ 2,899.20
HOLIDAY OT	\$ 329.40	\$ 1,245.75
OT	\$ 8,753.59	\$ 22,237.77
OVERTIME, LEAVE, AND HOLIDAYS Tot	\$ 9,448.39	\$ 33,576.36
ALL OTHER WAGE TYPES		
REG PAY	\$ 11,128.00	\$ 29,901.02
FREE SICK		\$ 289.92
ALL OTHER WAGE TYPES Total	\$ 11,128.00	\$ 30,190.94
CAITLIN K BUTLER Total	\$ 20,576.39	\$ 63,767.30
CAITLIN K OBERST		
OVERTIME, LEAVE, AND HOLIDAYS		
SICK PAY	\$ 1,293.14	\$ 724.80
SICK OT		\$ 634.20
VACATION	\$ 320.12	\$ 869.76
HOLIDAY W		\$ 579.84
HOLIDAY	\$ 1,775.04	\$ 579.84
HOLIDAY OT	\$ 2,857.32	
OT	\$ 28,424.17	\$ 12,421.26
OVERTIME, LEAVE, AND HOLIDAYS Tot	\$ 34,669.79	\$ 15,809.70
ALL OTHER WAGE TYPES		
REG PAY	\$ 34,003.52	\$ 14,544.32
FUNERAL	\$ 267.60	
FLOAT DAY	\$ 543.12	
ALL OTHER WAGE TYPES Total	\$ 34,814.24	\$ 14,544.32
CAITLIN K OBERST Total	\$ 69,484.03	\$ 30,354.02
CATHY S WILSON		
OVERTIME, LEAVE, AND HOLIDAYS		
SICK PAY	\$ 1,464.00	

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	2 YEARS (52 PAYDAYS) PRE- OT POLICY CHANGE	2 YEARS (52 Paydays) POST- OT POLICY CHANGE
VACATION	\$ 383.56	
HOLIDAY	\$ 327.36	
HOLIDAY OT	\$ 968.40	
OT	\$ 14,595.75	
OVERTIME, LEAVE, AND HOLIDAYS Tot	\$ 17,739.07	
ALL OTHER WAGE TYPES		
REG PAY	\$ 17,875.99	
FIRE-CALLS		\$ 20.00
LONG-BONUS	\$ 200.00	
STIPEND		\$ 1,950.00
ALL OTHER WAGE TYPES Total	\$ 18,075.99	\$ 1,970.00
CATHY S WILSON Total	\$ 35,815.06	\$ 1,970.00
CHAD D WILLIAMS		
OVERTIME, LEAVE, AND HOLIDAYS		
SICK PAY	\$ 2,455.28	\$ 3,853.32
SICK OT		\$ 1,223.37
VACATION	\$ 2,207.52	\$ 3,179.58
VAC OT		\$ 975.15
HOLIDAY W		\$ 2,836.80
HOLIDAY	\$ 1,841.16	\$ 3,687.84
HOLIDAY OT	\$ 3,281.76	\$ 1,418.40
OT	\$ 22,675.33	\$ 19,671.44
OVERTIME, LEAVE, AND HOLIDAYS Tot	\$ 32,461.05	\$ 36,845.90
ALL OTHER WAGE TYPES		
REG PAY	\$ 45,444.02	\$ 55,057.56
FLOAT DAY		\$ 283.68
ALL OTHER WAGE TYPES Total	\$ 45,444.02	\$ 55,341.24
CHAD D WILLIAMS Total	\$ 77,905.07	\$ 92,187.14
CHELESTE P ONORATO		
ALL OTHER WAGE TYPES		
STIPEND	\$ 200.00	
ALL OTHER WAGE TYPES Total	\$ 200.00	

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	2 YEARS (52 PAYDAYS) PRE- OT POLICY CHANGE	2 YEARS (52 Paydays) POST- OT POLICY CHANGE
CHELESTE P ONORATO Total	\$ 200.00	
CHRISTOPHER D DRAPER ALL OTHER WAGE TYPES		
REG PAY	\$ 105.20	
FIRE		\$ 167.25
PT-FIRE	\$ 769.27	\$ 2,998.22
ALL OTHER WAGE TYPES Total	\$ 874.47	\$ 3,165.47
CHRISTOPHER D DRAPER Total	\$ 874.47	\$ 3,165.47
CHRISTOPHER J BATTLE OVERTIME, LEAVE, AND HOLIDAYS		
SICK PAY		\$ 267.60
VACATION		\$ 267.60
HOLIDAY W		\$ 2,140.80
FIRE-OT		\$ 250.88
HOLIDAY		\$ 1,471.80
OT		\$ 4,737.38
PT-OT	\$ 374.01	
OVERTIME, LEAVE, AND HOLIDAYS Tot	\$ 374.01	\$ 9,136.06
ALL OTHER WAGE TYPES		
REG PAY		\$ 21,162.72
FIRE	\$ 292.69	
PART TIME	\$ 2,439.60	
PT-FIRE	\$ 4,133.88	\$ 17,611.46
FLOAT DAY		\$ 267.60
ALL OTHER WAGE TYPES Total	\$ 6,866.17	\$ 39,041.78
CHRISTOPHER J BATTLE Total	\$ 7,240.18	\$ 48,177.84
CHRISTOPHER S REYNOLDS OVERTIME, LEAVE, AND HOLIDAYS		
PT-OT	\$ 3,959.67	
OVERTIME, LEAVE, AND HOLIDAYS Tot	\$ 3,959.67	

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STORM RELATED CODES AND SEPARATION LEAVE PAYOUTS EXCLUDED

	2 YEARS (52 PAYDAYS) PRE- OT POLICY CHANGE	2 YEARS (52 Paydays) POST- OT POLICY CHANGE
ALL OTHER WAGE TYPES PART TIME	\$ 14,810.02	
ALL OTHER WAGE TYPES Total	\$ 14,810.02	
CHRISTOPHER S REYNOLDS Total	\$ 18,769.69	
CHRISTOPHER T CASTLEBERRY OVERTIME, LEAVE, AND HOLIDAYS		
SICK PAY	\$ 1,204.32	\$ 1,320.72
SICK OT		\$ 497.52
VACATION	\$ 1,402.02	\$ 3,901.38
VAC OT		\$ 1,077.21
HOLIDAY W		\$ 5,263.06
HOLIDAY	\$ 2,249.16	\$ 3,959.16
HOLIDAY OT	\$ 4,102.20	\$ 3,026.11
OT	\$ 19,541.68	\$ 19,205.94
OVERTIME, LEAVE, AND HOLIDAYS Tot	\$ 28,499.38	\$ 38,251.10
ALL OTHER WAGE TYPES		
REG PAY	\$ 65,557.54	\$ 66,328.70
FUNERAL		\$ 331.68
FREE SICK	\$ 601.68	\$ 989.04
LWOP	\$ -	
SUPP COMP		\$ 800.00
FLOAT DAY	\$ 585.12	\$ 657.36
POOL	\$ 361.20	
ALL OTHER WAGE TYPES Total	\$ 67,105.54	\$ 69,106.78
CHRISTOPHER T CASTLEBERRY Total	\$ 95,604.92	\$ 107,357.88
CLAYTON D DREW OVERTIME, LEAVE, AND HOLIDAYS		
SICK PAY	\$ 1,622.88	\$ 2,584.56
SICK OT		\$ 856.68
VACATION	\$ 5,533.44	\$ 6,543.68
VAC OT		\$ 1,597.20
HOLIDAY W		\$ 5,188.48
HOLIDAY	\$ 3,184.80	\$ 5,575.68

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STORM RELATED CODES AND SEPARATION LEAVE PAYOUTS EXCLUDED

	2 YEARS (52 PAYDAYS) PRE- OT POLICY CHANGE	2 YEARS (52 Paydays) POST- OT POLICY CHANGE
HOLIDAY OT	\$ 5,774.40	\$ 2,807.20
OT	\$ 47,534.41	\$ 44,924.88
SICK-BUY	\$ 448.56	
EMS ADM OT	\$ 249.48	
OVERTIME, LEAVE, AND HOLIDAYS Tot	\$ 64,347.97	\$ 70,078.36
ALL OTHER WAGE TYPES		
REG PAY	\$ 86,134.00	\$ 94,680.08
ADMIN	\$ 128.52	
BUY BACK	\$ 2,100.00	\$ 1,936.00
FREE SICK	\$ 811.44	
LONG-BONUS	\$ 200.00	\$ 400.00
FLOAT DAY	\$ 811.44	
ALL OTHER WAGE TYPES Total	\$ 90,185.40	\$ 97,016.08
CLAYTON D DREW Total	\$ 154,533.37	\$ 167,094.44
CLIFFORD E GUIDO		
ALL OTHER WAGE TYPES		
STIPEND	\$ 450.00	
ALL OTHER WAGE TYPES Total	\$ 450.00	
CLIFFORD E GUIDO Total	\$ 450.00	
CLIFTON W MURPHY		
ALL OTHER WAGE TYPES		
FIRE CALLS	\$ 40.00	
STIPEND	\$ 4,350.00	
ALL OTHER WAGE TYPES Total	\$ 4,390.00	
CLIFTON W MURPHY Total	\$ 4,390.00	
CODY F BASHAM		
OVERTIME, LEAVE, AND HOLIDAYS		
SICK PAY	\$ 1,728.24	\$ 2,377.82
SICK OT		\$ 1,369.22
VACATION	\$ 3,779.28	\$ 4,548.56
VAC OT		\$ 1,961.16

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	2 YEARS (52 PAYDAYS) PRE- OT POLICY CHANGE	2 YEARS (52 Paydays) POST- OT POLICY CHANGE
HOLIDAY W		\$ 5,109.88
HOLIDAY	\$ 2,450.88	\$ 4,167.00
HOLIDAY OT	\$ 3,637.44	\$ 1,350.00
OT	\$ 34,501.40	\$ 29,073.42
OVERTIME, LEAVE, AND HOLIDAYS Tot	\$ 46,097.24	\$ 49,957.06
ALL OTHER WAGE TYPES		
REG PAY	\$ 49,290.01	\$ 57,166.51
FUNERAL	\$ 567.36	
FREE SICK	\$ 619.20	\$ 324.00
JURY		\$ 27.00
LONG-BONUS		\$ 200.00
SUPP COMP		\$ 400.00
FLOAT DAY	\$ 593.28	\$ 702.00
ALL OTHER WAGE TYPES Total	\$ 51,069.85	\$ 58,819.51
CODY F BASHAM Total	\$ 97,167.09	\$ 108,776.57
CONRAD PEREZ		
ALL OTHER WAGE TYPES		
FIRE-CALLS	\$ 2,010.00	\$ 40.00
STIPEND	\$ 3,050.00	\$ 700.00
ALL OTHER WAGE TYPES Total	\$ 5,060.00	\$ 740.00
CONRAD PEREZ Total	\$ 5,060.00	\$ 740.00
CRYSTAL R JORDAN		
OVERTIME, LEAVE, AND HOLIDAYS		
PT-OT	\$ 329.40	\$ 34.31
OVERTIME, LEAVE, AND HOLIDAYS Tot	\$ 329.40	\$ 34.31
ALL OTHER WAGE TYPES		
PART TIME	\$ 7,352.05	\$ 1,967.25
STIPEND	\$ 500.00	
ALL OTHER WAGE TYPES Total	\$ 7,852.05	\$ 1,967.25
CRYSTAL R JORDAN Total	\$ 8,181.45	\$ 2,001.56

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	2 YEARS (52 PAYDAYS) PRE- OT POLICY CHANGE	2 YEARS (52 Paydays) POST- OT POLICY CHANGE
DARIA R BROOM OVERTIME, LEAVE, AND HOLIDAYS PT-OT		\$ 1,104.86
OVERTIME, LEAVE, AND HOLIDAYS Total		\$ 1,104.86
ALL OTHER WAGE TYPES PART TIME STIPEND	\$ 700.00	\$ 6,166.67 \$ 550.00
ALL OTHER WAGE TYPES Total	\$ 700.00	\$ 6,716.67
DARIA R BROOM Total	\$ 700.00	\$ 7,821.53
DARLENE C CURTIS OVERTIME, LEAVE, AND HOLIDAYS SICK VACATION HOLIDAY OT		\$ 1,694.40 \$ 865.97 \$ 1,878.72 \$ 267.57
OVERTIME, LEAVE, AND HOLIDAYS Total		\$ 4,706.66
ALL OTHER WAGE TYPES REG PAY ADMIN LWOP FLOAT DAY		\$ 33,183.50 \$ 177.52 \$ - \$ 261.36
ALL OTHER WAGE TYPES Total		\$ 33,622.38
DARLENE C CURTIS Total		\$ 38,329.04
DAVID P FLORANCE OVERTIME, LEAVE, AND HOLIDAYS SICK PAY VACATION HOLIDAY HOLIDAY OT OT	\$ 1,949.76 \$ 974.88 \$ 324.96 \$ 974.88 \$ 4,442.83	
OVERTIME, LEAVE, AND HOLIDAYS Tot	\$ 8,667.31	

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	2 YEARS (52 PAYDAYS) PRE- OT POLICY CHANGE	2 YEARS (52 Paydays) POST- OT POLICY CHANGE
ALL OTHER WAGE TYPES REG PAY	\$ 18,600.26	
ALL OTHER WAGE TYPES Total	\$ 18,600.26	
DAVID P FLORANCE Total	\$ 27,267.57	
DENNIS H RUSSELL OVERTIME, LEAVE, AND HOLIDAYS		
SICK	\$ 1,982.45	\$ 944.78
VACATION	\$ 2,297.83	\$ 1,439.10
HOLIDAY	\$ 2,052.16	\$ 2,246.40
HOLIDAY OT	\$ 93.87	\$ 73.13
OT	\$ 63.05	
OVERTIME, LEAVE, AND HOLIDAYS Tot	\$ 6,489.36	\$ 4,703.41
ALL OTHER WAGE TYPES REG PAY	\$ 30,911.39	\$ 42,669.91
ADMIN	\$ 338.72	\$ 187.20
LONG-BONUS		\$ 100.00
LWOP	\$ -	
COMP USE	\$ 824.41	\$ 997.43
FLOAT DAY	\$ 171.84	\$ 187.20
ALL OTHER WAGE TYPES Total	\$ 32,246.36	\$ 44,141.74
DENNIS H RUSSELL Total	\$ 38,735.72	\$ 48,845.15
DEREK S HENDERSHOT ALL OTHER WAGE TYPES STIPEND	\$ 150.00	
ALL OTHER WAGE TYPES Total	\$ 150.00	
DEREK S HENDERSHOT Total	\$ 150.00	
DIEU TRINH T VU ALL OTHER WAGE TYPES STIPEND	\$ 450.00	\$ 1,050.00
ALL OTHER WAGE TYPES Total	\$ 450.00	\$ 1,050.00

DETAILED COMPARISON OF EMS/FIRE WAGES BY EMPLOYEE - BEFORE
AND AFTER IMPACT OF POLICY CHANGE

Pay Period Groups Include the 26 Pay Periods Immediately Before 3/9/18, and Immediately After 3/9/18. Wage Type Groups Include (1) Leave, Holidays, and Overtime, and (2) All Other Wage Types

STORM RELATED CODES AND SEPARATION LEAVE PAYOUTS EXCLUDED

	2 YEARS (52 PAYDAYS) PRE- OT POLICY CHANGE	2 YEARS (52 Paydays) POST- OT POLICY CHANGE
DIEU TRINH T VU Total	\$ 450.00	\$ 1,050.00
DOMINIC R COLLINS OVERTIME, LEAVE, AND HOLIDAYS		
SICK PAY	\$ 4,674.48	\$ 3,318.05
SICK OT		\$ 106.58
VACATION	\$ 814.62	\$ 3,602.24
VAC OT		\$ 1,470.74
HOLIDAY W		\$ 4,092.48
HOLIDAY	\$ 1,777.92	\$ 4,092.48
HOLIDAY OT	\$ 1,921.68	\$ 976.94
OT	\$ 8,471.33	\$ 18,187.06
OVERTIME, LEAVE, AND HOLIDAYS Tot	\$ 17,660.03	\$ 35,846.57
ALL OTHER WAGE TYPES		
REG PAY	\$ 45,198.53	\$ 68,137.06
FIRE	\$ 39.45	
INSTRUCTOR	\$ 612.00	
JURY		\$ 85.26
PT-FIRE	\$ 118.35	
FLOAT DAY	\$ 653.71	\$ 682.08
ALL OTHER WAGE TYPES Total	\$ 46,622.04	\$ 68,904.40
DOMINIC R COLLINS Total	\$ 64,282.07	\$ 104,750.97
DOUGLAS M FOY ALL OTHER WAGE TYPES		
FIRE-CALLS		\$ 110.00
FIRE CALLS	\$ 16.00	
STIPEND	\$ 1,400.00	\$ 4,550.00
ALL OTHER WAGE TYPES Total	\$ 1,416.00	\$ 4,660.00
DOUGLAS M FOY Total	\$ 1,416.00	\$ 4,660.00
EDGAR T DOWLING OVERTIME, LEAVE, AND HOLIDAYS		
FIRE-OT	\$ 464.71	
OVERTIME, LEAVE, AND HOLIDAYS Tot	\$ 464.71	

DETAILED COMPARISON OF EMS/FIRE WAGES BY EMPLOYEE - BEFORE
AND AFTER IMPACT OF POLICY CHANGE

Pay Period Groups Include the 26 Pay Periods Immediately Before 3/9/18, and Immediately After 3/9/18. Wage Type Groups Include (1) Leave, Holidays, and Overtime, and (2) All Other Wage Types

STORM RELATED CODES AND SEPARATION LEAVE PAYOUTS EXCLUDED

	2 YEARS (52 PAYDAYS) PRE- OT POLICY CHANGE	2 YEARS (52 Paydays) POST- OT POLICY CHANGE
ALL OTHER WAGE TYPES PT-FIRE	\$ 17,446.84	
ALL OTHER WAGE TYPES Total	\$ 17,446.84	
EDGAR T DOWLING Total	\$ 17,911.55	
ELYSIA M FORAN OVERTIME, LEAVE, AND HOLIDAYS		
SICK PAY	\$ 1,111.68	
VACATION	\$ 4,829.55	\$ 11,811.10
VAC OT		\$ 1,867.75
HOLIDAY W		\$ 7,842.24
HOLIDAY	\$ 4,615.32	\$ 6,890.04
HOLIDAY OT	\$ 6,059.03	\$ 2,263.86
OT	\$ 46,874.85	\$ 51,960.88
OVERTIME, LEAVE, AND HOLIDAYS Tot	\$ 63,490.43	\$ 82,635.87
ALL OTHER WAGE TYPES		
REG PAY	\$ 118,979.96	\$ 114,295.16
BUY BACK	\$ 3,242.40	\$ 3,832.80
FREE SICK	\$ 2,176.56	\$ 1,715.76
LONG-BONUS	\$ 400.00	\$ 400.00
SUPP COMP		\$ 300.00
FLOAT DAY	\$ 1,064.88	\$ 1,143.84
ALL OTHER WAGE TYPES Total	\$ 125,863.80	\$ 121,687.56
ELYSIA M FORAN Total	\$ 189,354.23	\$ 204,323.43
GAIL E FOOTE ALL OTHER WAGE TYPES		
INSTRUCTOR	\$ 1,539.00	
ALL OTHER WAGE TYPES Total	\$ 1,539.00	
GAIL E FOOTE Total	\$ 1,539.00	
GREGORY MATTHEW BRANNAN OVERTIME, LEAVE, AND HOLIDAYS		

DETAILED COMPARISON OF EMS/FIRE WAGES BY EMPLOYEE - BEFORE
AND AFTER IMPACT OF POLICY CHANGE

Pay Period Groups Include the 26 Pay Periods Immediately Before 3/9/18, and Immediately After 3/9/18. Wage Type Groups Include (1) Leave, Holidays, and Overtime, and (2) All Other Wage Types

STORM RELATED CODES AND SEPARATION LEAVE PAYOUTS EXCLUDED

	2 YEARS (52 PAYDAYS) PRE- OT POLICY CHANGE	2 YEARS (52 Paydays) POST- OT POLICY CHANGE
SICK PAY	\$ 1,889.04	
VACATION	\$ 2,943.60	
HOLIDAY	\$ 680.88	
HOLIDAY OT	\$ 1,629.36	
OT	\$ 14,786.40	
OVERTIME, LEAVE, AND HOLIDAYS Tot	\$ 21,929.28	
ALL OTHER WAGE TYPES		
REG PAY	\$ 16,543.76	
FUNERAL	\$ 275.52	
BUY BACK	\$ 229.60	
FLOAT DAY	\$ 267.60	
ALL OTHER WAGE TYPES Total	\$ 17,316.48	
GREGORY MATTHEW BRANNAN Total	\$ 39,245.76	
HARRY R SPARKS		
OVERTIME, LEAVE, AND HOLIDAYS		
SICK PAY	\$ 3,192.24	\$ 2,473.54
SICK OT		\$ 1,604.46
VACATION	\$ 4,555.17	\$ 3,031.96
VAC OT		\$ 2,701.63
HOLIDAY W		\$ 5,324.61
HOLIDAY	\$ 2,499.84	\$ 4,530.24
HOLIDAY OT	\$ 5,330.88	\$ 2,831.40
OT	\$ 48,919.50	\$ 58,385.88
OVERTIME, LEAVE, AND HOLIDAYS Tot	\$ 64,497.63	\$ 80,883.72
ALL OTHER WAGE TYPES		
REG PAY	\$ 77,005.45	\$ 77,592.30
FUNERAL		\$ 1,132.56
FREE SICK	\$ 722.88	
FLOAT DAY	\$ 1,054.08	\$ 377.52
ALL OTHER WAGE TYPES Total	\$ 78,782.41	\$ 79,102.38
HARRY R SPARKS Total	\$ 143,280.04	\$ 159,986.10
HUNTER E CREWS		

DETAILED COMPARISON OF EMS/FIRE WAGES BY EMPLOYEE - BEFORE
AND AFTER IMPACT OF POLICY CHANGE

Pay Period Groups Include the 26 Pay Periods Immediately Before 3/9/18, and Immediately After 3/9/18. Wage Type Groups Include (1) Leave, Holidays, and Overtime, and (2) All Other Wage Types

STORM RELATED CODES AND SEPARATION LEAVE PAYOUTS EXCLUDED

	2 YEARS (52 PAYDAYS) PRE- OT POLICY CHANGE	2 YEARS (52 Paydays) POST- OT POLICY CHANGE
OVERTIME, LEAVE, AND HOLIDAYS		
SICK PAY	\$ 1,613.52	\$ 291.60
VACATION	\$ 275.52	\$ 2,209.80
HOLIDAY W		\$ 874.20
FIRE-OT	\$ 568.65	
HOLIDAY	\$ 1,759.20	\$ 619.20
HOLIDAY OT	\$ 2,845.44	\$ 425.25
OT	\$ 4,732.84	\$ 2,787.91
OVERTIME, LEAVE, AND HOLIDAYS Tot	\$ 11,795.17	\$ 7,207.96
ALL OTHER WAGE TYPES		
REG PAY	\$ 39,090.94	\$ 16,963.74
PT-FIRE	\$ 11,944.42	
ALL OTHER WAGE TYPES Total	\$ 51,035.36	\$ 16,963.74
HUNTER E CREWS Total	\$ 62,830.53	\$ 24,171.70
HUNTER R KLINE		
OVERTIME, LEAVE, AND HOLIDAYS		
SICK PAY	\$ 3,521.76	\$ 1,373.90
VACATION	\$ 4,652.42	\$ 1,689.27
VAC OT		\$ 37.47
HOLIDAY W		\$ 1,099.12
HOLIDAY	\$ 2,394.96	\$ 1,049.16
HOLIDAY OT	\$ 2,978.64	\$ 874.30
OT	\$ 4,188.44	\$ 3,011.65
OVERTIME, LEAVE, AND HOLIDAYS Tot	\$ 17,736.22	\$ 9,134.87
ALL OTHER WAGE TYPES		
REG PAY	\$ 55,386.75	\$ 21,901.22
FUNERAL	\$ 275.52	
LONG-BONUS		\$ 200.00
LWOP	\$ -	\$ -
FLOAT DAY	\$ 567.36	
ALL OTHER WAGE TYPES Total	\$ 56,229.63	\$ 22,101.22
HUNTER R KLINE Total	\$ 73,965.85	\$ 31,236.09

DETAILED COMPARISON OF EMS/FIRE WAGES BY EMPLOYEE - BEFORE
AND AFTER IMPACT OF POLICY CHANGE

Pay Period Groups Include the 26 Pay Periods Immediately Before 3/9/18, and Immediately After 3/9/18. Wage Type Groups Include (1) Leave, Holidays, and Overtime, and (2) All Other Wage Types

STORM RELATED CODES AND SEPARATION LEAVE PAYOUTS EXCLUDED

	2 YEARS (52 PAYDAYS) PRE- OT POLICY CHANGE	2 YEARS (52 Paydays) POST- OT POLICY CHANGE
IGNACIO FERNANDEZ		
OVERTIME, LEAVE, AND HOLIDAYS		
SICK PAY	\$ 1,040.88	\$ 2,093.48
SICK OT		\$ 567.79
VACATION	\$ 2,514.48	\$ 2,652.25
VAC OT		\$ 1,027.43
HOLIDAY W		\$ 2,266.00
HOLIDAY	\$ 1,945.44	\$ 2,966.40
HOLIDAY OT	\$ 2,394.72	\$ 875.50
OT	\$ 24,829.75	\$ 27,871.85
OVERTIME, LEAVE, AND HOLIDAYS Tot	\$ 32,725.27	\$ 40,320.70
ALL OTHER WAGE TYPES		
REG PAY	\$ 37,831.36	\$ 36,969.28
FREE SICK	\$ 685.20	\$ 247.20
FLOAT DAY	\$ 458.88	\$ 494.40
ALL OTHER WAGE TYPES Total	\$ 38,975.44	\$ 37,710.88
IGNACIO FERNANDEZ Total	\$ 71,700.71	\$ 78,031.58
JACKSON L FOWLER		
ALL OTHER WAGE TYPES		
STIPEND		\$ 350.00
ALL OTHER WAGE TYPES Total		\$ 350.00
JACKSON L FOWLER Total		\$ 350.00
JACOB C KWALWASSER		
OVERTIME, LEAVE, AND HOLIDAYS		
SICK PAY	\$ 894.96	\$ 1,323.10
SICK OT		\$ 1,080.75
VACATION	\$ 1,111.70	\$ 2,842.70
VAC OT		\$ 687.75
HOLIDAY W		\$ 5,095.90
HOLIDAY	\$ 2,642.88	\$ 3,772.80
HOLIDAY OT	\$ 2,174.40	\$ 786.00
OT	\$ 11,399.39	\$ 13,391.50
EMS ADM OT		\$ 677.93

**DETAILED COMPARISON OF EMS/FIRE WAGES BY EMPLOYEE - BEFORE
AND AFTER IMPACT OF POLICY CHANGE**

Pay Period Groups Include the 26 Pay Periods Immediately Before 3/9/18, and Immediately After 3/9/18. Wage Type Groups Include (1) Leave, Holidays, and Overtime, and (2) All Other Wage Types

STORM RELATED CODES AND SEPARATION LEAVE PAYOUTS EXCLUDED

	2 YEARS (52 PAYDAYS) PRE- OT POLICY CHANGE	2 YEARS (52 Paydays) POST- OT POLICY CHANGE
OVERTIME, LEAVE, AND HOLIDAYS Tot	\$ 18,223.33	\$ 29,658.43
ALL OTHER WAGE TYPES		
REG PAY	\$ 58,950.10	\$ 59,889.94
ADMIN		\$ 2,692.05
FUNERAL		\$ 314.40
FREE SICK	\$ 886.56	\$ 314.40
PT-FIRE	\$ 1,383.34	
FLOAT DAY	\$ 579.84	\$ 628.80
ALL OTHER WAGE TYPES Total	\$ 61,799.84	\$ 63,839.59
JACOB C KWALWASSER Total	\$ 80,023.17	\$ 93,498.02
JAMES G WILKERSON		
ALL OTHER WAGE TYPES		
FIRE-CALLS	\$ 550.00	\$ 40.00
ALL OTHER WAGE TYPES Total	\$ 550.00	\$ 40.00
JAMES G WILKERSON Total	\$ 550.00	\$ 40.00
JAMES M HARRELL		
OVERTIME, LEAVE, AND HOLIDAYS		
EX-HOLIDAY	\$ 6,016.55	\$ 9,035.28
EX-SICK	\$ 2,818.17	\$ 2,928.10
EX-VACATN	\$ 3,923.52	\$ 6,943.78
HOLIDAY	\$ 653.92	
OVERTIME, LEAVE, AND HOLIDAYS Tot	\$ 13,412.16	\$ 18,907.16
ALL OTHER WAGE TYPES		
EX-FLOAT	\$ 607.70	\$ 1,087.58
EXECUTIVE	\$ 109,071.24	\$ 152,595.84
LWOP	\$ -	
SUPP COMP	\$ 900.00	\$ 1,200.00
EX-JURY	\$ 122.61	
ALL OTHER WAGE TYPES Total	\$ 110,701.55	\$ 154,883.42
EX-ADMIN		
EX-ADMIN	\$ 911.54	\$ 418.30

DETAILED COMPARISON OF EMS/FIRE WAGES BY EMPLOYEE - BEFORE
AND AFTER IMPACT OF POLICY CHANGE

Pay Period Groups Include the 26 Pay Periods Immediately Before 3/9/18, and Immediately After 3/9/18. Wage Type Groups Include (1) Leave, Holidays, and Overtime, and (2) All Other Wage Types

STORM RELATED CODES AND SEPARATION LEAVE PAYOUTS EXCLUDED

	2 YEARS (52 PAYDAYS) PRE- OT POLICY CHANGE	2 YEARS (52 Paydays) POST- OT POLICY CHANGE
EX-ADMIN Total	\$ 911.54	\$ 418.30
JAMES M HARRELL Total	\$ 125,025.25	\$ 174,208.88
JASON D MATCHETT OVERTIME, LEAVE, AND HOLIDAYS		
SICK PAY	\$ 671.76	\$ 290.58
SICK OT		\$ 285.57
VACATION	\$ 1,289.64	\$ 2,640.27
VAC OT		\$ 1,563.12
HOLIDAY W		\$ 2,585.16
HOLIDAY	\$ 1,446.84	\$ 2,885.76
HOLIDAY OT	\$ 2,325.24	\$ 1,603.20
OT	\$ 18,884.13	\$ 30,266.70
PT-OT	\$ 2,257.77	
EMS ADM OT		\$ 886.77
OVERTIME, LEAVE, AND HOLIDAYS Tot	\$ 26,875.38	\$ 43,007.13
ALL OTHER WAGE TYPES		
REG PAY	\$ 24,897.30	\$ 36,943.74
ADMIN		\$ 110.22
FREE SICK	\$ 219.60	\$ 721.44
LWOP		\$ -
PART TIME	\$ 5,540.33	
STIPEND	\$ 1,590.00	
FLOAT DAY	\$ 439.20	\$ 480.96
ALL OTHER WAGE TYPES Total	\$ 32,686.43	\$ 38,256.36
JASON D MATCHETT Total	\$ 59,561.81	\$ 81,263.49
JASON M BRIMHALL OVERTIME, LEAVE, AND HOLIDAYS		
PT-OT	\$ 219.60	
OVERTIME, LEAVE, AND HOLIDAYS Tot	\$ 219.60	
ALL OTHER WAGE TYPES		
REG PAY		\$ 237.90
PART TIME	\$ 4,687.09	\$ 786.90

DETAILED COMPARISON OF EMS/FIRE WAGES BY EMPLOYEE - BEFORE
AND AFTER IMPACT OF POLICY CHANGE

Pay Period Groups Include the 26 Pay Periods Immediately Before 3/9/18, and Immediately After 3/9/18. Wage Type Groups Include (1) Leave, Holidays, and Overtime, and (2) All Other Wage Types

STORM RELATED CODES AND SEPARATION LEAVE PAYOUTS EXCLUDED

	2 YEARS (52 PAYDAYS) PRE- OT POLICY CHANGE	2 YEARS (52 Paydays) POST- OT POLICY CHANGE
ALL OTHER WAGE TYPES Total	\$ 4,687.09	\$ 1,024.80
JASON M BRIMHALL Total	\$ 4,906.69	\$ 1,024.80
JASON M HUGHES OVERTIME, LEAVE, AND HOLIDAYS		
SICK		\$ 5,151.20
VACATION		\$ 6,192.40
HOLIDAY	\$ 435.36	\$ 5,260.80
OT		\$ 657.60
OVERTIME, LEAVE, AND HOLIDAYS Tot	\$ 435.36	\$ 17,262.00
ALL OTHER WAGE TYPES		
REG PAY	\$ 9,116.64	\$ 96,283.60
ADMIN		\$ 219.20
ALL OTHER WAGE TYPES Total	\$ 9,116.64	\$ 96,502.80
JASON M HUGHES Total	\$ 9,552.00	\$ 113,764.80
JEFFREY L TURNER OVERTIME, LEAVE, AND HOLIDAYS		
SICK PAY	\$ 1,086.72	\$ 5,016.96
SICK OT		\$ 3,594.24
VACATION	\$ 5,904.72	\$ 7,782.84
VAC OT		\$ 4,338.36
HOLIDAY W		\$ 5,054.40
HOLIDAY	\$ 3,206.52	\$ 5,391.36
HOLIDAY OT	\$ 5,815.80	\$ 6,037.20
OT	\$ 43,344.24	\$ 44,513.82
OVERTIME, LEAVE, AND HOLIDAYS Tot	\$ 59,358.00	\$ 81,729.18
ALL OTHER WAGE TYPES		
REG PAY	\$ 69,439.08	\$ 60,924.24
BUY BACK	\$ 2,868.60	\$ 2,246.40
FREE SICK	\$ 1,267.92	\$ 449.28
LONG-BONUS	\$ 400.00	\$ 400.00
FLOAT DAY	\$ 1,249.80	\$ 449.28
ALL OTHER WAGE TYPES Total	\$ 75,225.40	\$ 64,469.20

DETAILED COMPARISON OF EMS/FIRE WAGES BY EMPLOYEE - BEFORE
AND AFTER IMPACT OF POLICY CHANGE

Pay Period Groups Include the 26 Pay Periods Immediately Before 3/9/18, and Immediately After 3/9/18. Wage Type Groups Include (1) Leave, Holidays, and Overtime, and (2) All Other Wage Types

STORM RELATED CODES AND SEPARATION LEAVE PAYOUTS EXCLUDED

	2 YEARS (52 PAYDAYS) PRE- OT POLICY CHANGE	2 YEARS (52 Paydays) POST- OT POLICY CHANGE
JEFFREY L TURNER Total	\$ 134,583.40	\$ 146,198.38
JEREMY L PITTMAN OVERTIME, LEAVE, AND HOLIDAYS		
SICK PAY	\$ 1,693.92	\$ 1,654.93
SICK OT		\$ 84.31
VACATION	\$ 1,686.00	\$ 4,708.73
VAC OT		\$ 805.61
HOLIDAY W		\$ 3,896.88
HOLIDAY	\$ 2,103.36	\$ 3,597.12
HOLIDAY OT	\$ 3,769.20	\$ 1,935.95
OT	\$ 24,336.65	\$ 36,725.33
OVERTIME, LEAVE, AND HOLIDAYS Tot	\$ 33,589.13	\$ 53,408.86
ALL OTHER WAGE TYPES		
REG PAY	\$ 62,382.35	\$ 60,557.81
FREE SICK	\$ 826.80	
FLOAT DAY	\$ 567.36	\$ 599.52
ALL OTHER WAGE TYPES Total	\$ 63,776.51	\$ 61,157.33
JEREMY L PITTMAN Total	\$ 97,365.64	\$ 114,566.19
JERRY ZIEGLER OVERTIME, LEAVE, AND HOLIDAYS		
SICK	\$ 7,239.43	\$ 5,329.18
VACATION	\$ 6,739.77	\$ 5,917.48
HOLIDAY	\$ 4,236.96	\$ 4,429.44
OT	\$ 298.49	\$ 2,456.96
REG OT	\$ 66.33	
OVERTIME, LEAVE, AND HOLIDAYS Tot	\$ 18,580.98	\$ 18,133.06
ALL OTHER WAGE TYPES		
REG PAY	\$ 71,344.63	\$ 79,926.03
ADMIN	\$ 520.40	\$ 369.12
LONG-BONUS		\$ 600.00
FLOAT DAY	\$ 353.76	
ALL OTHER WAGE TYPES Total	\$ 72,218.79	\$ 80,895.15

DETAILED COMPARISON OF EMS/FIRE WAGES BY EMPLOYEE - BEFORE
AND AFTER IMPACT OF POLICY CHANGE

Pay Period Groups Include the 26 Pay Periods Immediately Before 3/9/18, and Immediately After 3/9/18. Wage Type Groups Include (1) Leave, Holidays, and Overtime, and (2) All Other Wage Types

STORM RELATED CODES AND SEPARATION LEAVE PAYOUTS EXCLUDED

	2 YEARS (52 PAYDAYS) PRE- OT POLICY CHANGE	2 YEARS (52 Paydays) POST- OT POLICY CHANGE
JERRY ZIEGLER Total	\$ 90,799.77	\$ 99,028.21
JERRY R HORTON OVERTIME, LEAVE, AND HOLIDAYS FIRE-OT		\$ 234.15
OVERTIME, LEAVE, AND HOLIDAYS Total		\$ 234.15
ALL OTHER WAGE TYPES REG PAY FIRE	\$ 50.18	\$ 189.56
INSTRUCTOR	\$ 7,443.00	\$ 12,051.00
PT-FIRE	\$ 577.02	\$ 9,767.46
ALL OTHER WAGE TYPES Total	\$ 8,070.20	\$ 22,008.02
JERRY R HORTON Total	\$ 8,070.20	\$ 22,242.17
JESSICA L ISLAM OVERTIME, LEAVE, AND HOLIDAYS SICK PAY		\$ 802.51
SICK OT		\$ 551.04
VACATION		\$ 1,256.13
VAC OT		\$ 409.32
HOLIDAY W		\$ 2,653.11
HOLIDAY		\$ 2,703.72
HOLIDAY OT		\$ 1,406.21
OT		\$ 20,773.70
OVERTIME, LEAVE, AND HOLIDAYS Total		\$ 30,555.74
ALL OTHER WAGE TYPES REG PAY STIPEND		\$ 27,127.62
ALL OTHER WAGE TYPES Total		\$ 1,650.00
ALL OTHER WAGE TYPES Total		\$ 28,777.62
JESSICA L ISLAM Total		\$ 59,333.36
JESSIE C BAGGETT ALL OTHER WAGE TYPES		

DETAILED COMPARISON OF EMS/FIRE WAGES BY EMPLOYEE - BEFORE
AND AFTER IMPACT OF POLICY CHANGE

Pay Period Groups Include the 26 Pay Periods Immediately Before 3/9/18, and Immediately After 3/9/18. Wage Type Groups Include (1) Leave, Holidays, and Overtime, and (2) All Other Wage Types

STORM RELATED CODES AND SEPARATION LEAVE PAYOUTS EXCLUDED

	2 YEARS (52 PAYDAYS) PRE- OT POLICY CHANGE	2 YEARS (52 Paydays) POST- OT POLICY CHANGE
STIPEND	\$ 1,000.00	
ALL OTHER WAGE TYPES Total	\$ 1,000.00	
JESSIE C BAGGETT Total	\$ 1,000.00	
JIMMIE R JONES OVERTIME, LEAVE, AND HOLIDAYS		
SICK PAY	\$ 2,080.32	\$ 2,382.42
SICK OT		\$ 985.42
VACATION	\$ 7,353.12	\$ 6,933.54
VAC OT		\$ 2,113.31
HOLIDAY W		\$ 4,923.13
HOLIDAY	\$ 2,828.40	\$ 4,559.04
HOLIDAY OT	\$ 4,181.04	\$ 554.05
OT	\$ 13,792.30	\$ 21,839.50
OVERTIME, LEAVE, AND HOLIDAYS Tot	\$ 30,235.18	\$ 44,290.41
ALL OTHER WAGE TYPES		
REG PAY	\$ 71,366.81	\$ 73,934.03
FUNERAL	\$ 319.24	
BUY BACK	\$ 858.00	\$ 316.60
FREE SICK	\$ 363.84	
LONG-BONUS	\$ 200.00	\$ 600.00
FLOAT DAY		\$ 759.84
POOL	\$ 666.24	
ALL OTHER WAGE TYPES Total	\$ 73,774.13	\$ 75,610.47
JIMMIE R JONES Total	\$ 104,009.31	\$ 119,900.88
JIMMY KARL WILLIS OVERTIME, LEAVE, AND HOLIDAYS		
SICK PAY	\$ 3,069.60	\$ 4,226.44
SICK OT		\$ 787.41
VACATION	\$ 4,553.04	\$ 6,057.00
VAC OT		\$ 1,655.58
HOLIDAY W		\$ 5,491.68
HOLIDAY	\$ 2,276.52	\$ 3,876.48
HOLIDAY OT	\$ 3,606.48	\$ 2,422.80

DETAILED COMPARISON OF EMS/FIRE WAGES BY EMPLOYEE - BEFORE
AND AFTER IMPACT OF POLICY CHANGE

Pay Period Groups Include the 26 Pay Periods Immediately Before 3/9/18, and Immediately After 3/9/18. Wage Type Groups Include (1) Leave, Holidays, and Overtime, and (2) All Other Wage Types

STORM RELATED CODES AND SEPARATION LEAVE PAYOUTS EXCLUDED

	2 YEARS (52 PAYDAYS) PRE- OT POLICY CHANGE	2 YEARS (52 Paydays) POST- OT POLICY CHANGE
OT	\$ 14,607.21	\$ 13,820.09
OVERTIME, LEAVE, AND HOLIDAYS Tot	\$ 28,112.85	\$ 38,337.48
ALL OTHER WAGE TYPES		
REG PAY	\$ 61,040.90	\$ 58,964.90
FUNERAL	\$ 281.28	\$ 323.04
BUY BACK	\$ 255.80	
FREE SICK	\$ 281.28	
JURY		\$ 121.14
LONG-BONUS	\$ 400.00	\$ 400.00
FLOAT DAY	\$ 613.92	\$ 646.08
ALL OTHER WAGE TYPES Total	\$ 62,873.18	\$ 60,455.16
JIMMY KARL WILLIS Total	\$ 90,986.03	\$ 98,792.64
JODY JONES OVERTIME, LEAVE, AND HOLIDAYS PT-OT		\$ 4,220.44
OVERTIME, LEAVE, AND HOLIDAYS Total		\$ 4,220.44
ALL OTHER WAGE TYPES		
PART TIME		\$ 16,479.17
STIPEND	\$ 800.00	\$ 1,250.00
ALL OTHER WAGE TYPES Total	\$ 800.00	\$ 17,729.17
JODY JONES Total	\$ 800.00	\$ 21,949.61
JOE F RINAUDO ALL OTHER WAGE TYPES		
PART TIME		\$ 99.30
PT-FIRE	\$ 19,281.29	\$ 2,472.23
ALL OTHER WAGE TYPES Total	\$ 19,281.29	\$ 2,571.53
JOE F RINAUDO Total	\$ 19,281.29	\$ 2,571.53
JOEL T PARKS OVERTIME, LEAVE, AND HOLIDAYS HOLIDAY	\$ 383.40	

DETAILED COMPARISON OF EMS/FIRE WAGES BY EMPLOYEE - BEFORE
AND AFTER IMPACT OF POLICY CHANGE

Pay Period Groups Include the 26 Pay Periods Immediately Before 3/9/18, and Immediately After 3/9/18. Wage Type Groups Include (1) Leave, Holidays, and Overtime, and (2) All Other Wage Types

STORM RELATED CODES AND SEPARATION LEAVE PAYOUTS EXCLUDED

	2 YEARS (52 PAYDAYS) PRE- OT POLICY CHANGE	2 YEARS (52 Paydays) POST- OT POLICY CHANGE
HOLIDAY OT	\$ 419.40	
OT	\$ 8,249.03	
OVERTIME, LEAVE, AND HOLIDAYS Tot	\$ 9,051.83	
ALL OTHER WAGE TYPES REG PAY	\$ 13,298.00	
ALL OTHER WAGE TYPES Total	\$ 13,298.00	
JOEL T PARKS Total	\$ 22,349.83	
JOHN AMATO ALL OTHER WAGE TYPES PT-FIRE		\$ 54.90
ALL OTHER WAGE TYPES Total		\$ 54.90
JOHN AMATO Total		\$ 54.90
JOHN A AMATO ALL OTHER WAGE TYPES PT-FIRE	\$ 475.80	
ALL OTHER WAGE TYPES Total	\$ 475.80	
JOHN A AMATO Total	\$ 475.80	
JOHN A STEPHENSON OVERTIME, LEAVE, AND HOLIDAYS SICK PAY		\$ 3,456.28
SICK OT		\$ 529.40
VACATION		\$ 3,472.22
VAC OT		\$ 906.45
HOLIDAY W		\$ 4,600.80
FIRE-OT	\$ 1,283.65	
HOLIDAY	\$ 669.00	\$ 3,488.16
HOLIDAY OT	\$ 1,204.20	\$ 413.70
OT	\$ 2,876.70	\$ 10,840.46
OVERTIME, LEAVE, AND HOLIDAYS Tot	\$ 6,033.55	\$ 27,707.47
ALL OTHER WAGE TYPES		

DETAILED COMPARISON OF EMS/FIRE WAGES BY EMPLOYEE - BEFORE
AND AFTER IMPACT OF POLICY CHANGE

Pay Period Groups Include the 26 Pay Periods Immediately Before 3/9/18, and Immediately After 3/9/18. Wage Type Groups Include (1) Leave, Holidays, and Overtime, and (2) All Other Wage Types

STORM RELATED CODES AND SEPARATION LEAVE PAYOUTS EXCLUDED

	2 YEARS (52 PAYDAYS) PRE- OT POLICY CHANGE	2 YEARS (52 Paydays) POST- OT POLICY CHANGE
REG PAY	\$ 9,246.14	\$ 55,449.95
FIRE	\$ 1,181.90	
FREE SICK		\$ 283.68
PT-FIRE	\$ 16,331.04	
FLOAT DAY		\$ 584.16
ALL OTHER WAGE TYPES Total	\$ 26,759.08	\$ 56,317.79
JOHN A STEPHENSON Total	\$ 32,792.63	\$ 84,025.26
JOHN ANTON MARTIN LAKE OVERTIME, LEAVE, AND HOLIDAYS		
FIRE-OT	\$ 1,471.80	
OVERTIME, LEAVE, AND HOLIDAYS Tot	\$ 1,471.80	
ALL OTHER WAGE TYPES PT-FIRE	\$ 22,167.59	
ALL OTHER WAGE TYPES Total	\$ 22,167.59	
JOHN ANTON MARTIN LAKE Total	\$ 23,639.39	
JOHN J KABACINSKI ALL OTHER WAGE TYPES		
PT-FIRE	\$ 1,976.40	\$ 219.60
ALL OTHER WAGE TYPES Total	\$ 1,976.40	\$ 219.60
JOHN J KABACINSKI Total	\$ 1,976.40	\$ 219.60
JOHN W KELLY OVERTIME, LEAVE, AND HOLIDAYS		
SICK PAY	\$ 812.70	\$ 1,117.35
SICK OT		\$ 912.38
VACATION	\$ 948.48	\$ 2,277.85
VAC OT		\$ 1,529.63
HOLIDAY W		\$ 2,500.28
HOLIDAY	\$ 1,224.00	\$ 2,716.80
HOLIDAY OT	\$ 814.68	\$ 1,923.03
OT	\$ 11,162.71	\$ 25,045.32
PT-OT	\$ 1,279.47	

DETAILED COMPARISON OF EMS/FIRE WAGES BY EMPLOYEE - BEFORE
AND AFTER IMPACT OF POLICY CHANGE

Pay Period Groups Include the 26 Pay Periods Immediately Before 3/9/18, and Immediately After 3/9/18. Wage Type Groups Include (1) Leave, Holidays, and Overtime, and (2) All Other Wage Types

STORM RELATED CODES AND SEPARATION LEAVE PAYOUTS EXCLUDED

	2 YEARS (52 PAYDAYS) PRE- OT POLICY CHANGE	2 YEARS (52 Paydays) POST- OT POLICY CHANGE
OVERTIME, LEAVE, AND HOLIDAYS Tot	\$ 16,242.04	\$ 38,022.64
ALL OTHER WAGE TYPES		
REG PAY	\$ 17,811.11	\$ 38,857.28
FREE SICK		\$ 290.40
PART TIME	\$ 3,183.33	
FLOAT DAY	\$ 543.12	\$ 572.40
ALL OTHER WAGE TYPES Total	\$ 21,537.56	\$ 39,720.08
JOHN W KELLY Total	\$ 37,779.60	\$ 77,742.72
JOHN W PARTAIN		
OVERTIME, LEAVE, AND HOLIDAYS		
SICK PAY	\$ 4,599.02	
VACATION	\$ 7,241.16	
HOLIDAY	\$ 2,403.12	
HOLIDAY OT	\$ 2,103.12	
OT	\$ 19,218.12	
OVERTIME, LEAVE, AND HOLIDAYS Tot	\$ 35,564.54	
ALL OTHER WAGE TYPES		
REG PAY	\$ 38,233.26	
LONG-BONUS	\$ 400.00	
FLOAT DAY	\$ 851.04	
ALL OTHER WAGE TYPES Total	\$ 39,484.30	
JOHN W PARTAIN Total	\$ 75,048.84	
JON R GILBERT		
OVERTIME, LEAVE, AND HOLIDAYS		
SICK PAY	\$ 3,375.43	\$ 4,488.35
SICK OT		\$ 350.88
VACATION	\$ 4,035.38	\$ 5,365.55
VAC OT		\$ 921.06
HOLIDAY W		\$ 3,099.44
HOLIDAY	\$ 2,496.24	\$ 4,210.56
HOLIDAY OT	\$ 4,505.04	\$ 1,388.90
OT	\$ 13,463.77	\$ 9,660.17

DETAILED COMPARISON OF EMS/FIRE WAGES BY EMPLOYEE - BEFORE
AND AFTER IMPACT OF POLICY CHANGE

Pay Period Groups Include the 26 Pay Periods Immediately Before 3/9/18, and Immediately After 3/9/18. Wage Type Groups Include (1) Leave, Holidays, and Overtime, and (2) All Other Wage Types

STORM RELATED CODES AND SEPARATION LEAVE PAYOUTS EXCLUDED

	2 YEARS (52 PAYDAYS) PRE- OT POLICY CHANGE	2 YEARS (52 Paydays) POST- OT POLICY CHANGE
OVERTIME, LEAVE, AND HOLIDAYS Tot	\$ 27,875.86	\$ 29,484.91
ALL OTHER WAGE TYPES		
REG PAY	\$ 67,010.45	\$ 58,187.61
FREE SICK	\$ 334.80	\$ 350.88
LONG-BONUS		\$ 400.00
LWOP	\$ -	\$ -
FLOAT DAY	\$ 994.56	\$ 350.88
ALL OTHER WAGE TYPES Total	\$ 68,339.81	\$ 59,289.37
JON R GILBERT Total	\$ 96,215.67	\$ 88,774.28
JONATHAN G CRAWFORD		
OVERTIME, LEAVE, AND HOLIDAYS		
SICK PAY	\$ 1,840.08	\$ 2,907.00
SICK OT		\$ 1,158.00
VACATION	\$ 3,358.74	\$ 4,284.00
VAC OT		\$ 1,458.00
HOLIDAY W		\$ 1,438.50
HOLIDAY	\$ 2,579.76	\$ 2,922.00
HOLIDAY OT	\$ 3,250.80	
OT	\$ 39,361.88	\$ 28,575.60
OVERTIME, LEAVE, AND HOLIDAYS Tot	\$ 50,391.26	\$ 42,743.10
ALL OTHER WAGE TYPES		
REG PAY	\$ 51,221.70	\$ 52,951.75
FREE SICK	\$ 309.60	\$ 372.00
JURY		\$ 46.50
LONG-BONUS		\$ 200.00
FLOAT DAY	\$ 309.60	\$ 324.00
ALL OTHER WAGE TYPES Total	\$ 51,840.90	\$ 53,894.25
JONATHAN G CRAWFORD Total	\$ 102,232.16	\$ 96,637.35
JONATHAN W CAMPBELL		
OVERTIME, LEAVE, AND HOLIDAYS		
SICK PAY	\$ 965.52	\$ 4,746.14
VACATION	\$ 960.84	\$ 5,371.38

DETAILED COMPARISON OF EMS/FIRE WAGES BY EMPLOYEE - BEFORE
AND AFTER IMPACT OF POLICY CHANGE

Pay Period Groups Include the 26 Pay Periods Immediately Before 3/9/18, and Immediately After 3/9/18. Wage Type Groups Include (1) Leave, Holidays, and Overtime, and (2) All Other Wage Types

STORM RELATED CODES AND SEPARATION LEAVE PAYOUTS EXCLUDED

	2 YEARS (52 PAYDAYS) PRE- OT POLICY CHANGE	2 YEARS (52 Paydays) POST- OT POLICY CHANGE
VAC OT		\$ 1,023.12
HOLIDAY W		\$ 3,410.40
HOLIDAY	\$ 1,921.68	\$ 4,092.48
HOLIDAY OT	\$ 3,815.28	\$ 1,776.25
OT	\$ 18,560.03	\$ 18,879.79
OVERTIME, LEAVE, AND HOLIDAYS Tot	\$ 26,223.35	\$ 39,299.56
ALL OTHER WAGE TYPES		
REG PAY	\$ 49,627.84	\$ 61,039.07
FREE SICK	\$ 315.60	
LWOP		\$ -
FLOAT DAY	\$ 631.20	\$ 1,023.12
ALL OTHER WAGE TYPES Total	\$ 50,574.64	\$ 62,062.19
JONATHAN W CAMPBELL Total	\$ 76,797.99	\$ 101,361.75
JORDON R WARD		
OVERTIME, LEAVE, AND HOLIDAYS		
PT-OT	\$ 411.75	
OVERTIME, LEAVE, AND HOLIDAYS Tot	\$ 411.75	
ALL OTHER WAGE TYPES		
PART TIME	\$ 4,330.24	
ALL OTHER WAGE TYPES Total	\$ 4,330.24	
JORDON R WARD Total	\$ 4,741.99	
JOSEPH J OCONNELL		
ALL OTHER WAGE TYPES		
STIPEND	\$ 350.00	
ALL OTHER WAGE TYPES Total	\$ 350.00	
JOSEPH J OCONNELL Total	\$ 350.00	
JOSEPH W BROOKS		
OVERTIME, LEAVE, AND HOLIDAYS		
SICK PAY	\$ 4,677.24	\$ 6,727.48
SICK OT		\$ 648.06

DETAILED COMPARISON OF EMS/FIRE WAGES BY EMPLOYEE - BEFORE
AND AFTER IMPACT OF POLICY CHANGE

Pay Period Groups Include the 26 Pay Periods Immediately Before 3/9/18, and Immediately After 3/9/18. Wage Type Groups Include (1) Leave, Holidays, and Overtime, and (2) All Other Wage Types

STORM RELATED CODES AND SEPARATION LEAVE PAYOUTS EXCLUDED

	2 YEARS (52 PAYDAYS) PRE- OT POLICY CHANGE	2 YEARS (52 Paydays) POST- OT POLICY CHANGE
VACATION	\$ 8,685.84	\$ 5,207.63
VAC OT		\$ 648.06
HOLIDAY W		\$ 5,493.08
HOLIDAY	\$ 2,611.80	\$ 4,443.84
HOLIDAY OT	\$ 4,205.88	\$ 540.05
OT	\$ 11,065.65	\$ 12,486.75
OVERTIME, LEAVE, AND HOLIDAYS Tot	\$ 31,246.41	\$ 36,194.95
ALL OTHER WAGE TYPES		
REG PAY	\$ 69,942.08	\$ 68,223.76
FUNERAL	\$ 354.24	
JURY	\$ 44.28	
LONG-BONUS		\$ 400.00
FLOAT DAY	\$ 708.48	\$ 740.64
ALL OTHER WAGE TYPES Total	\$ 71,049.08	\$ 69,364.40
JOSEPH W BROOKS Total	\$ 102,295.49	\$ 105,559.35
JOSHUA E MIZELS		
ALL OTHER WAGE TYPES		
STIPEND	\$ 1,550.00	
ALL OTHER WAGE TYPES Total	\$ 1,550.00	
JOSHUA E MIZELS Total	\$ 1,550.00	
JOSHUA M RUTNER		
ALL OTHER WAGE TYPES		
FIRE-CALLS		\$ 10.00
STIPEND	\$ 1,050.00	\$ 500.00
ALL OTHER WAGE TYPES Total	\$ 1,050.00	\$ 510.00
JOSHUA M RUTNER Total	\$ 1,050.00	\$ 510.00
JOSHUA N KING		
OVERTIME, LEAVE, AND HOLIDAYS		
SICK PAY	\$ 4,300.27	\$ 4,767.80
SICK OT		\$ 1,597.60
VACATION	\$ 2,261.26	\$ 3,560.47

DETAILED COMPARISON OF EMS/FIRE WAGES BY EMPLOYEE - BEFORE
AND AFTER IMPACT OF POLICY CHANGE

Pay Period Groups Include the 26 Pay Periods Immediately Before 3/9/18, and Immediately After 3/9/18. Wage Type Groups Include (1) Leave, Holidays, and Overtime, and (2) All Other Wage Types

STORM RELATED CODES AND SEPARATION LEAVE PAYOUTS EXCLUDED

	2 YEARS (52 PAYDAYS) PRE- OT POLICY CHANGE	2 YEARS (52 Paydays) POST- OT POLICY CHANGE
VAC OT		\$ 4,567.87
HOLIDAY W		\$ 5,813.64
HOLIDAY	\$ 2,510.52	\$ 4,429.44
HOLIDAY OT	\$ 4,473.72	\$ 115.35
OT	\$ 29,952.07	\$ 28,139.67
OVERTIME, LEAVE, AND HOLIDAYS Tot	\$ 43,497.84	\$ 52,991.84
ALL OTHER WAGE TYPES		
REG PAY	\$ 66,644.79	\$ 71,824.60
FREE SICK	\$ 353.04	
FLOAT DAY	\$ 706.08	\$ 369.12
ALL OTHER WAGE TYPES Total	\$ 67,703.91	\$ 72,193.72
JOSHUA N KING Total	\$ 111,201.75	\$ 125,185.56
KATHRYN GRAVES YANOK		
OVERTIME, LEAVE, AND HOLIDAYS		
SICK PAY	\$ 2,693.81	\$ 2,666.85
VACATION	\$ 4,158.72	\$ 3,756.78
VAC OT		\$ 1,043.56
HOLIDAY W		\$ 742.08
HOLIDAY	\$ 2,464.56	\$ 2,411.76
HOLIDAY OT	\$ 3,164.40	\$ 57.98
OT	\$ 9,038.61	\$ 6,922.24
OVERTIME, LEAVE, AND HOLIDAYS Tot	\$ 21,520.10	\$ 17,601.25
ALL OTHER WAGE TYPES		
REG PAY	\$ 50,658.90	\$ 40,253.98
LONG-BONUS	\$ 200.00	\$ 200.00
LWOP	\$ -	
FLOAT DAY	\$ 334.80	\$ 742.08
POOL	\$ 1,479.00	\$ 1,484.16
ALL OTHER WAGE TYPES Total	\$ 52,672.70	\$ 42,680.22
KATHRYN GRAVES YANOK Total	\$ 74,192.80	\$ 60,281.47
KATIE L BYRD		
OVERTIME, LEAVE, AND HOLIDAYS		

DETAILED COMPARISON OF EMS/FIRE WAGES BY EMPLOYEE - BEFORE
AND AFTER IMPACT OF POLICY CHANGE

Pay Period Groups Include the 26 Pay Periods Immediately Before 3/9/18, and Immediately After 3/9/18. Wage Type Groups Include (1) Leave, Holidays, and Overtime, and (2) All Other Wage Types

STORM RELATED CODES AND SEPARATION LEAVE PAYOUTS EXCLUDED

	2 YEARS (52 PAYDAYS) PRE- OT POLICY CHANGE	2 YEARS (52 Paydays) POST- OT POLICY CHANGE
SICK		\$ 428.99
VACATION		\$ 426.20
HOLIDAY		\$ 708.48
PT-OT		\$ 792.62
OVERTIME, LEAVE, AND HOLIDAYS Total		\$ 2,356.29
ALL OTHER WAGE TYPES		
REG PAY		\$ 7,762.85
ADMIN		\$ 88.56
LWOP		\$ -
PART TIME		\$ 2,488.80
STIPEND	\$ 1,600.00	\$ 150.00
FLOAT DAY		\$ 88.56
ALL OTHER WAGE TYPES Total	\$ 1,600.00	\$ 10,578.77
KATIE L BYRD Total	\$ 1,600.00	\$ 12,935.06
KENNETH E MADDOX		
OVERTIME, LEAVE, AND HOLIDAYS		
SICK PAY	\$ 4,407.53	\$ 2,976.60
SICK OT		\$ 2,227.50
VACATION	\$ 5,269.20	\$ 4,639.80
VAC OT		\$ 851.40
HOLIDAY W		\$ 4,435.20
HOLIDAY	\$ 2,187.60	\$ 3,801.60
HOLIDAY OT	\$ 3,907.44	\$ 1,980.00
OT	\$ 6,179.99	\$ 9,835.65
OVERTIME, LEAVE, AND HOLIDAYS Tot	\$ 21,951.76	\$ 30,747.75
ALL OTHER WAGE TYPES		
REG PAY	\$ 58,361.60	\$ 60,132.60
FUNERAL	\$ 275.52	
JURY		\$ 158.40
LONG-BONUS	\$ 200.00	\$ 600.00
FLOAT DAY	\$ 601.44	\$ 316.80
ALL OTHER WAGE TYPES Total	\$ 59,438.56	\$ 61,207.80
KENNETH E MADDOX Total	\$ 81,390.32	\$ 91,955.55

DETAILED COMPARISON OF EMS/FIRE WAGES BY EMPLOYEE - BEFORE
AND AFTER IMPACT OF POLICY CHANGE

Pay Period Groups Include the 26 Pay Periods Immediately Before 3/9/18, and Immediately After 3/9/18. Wage Type Groups Include (1) Leave, Holidays, and Overtime, and (2) All Other Wage Types

STORM RELATED CODES AND SEPARATION LEAVE PAYOUTS EXCLUDED

	2 YEARS (52 PAYDAYS) PRE- OT POLICY CHANGE	2 YEARS (52 Paydays) POST- OT POLICY CHANGE
KEVIN A SCOTT OVERTIME, LEAVE, AND HOLIDAYS		
SICK PAY	\$ 404.55	\$ 1,823.85
SICK OT		\$ 1,611.86
VACATION	\$ 4,014.97	\$ 3,918.16
VAC OT		\$ 2,631.60
HOLIDAY W		\$ 3,742.72
HOLIDAY	\$ 2,501.16	\$ 4,210.56
HOLIDAY OT	\$ 4,490.28	\$ 3,216.40
OT	\$ 49,994.23	\$ 46,826.13
OVERTIME, LEAVE, AND HOLIDAYS Tot	\$ 61,405.19	\$ 67,981.28
ALL OTHER WAGE TYPES		
REG PAY	\$ 75,785.79	\$ 72,467.71
BUY BACK		\$ 1,140.36
LWOP		\$ -
FLOAT DAY	\$ 324.96	\$ 350.88
ALL OTHER WAGE TYPES Total	\$ 76,110.75	\$ 73,958.95
KEVIN A SCOTT Total	\$ 137,515.94	\$ 141,940.23
KIMBERLY E RUDIN ALL OTHER WAGE TYPES		
FIRE CALLS	\$ 16.00	
STIPEND	\$ 300.00	
ALL OTHER WAGE TYPES Total	\$ 316.00	
KIMBERLY E RUDIN Total	\$ 316.00	
KRISTAN BURKETT WATSON OVERTIME, LEAVE, AND HOLIDAYS		
SICK PAY	\$ 2,712.30	\$ 4,428.18
SICK OT		\$ 2,207.52
VACATION	\$ 6,727.20	\$ 5,085.18
VAC OT		\$ 2,365.20
HOLIDAY W		\$ 2,312.64
HOLIDAY	\$ 2,991.84	\$ 3,784.32

DETAILED COMPARISON OF EMS/FIRE WAGES BY EMPLOYEE - BEFORE
AND AFTER IMPACT OF POLICY CHANGE

Pay Period Groups Include the 26 Pay Periods Immediately Before 3/9/18, and Immediately After 3/9/18. Wage Type Groups Include (1) Leave, Holidays, and Overtime, and (2) All Other Wage Types

STORM RELATED CODES AND SEPARATION LEAVE PAYOUTS EXCLUDED

	2 YEARS (52 PAYDAYS) PRE- OT POLICY CHANGE	2 YEARS (52 Paydays) POST- OT POLICY CHANGE
HOLIDAY OT	\$ 1,805.76	\$ 262.80
OT	\$ 20,906.85	\$ 28,426.77
OVERTIME, LEAVE, AND HOLIDAYS Total	\$ 35,143.95	\$ 48,872.61
ALL OTHER WAGE TYPES		
REG PAY	\$ 48,328.06	\$ 43,874.46
FUNERAL	\$ 584.16	\$ 315.36
JURY		\$ 118.26
LONG-BONUS	\$ 400.00	\$ 400.00
FLOAT DAY	\$ 593.04	\$ 617.58
ALL OTHER WAGE TYPES Total	\$ 49,905.26	\$ 45,325.66
KRISTAN BURKETT WATSON Total	\$ 85,049.21	\$ 94,198.27
KYLE B SPENCER		
OVERTIME, LEAVE, AND HOLIDAYS		
OT		\$ 219.60
PT-OT		\$ 109.80
OVERTIME, LEAVE, AND HOLIDAYS Total		\$ 329.40
ALL OTHER WAGE TYPES		
REG PAY		\$ 951.60
PART TIME		\$ 2,141.10
STIPEND		\$ 374.00
ALL OTHER WAGE TYPES Total		\$ 3,466.70
KYLE B SPENCER Total		\$ 3,796.10
KYLE STUART HUNTLEY		
ALL OTHER WAGE TYPES		
STIPEND	\$ 1,050.00	\$ 150.00
ALL OTHER WAGE TYPES Total	\$ 1,050.00	\$ 150.00
KYLE STUART HUNTLEY Total	\$ 1,050.00	\$ 150.00
LACEE K LANE		
OVERTIME, LEAVE, AND HOLIDAYS		
SICK	\$ 479.00	

DETAILED COMPARISON OF EMS/FIRE WAGES BY EMPLOYEE - BEFORE
AND AFTER IMPACT OF POLICY CHANGE

Pay Period Groups Include the 26 Pay Periods Immediately Before 3/9/18, and Immediately After 3/9/18. Wage Type Groups Include (1) Leave, Holidays, and Overtime, and (2) All Other Wage Types

STORM RELATED CODES AND SEPARATION LEAVE PAYOUTS EXCLUDED

	2 YEARS (52 PAYDAYS) PRE- OT POLICY CHANGE	2 YEARS (52 Paydays) POST- OT POLICY CHANGE
VACATION	\$ 644.49	
HOLIDAY	\$ 958.80	
OT	\$ 6.93	
OVERTIME, LEAVE, AND HOLIDAYS Tot	\$ 2,089.22	
ALL OTHER WAGE TYPES		
REG PAY	\$ 20,563.59	
ADMIN	\$ 305.22	
LWOP	\$ -	
FLOAT DAY	\$ 145.68	
ALL OTHER WAGE TYPES Total	\$ 21,014.49	
LACEE K LANE Total	\$ 23,103.71	
MADISON T FLICK		
OVERTIME, LEAVE, AND HOLIDAYS		
SICK	\$ 114.37	\$ 91.85
HOLIDAY	\$ 358.80	\$ 79.44
OVERTIME, LEAVE, AND HOLIDAYS Tot	\$ 473.17	\$ 171.29
ALL OTHER WAGE TYPES		
REG PAY	\$ 3,112.59	\$ 1,559.01
LWOP	\$ -	\$ -
FLOAT DAY	\$ 71.76	
ALL OTHER WAGE TYPES Total	\$ 3,184.35	\$ 1,559.01
MADISON T FLICK Total	\$ 3,657.52	\$ 1,730.30
MANDY N WILLIS		
OVERTIME, LEAVE, AND HOLIDAYS		
SICK PAY	\$ 3,839.86	\$ 3,862.69
SICK OT		\$ 1,896.80
VACATION	\$ 4,832.02	\$ 4,418.95
VAC OT		\$ 2,736.36
HOLIDAY W		\$ 3,095.68
HOLIDAY	\$ 2,035.68	\$ 3,980.16
HOLIDAY OT	\$ 5,155.20	\$ 2,815.83
OT	\$ 35,567.93	\$ 43,025.17

DETAILED COMPARISON OF EMS/FIRE WAGES BY EMPLOYEE - BEFORE
AND AFTER IMPACT OF POLICY CHANGE

Pay Period Groups Include the 26 Pay Periods Immediately Before 3/9/18, and Immediately After 3/9/18. Wage Type Groups Include (1) Leave, Holidays, and Overtime, and (2) All Other Wage Types

STORM RELATED CODES AND SEPARATION LEAVE PAYOUTS EXCLUDED

	2 YEARS (52 PAYDAYS) PRE- OT POLICY CHANGE	2 YEARS (52 Paydays) POST- OT POLICY CHANGE
SICK-BUY	\$ 158.64	
OVERTIME, LEAVE, AND HOLIDAYS Tot	\$ 51,589.33	\$ 65,831.64
ALL OTHER WAGE TYPES		
REG PAY	\$ 51,694.53	\$ 47,219.49
FUNERAL		\$ 331.68
BUY BACK	\$ 513.80	\$ 276.40
LONG-BONUS	\$ 400.00	\$ 400.00
FLOAT DAY	\$ 634.56	\$ 331.68
ALL OTHER WAGE TYPES Total	\$ 53,242.89	\$ 48,559.25
MANDY N WILLIS Total	\$ 104,832.22	\$ 114,390.89
MARK M MARRAZO		
OVERTIME, LEAVE, AND HOLIDAYS PT-OT		\$ 4,700.82
OVERTIME, LEAVE, AND HOLIDAYS Total		\$ 4,700.82
ALL OTHER WAGE TYPES		
FIRE-CALLS		\$ 20.00
FIRE CALLS		\$ 8.00
PART TIME		\$ 12,013.96
STIPEND		\$ 2,700.00
ALL OTHER WAGE TYPES Total		\$ 14,741.96
MARK M MARRAZO Total		\$ 19,442.78
MARK S FOWLER		
OVERTIME, LEAVE, AND HOLIDAYS		
SICK PAY		\$ 94.78
HOLIDAY W		\$ 2,011.10
HOLIDAY		\$ 2,707.68
HOLIDAY OT		\$ 1,567.60
OT		\$ 29,203.86
PT-OT	\$ 5,318.45	\$ 4,148.39
OVERTIME, LEAVE, AND HOLIDAYS Tot	\$ 5,318.45	\$ 39,733.41
ALL OTHER WAGE TYPES		

DETAILED COMPARISON OF EMS/FIRE WAGES BY EMPLOYEE - BEFORE
AND AFTER IMPACT OF POLICY CHANGE

Pay Period Groups Include the 26 Pay Periods Immediately Before 3/9/18, and Immediately After 3/9/18. Wage Type Groups Include (1) Leave, Holidays, and Overtime, and (2) All Other Wage Types

STORM RELATED CODES AND SEPARATION LEAVE PAYOUTS EXCLUDED

	2 YEARS (52 PAYDAYS) PRE- OT POLICY CHANGE	2 YEARS (52 Paydays) POST- OT POLICY CHANGE
REG PAY		\$ 32,634.51
FUNERAL		\$ 802.81
PART TIME	\$ 13,203.46	\$ 8,326.50
STIPEND	\$ 1,600.00	
FLOAT DAY		\$ 275.52
ALL OTHER WAGE TYPES Total	\$ 14,803.46	\$ 42,039.34
MARK S FOWLER Total	\$ 20,121.91	\$ 81,772.75
MATTHEW JACOB CRIBBS OVERTIME, LEAVE, AND HOLIDAYS		
SICK PAY	\$ 2,685.60	\$ 7,621.35
SICK OT		\$ 1,560.08
VACATION	\$ 7,249.32	\$ 7,987.93
VAC OT		\$ 2,340.11
HOLIDAY W		\$ 5,012.70
HOLIDAY	\$ 2,915.28	\$ 4,910.40
HOLIDAY OT	\$ 5,330.61	\$ 1,534.50
OT	\$ 32,013.14	\$ 59,915.92
OVERTIME, LEAVE, AND HOLIDAYS Tot	\$ 50,193.95	\$ 90,882.99
ALL OTHER WAGE TYPES		
REG PAY	\$ 83,551.74	\$ 75,190.52
FREE SICK	\$ 753.12	\$ 409.20
LONG-BONUS	\$ 200.00	\$ 400.00
FLOAT DAY	\$ 786.24	\$ 818.40
ALL OTHER WAGE TYPES Total	\$ 85,291.10	\$ 76,818.12
MATTHEW JACOB CRIBBS Total	\$ 135,485.05	\$ 167,701.11
MICHAEL J CARLE OVERTIME, LEAVE, AND HOLIDAYS		
SICK PAY	\$ 3,356.91	\$ 1,974.79
SICK OT		\$ 1,499.72
VACATION	\$ 3,356.25	\$ 2,033.79
VAC OT		\$ 1,071.23
HOLIDAY W		\$ 3,179.52
HOLIDAY	\$ 2,119.44	\$ 3,576.96

DETAILED COMPARISON OF EMS/FIRE WAGES BY EMPLOYEE - BEFORE
AND AFTER IMPACT OF POLICY CHANGE

Pay Period Groups Include the 26 Pay Periods Immediately Before 3/9/18, and Immediately After 3/9/18. Wage Type Groups Include (1) Leave, Holidays, and Overtime, and (2) All Other Wage Types

STORM RELATED CODES AND SEPARATION LEAVE PAYOUTS EXCLUDED

	2 YEARS (52 PAYDAYS) PRE- OT POLICY CHANGE	2 YEARS (52 Paydays) POST- OT POLICY CHANGE
HOLIDAY OT	\$ 3,805.20	\$ 496.80
OT	\$ 23,957.22	\$ 23,920.94
OVERTIME, LEAVE, AND HOLIDAYS Tot	\$ 36,595.02	\$ 37,753.75
ALL OTHER WAGE TYPES		
REG PAY	\$ 44,975.42	\$ 37,539.45
FUNERAL	\$ 1,677.60	
LWOP	\$ -	\$ -
FLOAT DAY	\$ 283.68	\$ 894.24
ALL OTHER WAGE TYPES Total	\$ 46,936.70	\$ 38,433.69
MICHAEL J CARLE Total	\$ 83,531.72	\$ 76,187.44
MICHAEL J WEEKLEY		
OVERTIME, LEAVE, AND HOLIDAYS		
SICK PAY	\$ 1,084.86	
HOLIDAY	\$ 1,102.08	
HOLIDAY OT	\$ 1,239.84	
OT	\$ 13,379.95	
OVERTIME, LEAVE, AND HOLIDAYS Tot	\$ 16,806.73	
ALL OTHER WAGE TYPES		
REG PAY	\$ 19,786.17	
LWOP	\$ -	
FLOAT DAY	\$ 551.04	
ALL OTHER WAGE TYPES Total	\$ 20,337.21	
MICHAEL J WEEKLEY Total	\$ 37,143.94	
MICHEAL L FOWLER		
OVERTIME, LEAVE, AND HOLIDAYS		
SICK PAY		\$ 111.50
SICK OT		\$ 413.28
HOLIDAY W		\$ 3,214.12
FIRE-OT		\$ 723.36
HOLIDAY		\$ 2,707.68
HOLIDAY OT		\$ 390.25
OT	\$ 164.70	\$ 10,248.59

DETAILED COMPARISON OF EMS/FIRE WAGES BY EMPLOYEE - BEFORE
AND AFTER IMPACT OF POLICY CHANGE

Pay Period Groups Include the 26 Pay Periods Immediately Before 3/9/18, and Immediately After 3/9/18. Wage Type Groups Include (1) Leave, Holidays, and Overtime, and (2) All Other Wage Types

STORM RELATED CODES AND SEPARATION LEAVE PAYOUTS EXCLUDED

	2 YEARS (52 PAYDAYS) PRE- OT POLICY CHANGE	2 YEARS (52 Paydays) POST- OT POLICY CHANGE
PT-OT	\$ 9,734.45	\$ 881.84
OVERTIME, LEAVE, AND HOLIDAYS Tot	\$ 9,899.15	\$ 18,690.62
ALL OTHER WAGE TYPES		
REG PAY		\$ 42,328.23
FUNERAL		\$ 802.80
PART TIME	\$ 24,403.07	\$ 3,161.33
PT-FIRE		\$ 7,785.50
STIPEND	\$ 600.00	
FLOAT DAY		\$ 543.12
ALL OTHER WAGE TYPES Total	\$ 25,003.07	\$ 54,620.98
MICHEAL L FOWLER Total	\$ 34,902.22	\$ 73,311.60
MIKALA L MARLETT		
OVERTIME, LEAVE, AND HOLIDAYS		
PT-OT	\$ 538.70	
OVERTIME, LEAVE, AND HOLIDAYS Tot	\$ 538.70	
ALL OTHER WAGE TYPES		
PART TIME	\$ 5,538.05	
ALL OTHER WAGE TYPES Total	\$ 5,538.05	
MIKALA L MARLETT Total	\$ 6,076.75	
MIRANDA C KILSBY		
ALL OTHER WAGE TYPES		
FIRE-CALLS		\$ 80.00
STIPEND		\$ 5,750.00
ALL OTHER WAGE TYPES Total		\$ 5,830.00
MIRANDA C KILSBY Total		\$ 5,830.00
NATHAN WALLACE		
ALL OTHER WAGE TYPES		
INSTRUCTOR	\$ 684.00	
ALL OTHER WAGE TYPES Total	\$ 684.00	

DETAILED COMPARISON OF EMS/FIRE WAGES BY EMPLOYEE - BEFORE
AND AFTER IMPACT OF POLICY CHANGE

Pay Period Groups Include the 26 Pay Periods Immediately Before 3/9/18, and Immediately After 3/9/18. Wage Type Groups Include (1) Leave, Holidays, and Overtime, and (2) All Other Wage Types

STORM RELATED CODES AND SEPARATION LEAVE PAYOUTS EXCLUDED

	2 YEARS (52 PAYDAYS) PRE- OT POLICY CHANGE	2 YEARS (52 Paydays) POST- OT POLICY CHANGE
NATHAN WALLACE Total	\$ 684.00	
NICHOLAS M RITTER OVERTIME, LEAVE, AND HOLIDAYS		
SICK PAY	\$ 4,268.52	
VACATION	\$ 4,674.55	
HOLIDAY	\$ 1,724.64	
HOLIDAY OT	\$ 2,793.06	
OT	\$ 15,717.64	
OVERTIME, LEAVE, AND HOLIDAYS Tot	\$ 29,178.41	
ALL OTHER WAGE TYPES		
REG PAY	\$ 54,380.30	
FREE SICK	\$ 334.80	
PT-FIRE		\$ 1,104.60
FLOAT DAY	\$ 679.92	
ALL OTHER WAGE TYPES Total	\$ 55,395.02	\$ 1,104.60
NICHOLAS M RITTER Total	\$ 84,573.43	\$ 1,104.60
PAIGE B HIERS OVERTIME, LEAVE, AND HOLIDAYS		
SICK PAY	\$ 6,862.26	\$ 6,477.20
SICK OT		\$ 428.30
VACATION	\$ 11,773.44	\$ 12,171.84
VAC OT		\$ 3,029.74
HOLIDAY W		\$ 6,302.70
HOLIDAY	\$ 3,863.04	\$ 6,091.20
HOLIDAY OT	\$ 5,732.64	\$ 1,480.50
OT	\$ 18,492.27	\$ 29,361.52
EMS ADM OT		\$ 666.23
OVERTIME, LEAVE, AND HOLIDAYS Tot	\$ 46,723.65	\$ 66,009.23
ALL OTHER WAGE TYPES		
REG PAY	\$ 98,278.70	\$ 90,913.30
ADMIN		\$ 1,522.80
FUNERAL	\$ 491.52	
LONG-BONUS	\$ 400.00	\$ 400.00

DETAILED COMPARISON OF EMS/FIRE WAGES BY EMPLOYEE - BEFORE
AND AFTER IMPACT OF POLICY CHANGE

Pay Period Groups Include the 26 Pay Periods Immediately Before 3/9/18, and Immediately After 3/9/18. Wage Type Groups Include (1) Leave, Holidays, and Overtime, and (2) All Other Wage Types

STORM RELATED CODES AND SEPARATION LEAVE PAYOUTS EXCLUDED

	2 YEARS (52 PAYDAYS) PRE- OT POLICY CHANGE	2 YEARS (52 Paydays) POST- OT POLICY CHANGE
LWOP		\$ -
FLOAT DAY	\$ 1,446.72	\$ 507.60
ALL OTHER WAGE TYPES Total	\$ 100,616.94	\$ 93,343.70
PAIGE B HIERS Total	\$ 147,340.59	\$ 159,352.93
PAIGE TAYLOR MCKENZIE ALL OTHER WAGE TYPES STIPEND	\$ 1,012.00	
ALL OTHER WAGE TYPES Total	\$ 1,012.00	
PAIGE TAYLOR MCKENZIE Total	\$ 1,012.00	
PAUL A GONZALEZ OVERTIME, LEAVE, AND HOLIDAYS		
SICK PAY	\$ 3,737.72	\$ 1,087.20
SICK OT		\$ 688.56
VACATION	\$ 4,283.15	\$ 1,667.04
VAC OT		\$ 326.16
HOLIDAY W		\$ 2,126.08
HOLIDAY	\$ 2,326.08	\$ 1,739.52
HOLIDAY OT	\$ 2,892.96	\$ 966.40
OT	\$ 27,184.08	\$ 18,301.20
OVERTIME, LEAVE, AND HOLIDAYS Tot	\$ 40,423.99	\$ 26,902.16
ALL OTHER WAGE TYPES		
REG PAY	\$ 43,922.56	\$ 20,632.64
LONG-BONUS	\$ 200.00	\$ 400.00
FLOAT DAY	\$ 275.52	\$ 579.84
ALL OTHER WAGE TYPES Total	\$ 44,398.08	\$ 21,612.48
PAUL A GONZALEZ Total	\$ 84,822.07	\$ 48,514.64
PAUL A SHEAR OVERTIME, LEAVE, AND HOLIDAYS		
SICK	\$ 86.42	
SICK PAY	\$ 4,147.38	
VACATION	\$ 7,082.70	

DETAILED COMPARISON OF EMS/FIRE WAGES BY EMPLOYEE - BEFORE
AND AFTER IMPACT OF POLICY CHANGE

Pay Period Groups Include the 26 Pay Periods Immediately Before 3/9/18, and Immediately After 3/9/18. Wage Type Groups Include (1) Leave, Holidays, and Overtime, and (2) All Other Wage Types

STORM RELATED CODES AND SEPARATION LEAVE PAYOUTS EXCLUDED

	2 YEARS (52 PAYDAYS) PRE- OT POLICY CHANGE	2 YEARS (52 Paydays) POST- OT POLICY CHANGE
HOLIDAY	\$ 1,793.04	
HOLIDAY OT	\$ 3,214.80	
OT	\$ 16,957.61	
OVERTIME, LEAVE, AND HOLIDAYS Tot	\$ 33,281.95	
ALL OTHER WAGE TYPES		
REG PAY	\$ 31,473.16	
LONG-BONUS	\$ 400.00	
LWOP	\$ -	
FLOAT DAY	\$ 360.72	
ALL OTHER WAGE TYPES Total	\$ 32,233.88	
PAUL A SHEAR Total	\$ 65,515.83	
PAUL S SHEARER		
ALL OTHER WAGE TYPES		
FIRE CALLS	\$ 1,528.00	
STIPEND	\$ 50.00	
ALL OTHER WAGE TYPES Total	\$ 1,578.00	
PAUL S SHEARER Total	\$ 1,578.00	
QUINN S LESHER		
OVERTIME, LEAVE, AND HOLIDAYS		
SICK PAY	\$ 6,369.84	\$ 4,245.60
VACATION	\$ 5,232.72	\$ 6,902.10
VAC OT		\$ 596.40
HOLIDAY W		\$ 5,325.60
HOLIDAY	\$ 2,337.96	\$ 4,197.60
HOLIDAY OT	\$ 3,481.92	\$ 532.00
OT	\$ 5,368.05	\$ 11,374.51
OVERTIME, LEAVE, AND HOLIDAYS Tot	\$ 22,790.49	\$ 33,173.81
ALL OTHER WAGE TYPES		
REG PAY	\$ 55,262.18	\$ 63,684.70
FUNERAL	\$ 601.44	\$ 340.80
LONG-BONUS	\$ 200.00	\$ 400.00
FLOAT DAY	\$ 576.24	\$ 340.80

DETAILED COMPARISON OF EMS/FIRE WAGES BY EMPLOYEE - BEFORE
AND AFTER IMPACT OF POLICY CHANGE

Pay Period Groups Include the 26 Pay Periods Immediately Before 3/9/18, and Immediately After 3/9/18. Wage Type Groups Include (1) Leave, Holidays, and Overtime, and (2) All Other Wage Types

STORM RELATED CODES AND SEPARATION LEAVE PAYOUTS EXCLUDED

	2 YEARS (52 PAYDAYS) PRE- OT POLICY CHANGE	2 YEARS (52 Paydays) POST- OT POLICY CHANGE
ALL OTHER WAGE TYPES Total	\$ 56,639.86	\$ 64,766.30
QUINN S LESHER Total	\$ 79,430.35	\$ 97,940.11
RANDAL L PERRYMAN OVERTIME, LEAVE, AND HOLIDAYS PT-OT	\$ 3,266.56	
OVERTIME, LEAVE, AND HOLIDAYS Tot	\$ 3,266.56	
ALL OTHER WAGE TYPES PART TIME	\$ 11,972.78	\$ 439.20
ALL OTHER WAGE TYPES Total	\$ 11,972.78	\$ 439.20
RANDAL L PERRYMAN Total	\$ 15,239.34	\$ 439.20
RANDY LANE ROBINSON OVERTIME, LEAVE, AND HOLIDAYS SICK PAY	\$ 1,133.78	\$ 2,754.94
VACATION	\$ 2,087.76	\$ 1,508.24
VAC OT		\$ 816.81
HOLIDAY W		\$ 687.84
HOLIDAY	\$ 2,389.08	\$ 1,203.72
HOLIDAY OT	\$ 2,865.96	\$ 429.90
OT	\$ 20,618.01	\$ 14,014.76
OVERTIME, LEAVE, AND HOLIDAYS Tot	\$ 29,094.59	\$ 21,416.21
ALL OTHER WAGE TYPES REG PAY	\$ 51,778.97	\$ 26,564.24
FREE SICK	\$ 646.08	\$ 358.25
JURY	\$ 72.93	
LWOP		\$ -
FLOAT DAY	\$ 964.32	
ALL OTHER WAGE TYPES Total	\$ 53,462.30	\$ 26,922.49
RANDY LANE ROBINSON Total	\$ 82,556.89	\$ 48,338.70
RICHARD W BLOOM ALL OTHER WAGE TYPES		

DETAILED COMPARISON OF EMS/FIRE WAGES BY EMPLOYEE - BEFORE
AND AFTER IMPACT OF POLICY CHANGE

Pay Period Groups Include the 26 Pay Periods Immediately Before 3/9/18, and Immediately After 3/9/18. Wage Type Groups Include (1) Leave, Holidays, and Overtime, and (2) All Other Wage Types

STORM RELATED CODES AND SEPARATION LEAVE PAYOUTS EXCLUDED

	2 YEARS (52 PAYDAYS) PRE- OT POLICY CHANGE	2 YEARS (52 Paydays) POST- OT POLICY CHANGE
INSTRUCTOR	\$ 6,408.00	\$ 8,662.50
PT-FIRE	\$ 13,922.64	\$ 9,553.57
ALL OTHER WAGE TYPES Total	\$ 20,330.64	\$ 18,216.07
RICHARD W BLOOM Total	\$ 20,330.64	\$ 18,216.07
ROBERT D SCOTT ALL OTHER WAGE TYPES STIPEND	\$ 50.00	
ALL OTHER WAGE TYPES Total	\$ 50.00	
ROBERT D SCOTT Total	\$ 50.00	
ROBERT J SACHS OVERTIME, LEAVE, AND HOLIDAYS HOLIDAY OT EMS ADM OT		\$ 267.60 \$ 485.03 \$ 468.30
OVERTIME, LEAVE, AND HOLIDAYS Total		\$ 1,220.93
ALL OTHER WAGE TYPES REG PAY ADMIN PT-FIRE	\$ 6,409.60	\$ 4,287.18 \$ 3,701.80 \$ 12,215.18
ALL OTHER WAGE TYPES Total	\$ 6,409.60	\$ 20,204.16
ROBERT J SACHS Total	\$ 6,409.60	\$ 21,425.09
ROBERT K DICKMAN OVERTIME, LEAVE, AND HOLIDAYS SICK PAY SICK OT VACATION VAC OT HOLIDAY W HOLIDAY HOLIDAY OT OT	\$ 2,980.29 \$ 6,101.42 \$ 2,610.36 \$ 4,154.40 \$ 17,600.55	\$ 3,412.40 \$ 1,425.00 \$ 6,201.60 \$ 547.20 \$ 5,046.40 \$ 4,377.60 \$ 1,444.00 \$ 13,417.80

DETAILED COMPARISON OF EMS/FIRE WAGES BY EMPLOYEE - BEFORE
AND AFTER IMPACT OF POLICY CHANGE

Pay Period Groups Include the 26 Pay Periods Immediately Before 3/9/18, and Immediately After 3/9/18. Wage Type Groups Include (1) Leave, Holidays, and Overtime, and (2) All Other Wage Types

STORM RELATED CODES AND SEPARATION LEAVE PAYOUTS EXCLUDED

	2 YEARS (52 PAYDAYS) PRE- OT POLICY CHANGE	2 YEARS (52 Paydays) POST- OT POLICY CHANGE
OVERTIME, LEAVE, AND HOLIDAYS Tot	\$ 33,447.02	\$ 35,872.00
ALL OTHER WAGE TYPES		
REG PAY	\$ 73,055.85	\$ 69,129.60
JURY		\$ 136.80
LONG-BONUS	\$ 400.00	\$ 400.00
FLOAT DAY	\$ 697.44	\$ 729.60
ALL OTHER WAGE TYPES Total	\$ 74,153.29	\$ 70,396.00
ROBERT K DICKMAN Total	\$ 107,600.31	\$ 106,268.00
ROBERT L SORRELL		
OVERTIME, LEAVE, AND HOLIDAYS		
SICK PAY		\$ 123.60
VACATION		\$ 247.20
VAC OT		\$ 370.80
HOLIDAY	\$ 1,503.24	\$ 370.80
HOLIDAY OT	\$ 4,039.29	\$ 618.00
OT	\$ 38,108.08	\$ 9,362.71
OVERTIME, LEAVE, AND HOLIDAYS Tot	\$ 43,650.61	\$ 11,093.11
ALL OTHER WAGE TYPES		
REG PAY	\$ 39,824.48	\$ 10,176.40
BUY BACK	\$ 194.00	\$ 412.00
FREE SICK	\$ 465.60	
FLOAT DAY	\$ 691.68	
ALL OTHER WAGE TYPES Total	\$ 41,175.76	\$ 10,588.40
ROBERT L SORRELL Total	\$ 84,826.37	\$ 21,681.51
RONALD C JACKSON		
OVERTIME, LEAVE, AND HOLIDAYS		
FIRE-OT	\$ 182.25	
OVERTIME, LEAVE, AND HOLIDAYS Tot	\$ 182.25	
ALL OTHER WAGE TYPES		
FIRE	\$ 109.80	
PT-FIRE	\$ 5,298.24	\$ 502.99

DETAILED COMPARISON OF EMS/FIRE WAGES BY EMPLOYEE - BEFORE
AND AFTER IMPACT OF POLICY CHANGE

Pay Period Groups Include the 26 Pay Periods Immediately Before 3/9/18, and Immediately After 3/9/18. Wage Type Groups Include (1) Leave, Holidays, and Overtime, and (2) All Other Wage Types

STORM RELATED CODES AND SEPARATION LEAVE PAYOUTS EXCLUDED

	2 YEARS (52 PAYDAYS) PRE- OT POLICY CHANGE	2 YEARS (52 Paydays) POST- OT POLICY CHANGE
STIPEND	\$ 50.00	
ALL OTHER WAGE TYPES Total	\$ 5,458.04	\$ 502.99
RONALD C JACKSON Total	\$ 5,640.29	\$ 502.99
RONNIE G LECOMPTE OVERTIME, LEAVE, AND HOLIDAYS		
SICK	\$ 1,880.44	\$ 1,935.60
VACATION	\$ 2,860.09	\$ 3,484.08
HOLIDAY	\$ 2,910.88	\$ 3,096.96
OT		\$ 3,810.72
OVERTIME, LEAVE, AND HOLIDAYS Tot	\$ 7,651.41	\$ 12,327.36
ALL OTHER WAGE TYPES		
REG PAY	\$ 54,305.18	\$ 57,680.88
ADMIN	\$ 478.40	\$ 161.30
FUNERAL		\$ 387.12
LONG-BONUS	\$ 100.00	\$ 200.00
FLOAT DAY	\$ 242.72	\$ 258.08
ALL OTHER WAGE TYPES Total	\$ 55,126.30	\$ 58,687.38
RONNIE G LECOMPTE Total	\$ 62,777.71	\$ 71,014.74
RYAN M TIETJEN OVERTIME, LEAVE, AND HOLIDAYS		
SICK PAY	\$ 4,517.01	\$ 3,174.60
SICK OT		\$ 425.70
VACATION	\$ 3,772.84	\$ 4,309.80
VAC OT		\$ 623.70
HOLIDAY W		\$ 4,699.20
HOLIDAY	\$ 2,337.96	\$ 3,801.60
HOLIDAY OT	\$ 3,456.36	\$ 462.00
OT	\$ 7,307.59	\$ 10,390.05
OVERTIME, LEAVE, AND HOLIDAYS Tot	\$ 21,391.76	\$ 27,886.65
ALL OTHER WAGE TYPES		
REG PAY	\$ 60,235.75	\$ 60,221.70
FREE SICK	\$ 300.72	\$ 633.60

DETAILED COMPARISON OF EMS/FIRE WAGES BY EMPLOYEE - BEFORE
AND AFTER IMPACT OF POLICY CHANGE

Pay Period Groups Include the 26 Pay Periods Immediately Before 3/9/18, and Immediately After 3/9/18. Wage Type Groups Include (1) Leave, Holidays, and Overtime, and (2) All Other Wage Types

STORM RELATED CODES AND SEPARATION LEAVE PAYOUTS EXCLUDED

	2 YEARS (52 PAYDAYS) PRE- OT POLICY CHANGE	2 YEARS (52 Paydays) POST- OT POLICY CHANGE
LONG-BONUS		\$ 200.00
FLOAT DAY	\$ 283.68	\$ 633.60
ALL OTHER WAGE TYPES Total	\$ 60,820.15	\$ 61,688.90
RYAN M TIETJEN Total	\$ 82,211.91	\$ 89,575.55
SAMANTHA M FIELDS OVERTIME, LEAVE, AND HOLIDAYS		
SICK PAY	\$ 535.20	\$ 3,179.28
SICK OT		\$ 2,236.99
VACATION	\$ 535.20	\$ 2,589.40
VAC OT		\$ 2,178.00
HOLIDAY W		\$ 2,420.00
HOLIDAY	\$ 1,046.40	\$ 3,480.60
HOLIDAY OT	\$ 1,605.60	\$ 2,762.00
OT	\$ 18,543.85	\$ 29,357.47
PT-OT	\$ 1,091.14	
OVERTIME, LEAVE, AND HOLIDAYS Tot	\$ 23,357.39	\$ 48,203.74
ALL OTHER WAGE TYPES		
REG PAY	\$ 20,896.80	\$ 43,249.13
JURY		\$ 24.20
PART TIME	\$ 5,151.46	
STIPEND	\$ 50.00	
FLOAT DAY	\$ 535.20	\$ 290.40
ALL OTHER WAGE TYPES Total	\$ 26,633.46	\$ 43,563.73
SAMANTHA M FIELDS Total	\$ 49,990.85	\$ 91,767.47
SARA A LESHER OVERTIME, LEAVE, AND HOLIDAYS		
SICK PAY	\$ 281.52	\$ 1,499.68
SICK OT		\$ 1,606.80
VACATION	\$ 563.04	\$ 2,828.64
VAC OT		\$ 1,044.42
HOLIDAY W		\$ 3,213.60
HOLIDAY	\$ 281.52	\$ 3,213.60
HOLIDAY OT	\$ 832.68	\$ 1,606.80

DETAILED COMPARISON OF EMS/FIRE WAGES BY EMPLOYEE - BEFORE
AND AFTER IMPACT OF POLICY CHANGE

Pay Period Groups Include the 26 Pay Periods Immediately Before 3/9/18, and Immediately After 3/9/18. Wage Type Groups Include (1) Leave, Holidays, and Overtime, and (2) All Other Wage Types

STORM RELATED CODES AND SEPARATION LEAVE PAYOUTS EXCLUDED

	2 YEARS (52 PAYDAYS) PRE- OT POLICY CHANGE	2 YEARS (52 Paydays) POST- OT POLICY CHANGE
OT	\$ 10,527.87	\$ 25,482.88
OVERTIME, LEAVE, AND HOLIDAYS Tot	\$ 12,486.63	\$ 40,496.42
ALL OTHER WAGE TYPES		
REG PAY	\$ 12,839.28	\$ 31,222.13
FUNERAL		\$ 321.36
FREE SICK		\$ 321.36
FLOAT DAY	\$ 281.52	\$ 321.36
ALL OTHER WAGE TYPES Total	\$ 13,120.80	\$ 32,186.21
SARA A LESHER Total	\$ 25,607.43	\$ 72,682.63
SARA A ROTTMAN		
OVERTIME, LEAVE, AND HOLIDAYS		
SICK PAY	\$ 3,115.75	\$ 696.28
SICK OT		\$ 160.68
VACATION	\$ 2,653.65	\$ 642.72
HOLIDAY W		\$ 428.48
HOLIDAY	\$ 1,952.64	\$ 642.72
HOLIDAY OT	\$ 3,146.40	\$ 1,071.20
OT	\$ 29,061.22	\$ 13,351.53
OVERTIME, LEAVE, AND HOLIDAYS Tot	\$ 39,929.66	\$ 16,993.61
ALL OTHER WAGE TYPES		
REG PAY	\$ 34,169.00	\$ 16,550.04
FUNERAL	\$ 289.92	
LWOP	\$ -	
FLOAT DAY	\$ 306.96	\$ 321.36
ALL OTHER WAGE TYPES Total	\$ 34,765.88	\$ 16,871.40
SARA A ROTTMAN Total	\$ 74,695.54	\$ 33,865.01
SEAN P BROWN		
ALL OTHER WAGE TYPES		
FIRE CALLS	\$ 856.00	\$ 680.00
STIPEND	\$ 2,700.00	\$ 2,250.00
ALL OTHER WAGE TYPES Total	\$ 3,556.00	\$ 2,930.00

DETAILED COMPARISON OF EMS/FIRE WAGES BY EMPLOYEE - BEFORE
AND AFTER IMPACT OF POLICY CHANGE

Pay Period Groups Include the 26 Pay Periods Immediately Before 3/9/18, and Immediately After 3/9/18. Wage Type Groups Include (1) Leave, Holidays, and Overtime, and (2) All Other Wage Types

STORM RELATED CODES AND SEPARATION LEAVE PAYOUTS EXCLUDED

	2 YEARS (52 PAYDAYS) PRE- OT POLICY CHANGE	2 YEARS (52 Paydays) POST- OT POLICY CHANGE
SEAN P BROWN Total	\$ 3,556.00	\$ 2,930.00
SHERNARD K BLAKE OVERTIME, LEAVE, AND HOLIDAYS		
SICK PAY		\$ 1,143.98
SICK OT		\$ 255.57
VACATION		\$ 3,154.94
VAC OT		\$ 857.34
HOLIDAY W		\$ 3,812.12
FIRE-OT	\$ 9,520.75	
HOLIDAY	\$ 267.60	\$ 3,462.96
HOLIDAY OT		\$ 1,076.05
OT	\$ 1,580.52	\$ 15,359.86
OVERTIME, LEAVE, AND HOLIDAYS Tot	\$ 11,368.87	\$ 29,122.82
ALL OTHER WAGE TYPES		
REG PAY	\$ 4,727.60	\$ 58,851.60
FIRE	\$ 73.20	
FREE SICK		\$ 575.76
JURY		\$ 283.68
PT-FIRE	\$ 36,879.56	
FLOAT DAY		\$ 575.76
ALL OTHER WAGE TYPES Total	\$ 41,680.36	\$ 60,286.80
SHERNARD K BLAKE Total	\$ 53,049.23	\$ 89,409.62
SHIRLEY A MILLER OVERTIME, LEAVE, AND HOLIDAYS		
SICK		\$ 453.77
VACATION		\$ 155.16
HOLIDAY	\$ 688.00	\$ 281.04
OVERTIME, LEAVE, AND HOLIDAYS Tot	\$ 688.00	\$ 889.97
ALL OTHER WAGE TYPES		
REG PAY	\$ 8,578.50	\$ 9,947.65
LWOP	\$ -	\$ -
PT-FIRE		\$ 93.68
FLOAT DAY	\$ 172.00	

DETAILED COMPARISON OF EMS/FIRE WAGES BY EMPLOYEE - BEFORE
AND AFTER IMPACT OF POLICY CHANGE

Pay Period Groups Include the 26 Pay Periods Immediately Before 3/9/18, and Immediately After 3/9/18. Wage Type Groups Include (1) Leave, Holidays, and Overtime, and (2) All Other Wage Types

STORM RELATED CODES AND SEPARATION LEAVE PAYOUTS EXCLUDED

	2 YEARS (52 PAYDAYS) PRE- OT POLICY CHANGE	2 YEARS (52 Paydays) POST- OT POLICY CHANGE
ALL OTHER WAGE TYPES Total	\$ 8,750.50	\$ 10,041.33
SHIRLEY A MILLER Total	\$ 9,438.50	\$ 10,931.30
STEADMAN A MCLEAN OVERTIME, LEAVE, AND HOLIDAYS		
SICK PAY	\$ 1,150.80	\$ 2,430.80
SICK OT		\$ 1,174.20
VACATION	\$ 876.22	\$ 1,797.35
VAC OT		\$ 679.80
HOLIDAY W		\$ 2,240.25
HOLIDAY	\$ 1,932.24	\$ 2,966.40
HOLIDAY OT	\$ 2,607.93	\$ 1,577.19
OT	\$ 26,861.36	\$ 32,900.82
OVERTIME, LEAVE, AND HOLIDAYS Tot	\$ 33,428.55	\$ 45,766.81
ALL OTHER WAGE TYPES		
REG PAY	\$ 38,255.85	\$ 37,499.73
FUNERAL	\$ 465.60	
BUY BACK		\$ 1,442.00
FLOAT DAY	\$ 458.88	
ALL OTHER WAGE TYPES Total	\$ 39,180.33	\$ 38,941.73
STEADMAN A MCLEAN Total	\$ 72,608.88	\$ 84,708.54
STEPHEN M FERGUSON OVERTIME, LEAVE, AND HOLIDAYS		
SICK PAY	\$ 1,327.92	
HOLIDAY	\$ 337.44	
OT	\$ 4,281.29	
OVERTIME, LEAVE, AND HOLIDAYS Tot	\$ 5,946.65	
ALL OTHER WAGE TYPES		
REG PAY	\$ 12,528.96	
FIRE	\$ 674.88	
FREE SICK	\$ 337.44	
PT-FIRE	\$ 2,741.70	
FLOAT DAY	\$ 484.32	

DETAILED COMPARISON OF EMS/FIRE WAGES BY EMPLOYEE - BEFORE
AND AFTER IMPACT OF POLICY CHANGE

Pay Period Groups Include the 26 Pay Periods Immediately Before 3/9/18, and Immediately After 3/9/18. Wage Type Groups Include (1) Leave, Holidays, and Overtime, and (2) All Other Wage Types

STORM RELATED CODES AND SEPARATION LEAVE PAYOUTS EXCLUDED

	2 YEARS (52 PAYDAYS) PRE- OT POLICY CHANGE	2 YEARS (52 Paydays) POST- OT POLICY CHANGE
ALL OTHER WAGE TYPES Total	\$ 16,767.30	
STEPHEN M FERGUSON Total	\$ 22,713.95	
STEPHEN W BYRD OVERTIME, LEAVE, AND HOLIDAYS PT-OT		\$ 17,043.06
OVERTIME, LEAVE, AND HOLIDAYS Total		\$ 17,043.06
ALL OTHER WAGE TYPES PART TIME STIPEND	\$ 500.00	\$ 30,927.01 \$ 200.00
ALL OTHER WAGE TYPES Total	\$ 500.00	\$ 31,127.01
STEPHEN W BYRD Total	\$ 500.00	\$ 48,170.07
STEVEN A EVANS OVERTIME, LEAVE, AND HOLIDAYS SICK PAY SICK OT VACATION VAC OT HOLIDAY W HOLIDAY HOLIDAY OT OT	\$ 802.80 \$ 802.80 \$ 6,606.37	\$ 1,954.15 \$ 553.58 \$ 3,080.80 \$ 1,016.40 \$ 3,105.00 \$ 3,468.00 \$ 1,951.13 \$ 32,787.97
OVERTIME, LEAVE, AND HOLIDAYS Tot	\$ 8,211.97	\$ 47,917.03
ALL OTHER WAGE TYPES REG PAY FREE SICK FLOAT DAY	\$ 10,982.75 \$ 535.20	\$ 43,080.70 \$ 564.00 \$ 290.40
ALL OTHER WAGE TYPES Total	\$ 11,517.95	\$ 43,935.10
STEVEN A EVANS Total	\$ 19,729.92	\$ 91,852.13
STEVEN R RACE ALL OTHER WAGE TYPES		

DETAILED COMPARISON OF EMS/FIRE WAGES BY EMPLOYEE - BEFORE
AND AFTER IMPACT OF POLICY CHANGE

Pay Period Groups Include the 26 Pay Periods Immediately Before 3/9/18, and Immediately After 3/9/18. Wage Type Groups Include (1) Leave, Holidays, and Overtime, and (2) All Other Wage Types

STORM RELATED CODES AND SEPARATION LEAVE PAYOUTS EXCLUDED

	2 YEARS (52 PAYDAYS) PRE- OT POLICY CHANGE	2 YEARS (52 Paydays) POST- OT POLICY CHANGE
PART TIME	\$ 109.80	
ALL OTHER WAGE TYPES Total	\$ 109.80	
STEVEN R RACE Total	\$ 109.80	
STIRLING A WRIGHT OVERTIME, LEAVE, AND HOLIDAYS PT-OT	\$ 1,139.18	
OVERTIME, LEAVE, AND HOLIDAYS Tot	\$ 1,139.18	
ALL OTHER WAGE TYPES PART TIME	\$ 3,069.84	\$ 219.60
STIPEND	\$ 3,400.00	
ALL OTHER WAGE TYPES Total	\$ 6,469.84	\$ 219.60
STIRLING A WRIGHT Total	\$ 7,609.02	\$ 219.60
TAMI PETTINA TUCKER OVERTIME, LEAVE, AND HOLIDAYS PT-OT	\$ 301.95	
OVERTIME, LEAVE, AND HOLIDAYS Tot	\$ 301.95	
ALL OTHER WAGE TYPES REG PAY	\$ 219.60	
PART TIME	\$ 4,739.70	
ALL OTHER WAGE TYPES Total	\$ 4,959.30	
TAMI PETTINA TUCKER Total	\$ 5,261.25	
THOMAS C WALDRON OVERTIME, LEAVE, AND HOLIDAYS		
SICK PAY		\$ 2,939.55
SICK OT		\$ 1,432.58
VACATION	\$ 133.80	\$ 2,487.43
VAC OT		\$ 3,343.39
HOLIDAY W		\$ 6,748.55
HOLIDAY	\$ 936.60	\$ 4,031.40
HOLIDAY OT	\$ 1,204.20	\$ 924.00

DETAILED COMPARISON OF EMS/FIRE WAGES BY EMPLOYEE - BEFORE
AND AFTER IMPACT OF POLICY CHANGE

Pay Period Groups Include the 26 Pay Periods Immediately Before 3/9/18, and Immediately After 3/9/18. Wage Type Groups Include (1) Leave, Holidays, and Overtime, and (2) All Other Wage Types

STORM RELATED CODES AND SEPARATION LEAVE PAYOUTS EXCLUDED

	2 YEARS (52 PAYDAYS) PRE- OT POLICY CHANGE	2 YEARS (52 Paydays) POST- OT POLICY CHANGE
OT	\$ 11,289.39	\$ 38,364.89
OVERTIME, LEAVE, AND HOLIDAYS Tot	\$ 13,563.99	\$ 60,271.79
ALL OTHER WAGE TYPES		
REG PAY	\$ 17,229.54	\$ 62,569.27
FUNERAL		\$ 344.40
FREE SICK	\$ 267.60	\$ 290.40
FLOAT DAY	\$ 267.60	\$ 344.40
ALL OTHER WAGE TYPES Total	\$ 17,764.74	\$ 63,548.47
THOMAS C WALDRON Total	\$ 31,328.73	\$ 123,820.26
TRAVIS S BROADERICK		
OVERTIME, LEAVE, AND HOLIDAYS		
SICK PAY	\$ 1,703.30	
VACATION	\$ 2,443.92	
HOLIDAY	\$ 2,416.44	
HOLIDAY OT	\$ 1,715.04	
OT	\$ 28,784.88	
OVERTIME, LEAVE, AND HOLIDAYS Tot	\$ 37,063.58	
ALL OTHER WAGE TYPES		
REG PAY	\$ 39,381.14	
FREE SICK	\$ 289.92	
PART TIME		\$ 568.65
FLOAT DAY	\$ 847.44	
ALL OTHER WAGE TYPES Total	\$ 40,518.50	\$ 568.65
TRAVIS S BROADERICK Total	\$ 77,582.08	\$ 568.65
TYLER J WALDRON		
ALL OTHER WAGE TYPES		
REG PAY	\$ 183.00	
FIRE	\$ 109.80	
ALL OTHER WAGE TYPES Total	\$ 292.80	
TYLER J WALDRON Total	\$ 292.80	

DETAILED COMPARISON OF EMS/FIRE WAGES BY EMPLOYEE - BEFORE
AND AFTER IMPACT OF POLICY CHANGE

Pay Period Groups Include the 26 Pay Periods Immediately Before 3/9/18, and Immediately After 3/9/18. Wage Type Groups Include (1) Leave, Holidays, and Overtime, and (2) All Other Wage Types

STORM RELATED CODES AND SEPARATION LEAVE PAYOUTS EXCLUDED

	2 YEARS (52 PAYDAYS) PRE- OT POLICY CHANGE	2 YEARS (52 Paydays) POST- OT POLICY CHANGE
VICKY W CONSTABLE		
OVERTIME, LEAVE, AND HOLIDAYS		
SICK PAY	\$ 321.60	\$ 2,830.84
SICK OT		\$ 1,129.44
VACATION	\$ 160.80	\$ 5,376.72
HOLIDAY W		\$ 3,745.12
HOLIDAY	\$ 964.80	\$ 4,160.40
HOLIDAY OT	\$ 1,929.60	\$ 506.80
OT	\$ 4,050.15	\$ 12,726.57
OVERTIME, LEAVE, AND HOLIDAYS Tot	\$ 7,426.95	\$ 30,475.89
ALL OTHER WAGE TYPES		
REG PAY	\$ 27,315.90	\$ 68,057.65
ALL OTHER WAGE TYPES Total	\$ 27,315.90	\$ 68,057.65
VICKY W CONSTABLE Total	\$ 34,742.85	\$ 98,533.54
WALLACE A TAYLOR		
ALL OTHER WAGE TYPES		
FIRE CALLS	\$ 1,684.00	\$ 8.00
STIPEND	\$ 8,650.00	\$ 15,000.00
ALL OTHER WAGE TYPES Total	\$ 10,334.00	\$ 15,008.00
WALLACE A TAYLOR Total	\$ 10,334.00	\$ 15,008.00
TERRI AMILYNN NESMITH		
OVERTIME, LEAVE, AND HOLIDAYS		
SICK PAY		\$ 1,384.14
SICK OT		\$ 703.80
VACATION	\$ 733.68	\$ 2,234.57
VAC OT		\$ 1,900.26
HOLIDAY W		\$ 1,149.54
HOLIDAY	\$ 489.12	\$ 1,548.36
HOLIDAY OT		\$ 674.48
OT	\$ 11,517.25	\$ 14,370.73
OVERTIME, LEAVE, AND HOLIDAYS Tot	\$ 12,740.05	\$ 23,965.88
ALL OTHER WAGE TYPES		

DETAILED COMPARISON OF EMS/FIRE WAGES BY EMPLOYEE - BEFORE
AND AFTER IMPACT OF POLICY CHANGE

Pay Period Groups Include the 26 Pay Periods Immediately Before 3/9/18, and Immediately After 3/9/18. Wage Type Groups Include (1) Leave, Holidays, and Overtime, and (2) All Other Wage Types

STORM RELATED CODES AND SEPARATION LEAVE PAYOUTS EXCLUDED

	2 YEARS (52 PAYDAYS) PRE- OT POLICY CHANGE	2 YEARS (52 Paydays) POST- OT POLICY CHANGE
REG PAY	\$ 11,412.80	\$ 15,512.93
FREE SICK	\$ 244.56	
ALL OTHER WAGE TYPES Total	\$ 11,657.36	\$ 15,512.93
TERRI AMILYNN NESMITH Total	\$ 24,397.41	\$ 39,478.81
KATHRYN A GRAVES OVERTIME, LEAVE, AND HOLIDAYS		
SICK PAY	\$ 2,884.02	\$ 1,360.48
SICK OT		\$ 371.04
VACATION	\$ 1,624.80	\$ 1,917.04
HOLIDAY W		\$ 3,339.36
HOLIDAY	\$ 162.48	\$ 2,040.72
HOLIDAY OT	\$ 1,462.32	\$ 541.10
OT	\$ 2,589.53	\$ 4,174.20
OVERTIME, LEAVE, AND HOLIDAYS Tot	\$ 8,723.15	\$ 13,743.94
ALL OTHER WAGE TYPES		
REG PAY	\$ 15,445.76	\$ 27,673.40
FUNERAL	\$ 324.96	
LONG-BONUS		\$ 200.00
LWOP		\$ -
FLOAT DAY		\$ 371.04
POOL	\$ 649.92	
ALL OTHER WAGE TYPES Total	\$ 16,420.64	\$ 28,244.44
KATHRYN A GRAVES Total	\$ 25,143.79	\$ 41,988.38
JARED W BRYAN OVERTIME, LEAVE, AND HOLIDAYS		
SICK PAY		\$ 535.20
HOLIDAY W		\$ 535.20
HOLIDAY		\$ 401.40
OT		\$ 1,973.56
OVERTIME, LEAVE, AND HOLIDAYS Total		\$ 3,445.36
ALL OTHER WAGE TYPES		
REG PAY		\$ 11,428.75

DETAILED COMPARISON OF EMS/FIRE WAGES BY EMPLOYEE - BEFORE
AND AFTER IMPACT OF POLICY CHANGE

Pay Period Groups Include the 26 Pay Periods Immediately Before 3/9/18, and Immediately After 3/9/18. Wage Type Groups Include (1) Leave, Holidays, and Overtime, and (2) All Other Wage Types

STORM RELATED CODES AND SEPARATION LEAVE PAYOUTS EXCLUDED

	2 YEARS (52 PAYDAYS) PRE- OT POLICY CHANGE	2 YEARS (52 Paydays) POST- OT POLICY CHANGE
PT-FIRE		\$ 156.10
ALL OTHER WAGE TYPES Total		\$ 11,584.85
JARED W BRYAN Total		\$ 15,030.21
MARK P FOSS OVERTIME, LEAVE, AND HOLIDAYS		
HOLIDAY W		\$ 2,359.20
HOLIDAY		\$ 1,501.80
HOLIDAY OT		\$ 1,140.00
OT		\$ 13,856.96
OVERTIME, LEAVE, AND HOLIDAYS Total		\$ 18,857.96
ALL OTHER WAGE TYPES REG PAY		\$ 17,756.30
ALL OTHER WAGE TYPES Total		\$ 17,756.30
MARK P FOSS Total		\$ 36,614.26
TASHA M GULLEDGE OVERTIME, LEAVE, AND HOLIDAYS		
SICK		\$ 272.93
VACATION		\$ 401.04
HOLIDAY		\$ 980.32
OVERTIME, LEAVE, AND HOLIDAYS Total		\$ 1,654.29
ALL OTHER WAGE TYPES REG PAY		\$ 15,545.87
ADMIN		\$ 89.12
FUNERAL		\$ 267.36
LWOP		\$ -
FLOAT DAY		\$ 89.12
ALL OTHER WAGE TYPES Total		\$ 15,991.47
TASHA M GULLEDGE Total		\$ 17,645.76
TAYLOR D DAVIS ALL OTHER WAGE TYPES		

DETAILED COMPARISON OF EMS/FIRE WAGES BY EMPLOYEE - BEFORE
AND AFTER IMPACT OF POLICY CHANGE

Pay Period Groups Include the 26 Pay Periods Immediately Before 3/9/18, and Immediately After 3/9/18. Wage Type Groups Include (1) Leave, Holidays, and Overtime, and (2) All Other Wage Types

STORM RELATED CODES AND SEPARATION LEAVE PAYOUTS EXCLUDED

	2 YEARS (52 PAYDAYS) PRE- OT POLICY CHANGE	2 YEARS (52 Paydays) POST- OT POLICY CHANGE
STIPEND		\$ 200.00
ALL OTHER WAGE TYPES Total		\$ 200.00
TAYLOR D DAVIS Total		\$ 200.00
SAVANNAH L FRANCE ALL OTHER WAGE TYPES STIPEND		\$ 50.00
ALL OTHER WAGE TYPES Total		\$ 50.00
SAVANNAH L FRANCE Total		\$ 50.00
JAIMEE L HOCKADAY ALL OTHER WAGE TYPES STIPEND		\$ 1,350.00
ALL OTHER WAGE TYPES Total		\$ 1,350.00
JAIMEE L HOCKADAY Total		\$ 1,350.00
MARTHA B BURR ALL OTHER WAGE TYPES FIRE-CALLS STIPEND		\$ 10.00 \$ 300.00
ALL OTHER WAGE TYPES Total		\$ 310.00
MARTHA B BURR Total		\$ 310.00
DENA J HATCH ALL OTHER WAGE TYPES FIRE-CALLS STIPEND		\$ 40.00 \$ 700.00
ALL OTHER WAGE TYPES Total		\$ 740.00
DENA J HATCH Total		\$ 740.00
STEVEN J SEVERANCE OVERTIME, LEAVE, AND HOLIDAYS SICK PAY	\$ 6,240.22	

DETAILED COMPARISON OF EMS/FIRE WAGES BY EMPLOYEE - BEFORE
AND AFTER IMPACT OF POLICY CHANGE

Pay Period Groups Include the 26 Pay Periods Immediately Before 3/9/18, and Immediately After 3/9/18. Wage Type Groups Include (1) Leave, Holidays, and Overtime, and (2) All Other Wage Types

STORM RELATED CODES AND SEPARATION LEAVE PAYOUTS EXCLUDED

	2 YEARS (52 PAYDAYS) PRE- OT POLICY CHANGE	2 YEARS (52 Paydays) POST- OT POLICY CHANGE
VACATION	\$ 1,108.71	
HOLIDAY	\$ 848.88	
OT	\$ 811.15	
OVERTIME, LEAVE, AND HOLIDAYS Tot	\$ 9,008.96	
ALL OTHER WAGE TYPES		
REG PAY	\$ 25,955.88	
LWOP	\$ -	
FLOAT DAY	\$ 517.92	
ALL OTHER WAGE TYPES Total	\$ 26,473.80	
OVERTIME		
OVERTIME	\$ 202.79	
OVERTIME Total	\$ 202.79	
STEVEN J SEVERANCE Total	\$ 35,685.55	
JAMES R FORAN		
OVERTIME, LEAVE, AND HOLIDAYS		
SICK PAY	\$ 3,898.80	
VACATION	\$ 2,166.00	
HOLIDAY	\$ 866.40	
OT	\$ 7,261.51	
OVERTIME, LEAVE, AND HOLIDAYS Tot	\$ 14,192.71	
ALL OTHER WAGE TYPES		
REG PAY	\$ 16,299.15	
LONG-BONUS	\$ 200.00	
FLOAT DAY	\$ 433.20	
ALL OTHER WAGE TYPES Total	\$ 16,932.35	
JAMES R FORAN Total	\$ 31,125.06	
DAVID LAWRENCE KNOWLES		
OVERTIME, LEAVE, AND HOLIDAYS		
EX-VACATN	\$ 321.52	
OVERTIME, LEAVE, AND HOLIDAYS Tot	\$ 321.52	

DETAILED COMPARISON OF EMS/FIRE WAGES BY EMPLOYEE - BEFORE
AND AFTER IMPACT OF POLICY CHANGE

Pay Period Groups Include the 26 Pay Periods Immediately Before 3/9/18, and Immediately After 3/9/18. Wage Type Groups Include (1) Leave, Holidays, and Overtime, and (2) All Other Wage Types

STORM RELATED CODES AND SEPARATION LEAVE PAYOUTS EXCLUDED

	2 YEARS (52 PAYDAYS) PRE- OT POLICY CHANGE	2 YEARS (52 Paydays) POST- OT POLICY CHANGE
ALL OTHER WAGE TYPES		
EXECUTIVE	\$ 3,536.72	
LWOP	\$ -	
ALL OTHER WAGE TYPES Total	\$ 3,536.72	
DAVID LAWRENCE KNOWLES Total	\$ 3,858.24	
KATY N GRAJEK		
ALL OTHER WAGE TYPES		
FIRE-CALLS	\$ 20.00	
ALL OTHER WAGE TYPES Total	\$ 20.00	
KATY N GRAJEK Total	\$ 20.00	
HUMBERTO JIMENEZ VALE		
OVERTIME, LEAVE, AND HOLIDAYS		
SICK PAY	\$ 71.75	
VACATION	\$ 71.75	
HOLIDAY	\$ 137.76	
OT	\$ 1,506.75	
OVERTIME, LEAVE, AND HOLIDAYS Tot	\$ 1,788.01	
ALL OTHER WAGE TYPES		
REG PAY	\$ 3,421.04	
LWOP	\$ -	
ALL OTHER WAGE TYPES Total	\$ 3,421.04	
HUMBERTO JIMENEZ VALE Total	\$ 5,209.05	
MATHEW L QUINN		
OVERTIME, LEAVE, AND HOLIDAYS		
PT-OT	\$ 439.20	
OVERTIME, LEAVE, AND HOLIDAYS Tot	\$ 439.20	
ALL OTHER WAGE TYPES		
PART TIME	\$ 2,122.80	
ALL OTHER WAGE TYPES Total	\$ 2,122.80	

DETAILED COMPARISON OF EMS/FIRE WAGES BY EMPLOYEE - BEFORE
AND AFTER IMPACT OF POLICY CHANGE

Pay Period Groups Include the 26 Pay Periods Immediately Before 3/9/18, and Immediately After 3/9/18. Wage Type Groups Include (1) Leave, Holidays, and Overtime, and (2) All Other Wage Types

STORM RELATED CODES AND SEPARATION LEAVE PAYOUTS EXCLUDED

	2 YEARS (52 PAYDAYS) PRE- OT POLICY CHANGE	2 YEARS (52 Paydays) POST- OT POLICY CHANGE
MATHEW L QUINN Total	\$ 2,562.00	
JOSHUA C MOSHER OVERTIME, LEAVE, AND HOLIDAYS		
HOLIDAY	\$ 267.60	
HOLIDAY OT	\$ 401.40	
OT	\$ 9,575.09	
OVERTIME, LEAVE, AND HOLIDAYS Tot	\$ 10,244.09	
ALL OTHER WAGE TYPES		
REG PAY	\$ 14,361.20	
ALL OTHER WAGE TYPES Total	\$ 14,361.20	
JOSHUA C MOSHER Total	\$ 24,605.29	
GEORGE M DAVIS OVERTIME, LEAVE, AND HOLIDAYS		
SICK PAY	\$ 68.88	
VACATION	\$ 206.64	
OT	\$ 731.85	
OVERTIME, LEAVE, AND HOLIDAYS Tot	\$ 1,007.37	
ALL OTHER WAGE TYPES		
REG PAY	\$ 1,193.92	
ALL OTHER WAGE TYPES Total	\$ 1,193.92	
GEORGE M DAVIS Total	\$ 2,201.29	
DANIEL C MORGAN ALL OTHER WAGE TYPES		
PT-FIRE	\$ 9.15	
ALL OTHER WAGE TYPES Total	\$ 9.15	
DANIEL C MORGAN Total	\$ 9.15	
NICHOLAS L BARRETT ALL OTHER WAGE TYPES		
REG PAY	\$ 825.10	

DETAILED COMPARISON OF EMS/FIRE WAGES BY EMPLOYEE - BEFORE
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STORM RELATED CODES AND SEPARATION LEAVE PAYOUTS EXCLUDED

	2 YEARS (52 PAYDAYS) PRE- OT POLICY CHANGE	2 YEARS (52 Paydays) POST- OT POLICY CHANGE
PT-FIRE	\$ 9,892.86	
ALL OTHER WAGE TYPES Total	\$ 10,717.96	
NICHOLAS L BARRETT Total	\$ 10,717.96	
ZACHARY D LEWIS ALL OTHER WAGE TYPES STIPEND	\$ 50.00	
ALL OTHER WAGE TYPES Total	\$ 50.00	
ZACHARY D LEWIS Total	\$ 50.00	
KYLE D ROBERTSON OVERTIME, LEAVE, AND HOLIDAYS PT-OT	\$ 988.20	
OVERTIME, LEAVE, AND HOLIDAYS Tot	\$ 988.20	
ALL OTHER WAGE TYPES PART TIME	\$ 1,541.78	
ALL OTHER WAGE TYPES Total	\$ 1,541.78	
KYLE D ROBERTSON Total	\$ 2,529.98	
Grand Total	\$ 5,711,877.56	\$ 6,170,669.25