

**SPECIAL MEETING
LEVY COUNTY BOARD OF COUNTY COMMISSIONERS
OCTOBER 31, 2012**

The Special Meeting of the Board of Levy County Commissioners was held on October 31, 2012 at 11:00 AM in the Levy County Board of County Commissioners meeting room, with the following Commissioners present:

Chairman Danny Stevens
Comm. Chad Johnson
Comm. Marsha Drew
Comm. Ryan Bell
Comm. Mike Joyner

Also present were:

Clerk of Court – Danny Shipp
County Attorney – Anne Bast Brown
County Coordinator – Fred Moody

Comm. Stevens called the Meeting to order at 11:06 A.M. Osborn Barker gave the invocation, followed by the Pledge of Allegiance.

GARDNYR MICHAEL CAPITAL, INC.

Ralph Cellon, Senior Vice President, Gardnyr Michael Capital, Inc.

Mark T. Mustain, Esq., Nabors, Giblin & Nickerson, PA

- A. Ratify the Standard & Poor's Rating Services Terms and Conditions Applicable to Public Finance Ratings.
- B. Approve Resolution 2012-68.
- C. Approve SEC Post-Issuance Compliance Services Pricing Agreement with DAC.

Mr. Cellon spoke to the Board explaining savings to the county on estimated expenses and by doing a total refund rather than an optimum for a net savings of \$325,000 to \$350,000.

Mark Mustain presented the Resolution which authorizes the issuance of the bonds and delegates the Chairman to sign a bond purchase agreement. As long as this agreement is returned within the time parameters indicated, the county would get the interest rate resulting in the savings as discussed by Mr. Cellon.

Comm. Drew made a motion to ratify the Standard & Poor's Rating Services Terms and Conditions Applicable to Public Finance Ratings, approve Resolution 2012-68 and approve the SEC Post-Issuance Compliance Services Pricing Agreement with DAC. Second was made by Comm. Johnson and the MOTION CARRIES.

PUBLIC SAFETY

David Knowles, Director

Department of Public Safety is requesting Board approval to authorize Nabors, Giblin & Nickerson to complete the waiver documents for the narrowbanding project. Creating and processing the waiver shall not exceed \$6,000.

Mr. Knowles explained to the Board he and Atty. Brown had been working on the narrowbanding project with ICom America as well as Nabors, Giblin & Nickerson to execute the one-year waiver documentation to the Federal Communications Commission. In doing so, there are some costs incurred which are not expected to exceed \$6,000. Mr. Knowles requested Board approval and the Chairman's signature on the letter from Nabors, Giblin & Nickerson to execute this agreement and start the process.

Comm. Johnson made a motion to approve the Chairman's signature on the letter from Nabors, Giblin & Nickerson to execute the waiver documents for the narrowbanding project, not to exceed \$6,000. Second was made by Comm. Bell and the MOTION CARRIES.

COUNTY COORDINATOR

Fred Moody

Resolution 2012-67. Commissioners requesting assistance from State and Federal Representatives to assist the Oyster Fishing Industry, the affected fisherman, their families and the Levy County Community; providing for notice to the Governor and Legislative Delegations; providing an effective date.

Mr. Moody requested Board approval of Resolution 2012-67, requesting assisting from State and Federal Representatives to assist the Oyster Fishing Industry, the affected fisherman, their families and the Levy County Community.

Comm. Bell made a motion to approve Resolution 2012-67 as requested. Second was made by Comm. Johnson and the MOTION CARRIES.

COUNTY ATTORNEY

Anne Bast Brown

Discussion and decision on salary increases or Performance Award Policy for Fiscal Year 2012-13.

Att. Brown informed the Board of State regulations concerning the issuance of bonuses to employees. She stated bonuses would need to be open to all employees and based on work performance. Each employee would be subject to an evaluation by their supervisor or department head and the end of this evaluation period will be December 7th. Atty. Brown presented a policy to the Board which was created based on this information. The bonus policy will have an expiration date. All employees would qualify for the bonus, therefore a tiered system was presented and is detailed below:

Full-Time Employees	\$600
Part-Time Employees	\$300
On-Call Employees	\$150

Each of the Constitutional Officers would be responsible for the distribution of bonuses to their employees and it would have to come from the budgets which had already been set for the year. It will be possible to have the bonuses included in employees pay after Thanksgiving, but not before due to the required paperwork.

Discussion followed as to whether to issue a separate check or include the bonus with a regular payroll check.

Mr. Barker spoke to the Board and requested they consider a bonus of \$1,000 to all full-time employees rather than the \$600 discussed.

Ann Moody spoke to the Board informing them of regulations which require 25% of the bonus amount be contributed to Federal Withholding if a separate check is issued.

Comm. Joyner proposed the Board consider adding 25% to the \$600 bonus amount and issue a separate check to the employees.

Comm. Bell explained his reason for proposing the \$600 amount.

Comm. Joyner made a motion to approve the bonus policy as presented contingent upon agreement with the Union. Second was made by Comm. Drew and the MOTION CARRIES.

Comm. Drew made a motion to issue the bonus amount to employees within a single payroll. Second was made by Comm. Bell and the MOTION CARRIES.

THERE BEING NO FURTHER BUSINESS TO COME BEFORE THE COMMISSION, THE MEETING ADJOURNED AT 11:54 A.M.

ATTEST:

BOARD OF COUNTY COMMISSIONERS
LEVY COUNTY, FL

Clerk of Court, Danny J. Shipp

Chairman, Danny Stevens