

## Jared Blanton

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**From:** Jared Blanton  
**Sent:** Friday, June 21, 2019 8:13 AM  
**To:** Sandy Haddock  
**Subject:** FW: L4069 dues increase  
**Attachments:** 20190621\_075007.jpg

I don't want to get involved with this. No time. But this looks like it contradicts what she is saying in the email and you have to have them sign a form that looks like Addendum A, whatever that is. And that you receive it from the employee. She's not helping her case.

Jared Blanton, MBA, CPA  
Finance Officer  
Levy Clerk & Comptroller Danny J. Shipp  
355 S. Court Street  
Bronson, FL 32621  
(352) 486-5266 ext. 225

**From:** Katy Graves <kgraves2528@yahoo.com>  
**Sent:** Friday, June 21, 2019 8:00 AM  
**To:** Sandy Haddock <haddock-sandy@levyclerk.com>; Katy Graves <kgraves@levydps.com>  
**Cc:** Jared Blanton <blanton-jared@levyclerk.com>; Mitch Harrell <mharrell@levydps.com>; Katy Graves <iafflocal4069@yahoo.com>  
**Subject:** Re: L4069 dues increase

Sandy,

After further review of the Local 4069 collective bargaining agreement, Article 6 defines the necessary procedure for changing the union dues rate with the county. The union has provided payroll/finance a signed notification of the dues changes. The date effective was June 20, 2019 when voted on by the membership. The county can implement these changes within 30 days. Please see attached copy of the CBA.

Again, if you have any questions, please let me know.

**ARTICLE 6**  
**PAYROLL DEDUCTION OF DUES**

Section 6.1 Upon receipt of a written authorization from an employee in the form set forth in Addendum A, the County will deduct from the employee's pay the amount the employee owes the Union for dues. This provision will provide for bi-weekly deductions. The County will remit the amount deducted to the Union within thirty (30) days. The Union will certify the current rate in the Union membership dues rate by notifying the County in writing at least thirty (30) days in advance of effective date of such change. The Union's certification shall include the signature of the authorized officer or officers of the Union. The County's remittance will be deemed correct if the Union does not notify the County within fourteen (14) calendar days after a remittance is received that the Union believes the remittance is incorrect and the reason for that belief.

Katy Yanok

President

International Association of Firefighters

Levy County Local 4069

P.O. Box 489

Bronson, FL 32621

[kgraves2528@yahoo.com](mailto:kgraves2528@yahoo.com)

Phone 352-535-5394

On Fri, Jun 21, 2019 at 7:42 AM, Katy Graves  
<[kgraves2528@yahoo.com](mailto:kgraves2528@yahoo.com)> wrote:

Sandy,

In the past when dues were increased (07/14/14) the county only required an official letter from the Local stating that the dues rate had changed (\$30 to \$40 back then). When deductions were changed from monthly to biweekly, you required a form from each member even though it was a contractual change. I will get with the rest of the executive board to figure out the easiest way for us to get forms from all members. We will do our best to submit them all together but I cannot make any guarantees.

Katy Yanok

President

International Association of Firefighters

Levy County Local 4069

P.O. Box 489

Bronson, FL 32621

[kgraves2528@yahoo.com](mailto:kgraves2528@yahoo.com)

Phone 352-535-5394

On Fri, Jun 21, 2019 at 7:33 AM, Sandy Haddock  
<[haddock-sandy@levyclerk.com](mailto:haddock-sandy@levyclerk.com)> wrote:

Katy,

I am resending, the iaafflocal4069 email address bounced back to me.

MS Sandy

**SANDY HADDOCK**

Levy County Clerk

HR Deputy Clerk

County Asset Clerk

352-486-5266x227

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**From:** Sandy Haddock

**Sent:** Friday, June 21, 2019 7:25 AM

**To:** [kgraves2528@yahoo.com](mailto:kgraves2528@yahoo.com); Sandy Haddock <[haddock-sandy@circuit8.org](mailto:haddock-sandy@circuit8.org)>; Jared Blanton <[blanton-jared@levyclerk.com](mailto:blanton-jared@levyclerk.com)>

**Cc:** Katy Graves <[iafflocal4069@yahoo.com](mailto:iafflocal4069@yahoo.com)>; Mitch Harrell <[mharrell@levydps.com](mailto:mharrell@levydps.com)>

**Subject:** RE: L4069 dues increase

Katy,

As you already know from past experience, any payroll deduction changes require the employees signature. Please change the amount on your Union Authorization form, have members sign and turn those in to me for changes. If you want it effective for the June 27 check, you would need to have those to me before noon on Monday, June 24. If you are unable to get ALL members signatures then it will be effective when ALL members have signatures have been collected. **Please turn them all in at one time so that change can be made for all members.**

Please feel free to call if you have questions.

Thanks,

MS Sandy

**SANDY HADDOCK**

Levy County Clerk

HR Deputy Clerk

County Asset Clerk

352-486-5266x227

**From:** Katy Graves <[kgraves2528@yahoo.com](mailto:kgraves2528@yahoo.com)>

**Sent:** Thursday, June 20, 2019 8:38 PM

**To:** Sandy Haddock <[haddock-sandy@levyclerk.com](mailto:haddock-sandy@levyclerk.com)>; Sandy Haddock <[haddock-sandy@circuit8.org](mailto:haddock-sandy@circuit8.org)>; Jared Blanton <[blanton-jared@levyclerk.com](mailto:blanton-jared@levyclerk.com)>

**Cc:** Katy Graves <[iafflocal4069@yahoo.com](mailto:iafflocal4069@yahoo.com)>

**Subject:** L4069 dues increase

Please see attached.

Katy Yanok

President

International Association of Firefighters

Levy County Local 4069

P.O. Box 489

Bronson, FL 32621

[kgraves2528@yahoo.com](mailto:kgraves2528@yahoo.com)

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